Rules and Regulations of the State of Georgia

Department 300 RULES OF GEORGIA DEPARTMENT OF LABOR

Current through Rules and Regulations filed through November 6, 2026

Table of Contents

ADMINISTRATIVE HISTORY
Chapter 300-1. ORGANIZATION.
- Subject 300-1-1. ORGANIZATION.
  - Rule 300-1-1-.01. Employment Security Agency.
  - Rule 300-1-1-.02. Repealed.

Chapter 300-2. EMPLOYMENT SECURITY LAW.
- Subject 300-2-1. DEFINITIONS.
  - Rule 300-2-1-.01. Meaning of Terms Used.
- Subject 300-2-2. REPORTS.
  - Rule 300-2-2-.01. Employer Liability Reports.
  - Rule 300-2-2-.02. Employer Tax and Wage Reports.
  - Rule 300-2-2-.03. Common Paymaster.
  - Rule 300-2-2-.04. Labor Information Reports.
  - Rule 300-2-2-.05. Allocation By Quarter Of Nontaxable Wages.
- Subject 300-2-3. TAX RATES AND COVERED EMPLOYMENT.
  - Rule 300-2-3-.01. Quarterly Tax Payments.
  - Rule 300-2-3-.02. Penalty and Interest.
  - Rule 300-2-3-.03. Refund and Adjustment Procedure.
  - Rule 300-2-3-.04. Computation of Rates.
  - Rule 300-2-3-.05. Charges to Experience Rating Account.
  - Rule 300-2-3-.06. Constructive Knowledge of Work Performed.
  - Rule 300-2-3-.07. Included Employment: Localization of Services.

Rule 300-2-3-.08. Repealed.
Rule 300-2-3-.09. Domestic Service Included in Employment.
Rule 300-2-3-.10. Domestic Service Excluded from Employment.
Rule 300-2-3-.11. Family Service.
Rule 300-2-3-.12. Casual Labor.
Rule 300-2-3-.13. Commissioned Insurance Agents.
Rule 300-2-3-.14. Real Estate Agents.
Rule 300-2-3-.15. Included and Excluded Service During a Pay Period.
Rule 300-2-3-.16. Agricultural Labor.
Rule 300-2-3-.17. Successorship.
Rule 300-2-3-.18. Partial Transfer of Employment Experience.
Rule 300-2-3-.19. Inactivation of Accounts.
Rule 300-2-3-.20. Voluntary Contributions.
Rule 300-2-3-.21. Delinquent Pandemic Quarter Interest.
Subject 300-2-4. UNEMPLOYMENT INSURANCE BENEFIT PAYMENTS.
Rule 300-2-4-.01. Filing a Claim for Regular Unemployment Insurance Benefits.
Rule 300-2-4-.02. Claimant Registration for Work and Job Referrals.
Rule 300-2-4-.03. Reporting Requirements on Claims.
Rule 300-2-4-.04. Unemployment Insurance Extended Benefit Payments.
Rule 300-2-4-.05. Employer Supplemental Unemployment Benefit Payments.
Rule 300-2-4-.06. Issuance of Replacement Checks.
Rule 300-2-4-.07. Repealed.
Rule 300-2-4-.08. Overpayments.
Rule 300-2-4-.09. Employer Filed Partial Unemployment Claims.
Rule 300-2-4-.10. Mass Separation Notices.
Rule 300-2-4-.11. Extended Benefits.
Rule 300-2-4-.12. Coordination of Pandemic Emergency Unemployment Compensation with Regular State Unemployment Compensation.
Rule 300-2-4-.13. Substitute State Average Unemployment Rate.
Subject 300-2-5. APPEALS.
Rule 300-2-5-.01. Employer Tax Liability Appeals.
Rule 300-2-5-.02. Benefit Appeals to an Administrative Hearing Officer.
Rule 300-2-5-.03. Appeals to the Board of Review.
Rule 300-2-5-.04. General Rules for Appeals to an Administrative Hearing Officer and Board of Review Appeals.
Rule 300-2-5-.05. Repealed.
Rule 300-2-5-.06. Repealed.
Rule 300-2-5-.07. Repealed.

Subject 300-2-6. RECORDS.
Rule 300-2-6-.01. Employer Records.
Rule 300-2-6-.02. Supplying Information from the Records of the Department.
Rule 300-2-6-.03. Access to Records by Public Officials.
Rule 300-2-6-.04. Contact by a Government Official About a Third-Party Claim.
Subject 300-2-7. REQUIREMENTS FOR EMPLOYEES AND EMPLOYERS.
Rule 300-2-7-.01. Identification of Employees.
Rule 300-2-7-.02. Repealed.
Rule 300-2-7-.03. Repealed.
Rule 300-2-7-.04. Repealed.
Rule 300-2-7-.05. Repealed.
Rule 300-2-7-.06. Separation Notices Required from Employers.
Rule 300-2-7-.07. Employee Leasing Companies.
Rule 300-2-7-.08. Repealed.
Rule 300-2-7-.09. Repealed.
Rule 300-2-7-.10. Repealed.
Rule 300-2-7-.11. Repealed.
Rule 300-2-7-.12. Limited Liability Companies.
Rule 300-2-7-.13. Independent Contractors.
Rule 300-2-7-.14. Job Openings, Job Referrals, and Reporting Job Refusals.
Rule 300-2-7-.15. Display of Posters for Information of Employees.
Subject 300-2-8. GOVERNMENTAL AND NON-PROFIT ACCOUNTS.
Rule 300-2-8-.01. Repealed.
Rule 300-2-8-.02. Repealed.
Rule 300-2-8-.03. Employers Electing to Reimburse in Lieu of Paying Contributions.
Rule 300-2-8-.04. Establishment, Administration and Dissolution of Group Accounts.
Rule 300-2-8-.05. Reimbursable Employer Appeal to the Department of Amount Due.
Subject 300-2-9. QUALIFICATIONS AND PENALTIES FOR UNEMPLOYMENT INSURANCE BENEFITS CLAIMS.
Rule 300-2-9-.01. Separation by Discharge and the Application of the Provisions of O.C.G.A. Section 34-8-194(2).
Rule 300-2-9-.02. Disqualification for Failure to Apply for or Accept Work.
Rule 300-2-9-.03. Drug Adjudication Policy.
Rule 300-2-9-.04. Alcohol Adjudication Policy.
Rule 300-2-9-.05. Separation by Quitting. Amended.
Rule 300-2-9-.06. Vacation.
Rule 300-2-9-.07. Educational Service Workers.
Rule 300-2-9-.08. Eligibility of Temporary/Intermittent Workers.

Rule 300-2-9-.09. Services in Professional Sports.
Rule 300-2-9-.10. Quit Due to Family Violence; Forms of Evidence to Prove.
Chapter 300-3. SAFETY ENGINEERING.
Subject 300-3-1. INVESTIGATING AND REPORTING WORK INJURIES.
Rule 300-3-1-.01. Repealed.
Rule 300-3-1-.02. Repealed.
Rule 300-3-1-.03. Repealed.
Rule 300-3-1-.04. Repealed.
Subject 300-3-2. MACHINERY.
Rule 300-3-2-.01. Repealed.
Rule 300-3-2-.02. Repealed.
Rule 300-3-2-.03. Repealed.
Rule 300-3-2-.04. Repealed.
Rule 300-3-2-.05. Suitable Racks for Tools. Repealed.
Rule 300-3-2-.06. Piling of Materials. Repealed.
Rule 300-3-2-.07. Projecting Nails. Repealed.
Rule 300-3-2-.08. Floor Surfaces Clean and Safe. Repealed.
Rule 300-3-2-.09. Floor Load Safety Factor. Repealed.
Rule 300-3-2-.10. Floors Show Maximum Safe Load. Repealed.
Rule 300-3-2-.11. Obstructions in Aisles. Repealed.
Rule 300-3-2-.12. Stair Risers, Height Repealed.
Rule 300-3-2-.13. Stair Treads, Width. Repealed.
Rule 300-3-2-.14. Stair Treads, Repairs. Repealed.
Rule 300-3-2-.15. Stairs, Slipperiness. Repealed.
Rule 300-3-2-.16. Stair Treads, Firmly Secured. Repealed.
Rule 300-3-2-.17. Stairs Lighted. Repealed.
Rule 300-3-2-.18. Ladder Rungs, Spacing. Repealed.
Rule 300-3-2-.19. Ladder Rungs, Secure. Repealed.
Rule 300-3-2-.20. Ladder Rungs, Repairs. Repealed.
Rule 300-3-2-.21. Ladder Rungs, Clearance. Repealed.
Rule 300-3-2-.22. Ladders, Fixed Secure and Safe. Repealed.
Rule 300-3-2-.23. Ladders Hand Holds. Repealed.
Rule 300-3-2-.24. Ladders Properly Caged. Repealed.
Rule 300-3-2-.25. Ladder Repairs. Repealed.
Rule 300-3-2-.26. Ladder Rungs Uniform. Repealed.
Rule 300-3-2-.27. Ladders, Straight Portable. Repealed.
Rule 300-3-2-.28. Stepladders Equipped with Locks. Repealed.
Rule 300-3-2-.29. Portable Steps. Repealed.

Rule 300-3-2-.30. Overhead Point Access. Repealed.
Rule 300-3-2-.31. Overhead Point Safeguards. Repealed.
Rule 300-3-2-.32. Tools of Safe Design. Repealed.
Rule 300-3-2-.33. Tools, Inspection and Repair. Repealed.
Rule 300-3-2-.34. Tools in Disrepair. Repealed.
Rule 300-3-2-.35. Power Tools Equipped with Controls. Repealed.
Rule 300-3-2-.36. Power Tools, Grounding. Repealed.
Rule 300-3-2-.37. Extension Cords for Power Tools. Repealed.
Rule 300-3-2-.38. Extension Lights Safety. Repealed.
Rule 300-3-2-.39. Extension Cord Plugs. Repealed.
Rule 300-3-2-.40. Bridging Fuses Prohibited. Repealed.
Rule 300-3-2-.41. Insulated Floor Covering. Repealed.
Subject 300-3-3. ELECTRICAL EQUIPMENT.
Rule 300-3-3-.01. Repealed.
Rule 300-3-3-.02. Repealed.
Rule 300-3-3-.03. Repealed.
Rule 300-3-3-.04. Repealed.
Rule 300-3-3-.05. Repealed.
Rule 300-3-3-.06. Repealed.
Rule 300-3-3-.07. Repealed.
Subject 300-3-4. REPEALED.
Rule 300-3-4-.01. Repealed.
Rule 300-3-4-.02. Repealed.
Rule 300-3-4-.03. Repealed.
Rule 300-3-4-.04. Repealed.
Rule 300-3-4-.05. Repealed.
Rule 300-3-4-.06. Repealed.
Rule 300-3-4-.07. Repealed.
Rule 300-3-4-.08. Repealed.
Subject 300-3-5. PLANT VEHICLES.
Rule 300-3-5-.01. Repealed.
Rule 300-3-5-.02. Repealed.
Rule 300-3-5-.03. Repealed.
Rule 300-3-5-.04. Repealed.
Rule 300-3-5-.05. Repealed.
Subject 300-3-6. ESCALATOR AND ELEVATOR RULES.
Rule 300-3-6-.01. Repealed.
Rule 300-3-6-.02. Repealed.

Rule 300-3-6-.03. Repealed.
Rule 300-3-6-.04. Repealed.
Rule 300-3-6-.05. Repealed.
Rule 300-3-6-.06. Repealed.
Rule 300-3-6-.07. Repealed.
Rule 300-3-6-.08. Repealed.
Rule 300-3-6-.09. Repealed.
Rule 300-3-6-.10. Repealed.
Rule 300-3-6-.11. Repealed.
Rule 300-3-6-.12. Repealed.
Rule 300-3-6-.13. Repealed.
Rule 300-3-6-.14. Repealed.
Rule 300-3-6-.15. Repealed.
Rule 300-3-6-.16. Repealed.
Rule 300-3-6-.17. Repealed.
Rule 300-3-6-.18. Repealed.
Rule 300-3-6-.19. Repealed.
Rule 300-3-6-.20. Repealed.
Rule 300-3-6-.21. Repealed.
Rule 300-3-6-.22. Repealed.
Rule 300-3-6-.23. Repealed.
Rule 300-3-6-.24. Repealed.
Rule 300-3-6-.25. Repealed.
Rule 300-3-6-.26. Repealed.
Rule 300-3-6-.27. Repealed.
Rule 300-3-6-.28. Repealed.
Rule 300-3-6-.29. Repealed.
Rule 300-3-6-.30. Repealed.
Subject 300-3-7. HIGH VOLTAGE ACT.
Rule 300-3-7-.01. Repealed.
Rule 300-3-7-.02. Repealed.
Rule 300-3-7-.03. Repealed.
Rule 300-3-7-.04. Repealed.
Rule 300-3-7-.05. Repealed.
Rule 300-3-7-.06. Repealed.
Rule 300-3-7-.07. Repealed.
Rule 300-3-7-.08. Repealed.
Subject 300-3-8. HAND TOOLS.

Rule 300-3-8-.01. Repealed.
Rule 300-3-8-.02. Repealed.
Rule 300-3-8-.03. Repealed.
Rule 300-3-8-.04. Repealed.
Rule 300-3-8-.05. Repealed.
Subject 300-3-9. EXITS, PASSAGEWAYS.
Rule 300-3-9-.01. Repealed.
Rule 300-3-9-.02. Repealed.
Rule 300-3-9-.03. Repealed.
Rule 300-3-9-.04. Repealed.
Rule 300-3-9-.05. Repealed.
Rule 300-3-9-.06. Repealed.
Rule 300-3-9-.07. Repealed.
Subject 300-3-10. FLOOR LOADS.
Rule 300-3-10-.01. Repealed.
Rule 300-3-10-.02. Repealed.
Subject 300-3-11. STAIRWAYS.
Rule 300-3-11-.01. Repealed.
Rule 300-3-11-.02. Repealed.
Rule 300-3-11-.03. Repealed.
Rule 300-3-11-.04. Repealed.
Rule 300-3-11-.05. Repealed.
Rule 300-3-11-.06. Repealed.
Rule 300-3-11-.07. Repealed.
Rule 300-3-11-.08. Repealed.
Subject 300-3-12. LADDERS.
Rule 300-3-12-.01. Repealed.
Rule 300-3-12-.02. Repealed.
Rule 300-3-12-.03. Repealed.
Rule 300-3-12-.04. Repealed.
Rule 300-3-12-.05. Repealed.
Rule 300-3-12-.06. Repealed.
Rule 300-3-12-.07. Repealed.
Rule 300-3-12-.08. Repealed.
Rule 300-3-12-.09. Repealed.
Rule 300-3-12-.10. Repealed.
Rule 300-3-12-.11. Repealed.
Rule 300-3-12-.12. Repealed.

Subject 300-3-13. HANDLING OF MATERIALS.
Rule 300-3-13-.01. Repealed.
Rule 300-3-13-.02. Repealed.
Rule 300-3-13-.03. Repealed.
Rule 300-3-13-.04. Repealed.
Rule 300-3-13-.05. Repealed.
Rule 300-3-13-.06. Repealed.
Rule 300-3-13-.07. Repealed.
Rule 300-3-13-.08. Repealed.
Rule 300-3-13-.09. Repealed.
Rule 300-3-13-.10. Repealed.
Subject 300-3-14. STORAGE OF MATERIALS.
Rule 300-3-14-.01. Repealed.
Rule 300-3-14-.02. Repealed.
Rule 300-3-14-.03. Repealed.
Rule 300-3-14-.04. Repealed.
Subject 300-3-15. PERSONAL PROTECTIVE EQUIPMENT.
Rule 300-3-15-.01. Repealed.
Rule 300-3-15-.02. Repealed.
Rule 300-3-15-.03. Repealed.
Rule 300-3-15-.04. Repealed.
Rule 300-3-15-.05. Repealed.
Subject 300-3-16. HOUSEKEEPING.
Rule 300-3-16-.01. Repealed.
Rule 300-3-16-.02. Repealed.
Rule 300-3-16-.03. Repealed.
Rule 300-3-16-.04. Repealed.
Subject 300-3-17. OCCUPATIONAL DISEASES.
Rule 300-3-17-.01. Repealed.
Subject 300-3-18. SANITATION.
Rule 300-3-18-.01. Repealed.
Rule 300-3-18-.02. Repealed.
Rule 300-3-18-.03. Repealed.
Rule 300-3-18-.04. Repealed.
Rule 300-3-18-.05. Repealed.
Rule 300-3-18-.06. Repealed.
Rule 300-3-18-.07. Repealed.
Rule 300-3-18-.08. Repealed.

Rule 300-3-18-.09. Repealed.
Rule 300-3-18-.10. Repealed.
Rule 300-3-18-.11. Repealed.
Rule 300-3-18-.12. Repealed.
Subject 300-3-19. PUBLIC EMPLOYEE HAZARDOUS CHEMICALS PROTECTION AND RIGHT TO KNOW RULES.
Rule 300-3-19-.01. Definition of Terms.
Rule 300-3-19-.02. Administration.
Rule 300-3-19-.03. Training.
Rule 300-3-19-.04. Contractors.
Rule 300-3-19-.05. Employee Grievance/Complaint Procedure.
Rule 300-3-19-.06. Exemptions.
Rule 300-3-19-.07. Repealed.
Rule 300-3-19-.08. Repealed.
Chapter 300-4. PRIVATE EMPLOYMENT AGENCY ACT.
Subject 300-4-1. AGREEMENTS - PAYMENTS.
Rule 300-4-1-.01. Repealed.
Rule 300-4-1-.02. Repealed.
Rule 300-4-1-.03. Repealed.
Subject 300-4-2. RECORDS.
Rule 300-4-2-.01. Repealed.
Rule 300-4-2-.02. Repealed.
Subject 300-4-3. EMPLOYERS - APPLICANTS, FULFILLMENT OF OBLIGATIONS.
Rule 300-4-3-.01. Repealed.
Rule 300-4-3-.02. Repealed.
Rule 300-4-3-.03. Repealed.
Rule 300-4-3-.04. Repealed.
Subject 300-4-4. ADVERTISING.
Rule 300-4-4-.01. Repealed.
Rule 300-4-4-.02. Repealed.
Rule 300-4-4-.03. Repealed.
Rule 300-4-4-.04. Repealed.
Subject 300-4-5. GIFTS TO INFLUENCE.
Rule 300-4-5-.01. Repealed.
Subject 300-4-6. LICENSES AND FEES.
Rule 300-4-6-.01. Repealed.
Rule 300-4-6-.02. Repealed.
Rule 300-4-6-.03. Repealed.

Chapter 300-5. INSPECTION.
Subject 300-5-1. INVESTIGATING AND REPORTING WORK INJURIES.
Rule 300-5-1-.01. Repealed.
Rule 300-5-1-.02. Repealed.
Rule 300-5-1-.03. Repealed.
Rule 300-5-1-.04. Repealed.
Subject 300-5-2. HOUSEKEEPING & SANITATION.
Rule 300-5-2-.01. Repealed.
Rule 300-5-2-.02. Repealed.
Rule 300-5-2-.03. Repealed.
Rule 300-5-2-.04. Repealed.
Rule 300-5-2-.05. Repealed.
Rule 300-5-2-.06. Repealed.
Rule 300-5-2-.07. Repealed.
Rule 300-5-2-.08. Repealed.
Rule 300-5-2-.09. Repealed.
Rule 300-5-2-.10. Repealed.
Rule 300-5-2-.11. Repealed.
Rule 300-5-2-.12. Repealed.
Rule 300-5-2-.13. Repealed.
Rule 300-5-2-.14. Repealed.
Rule 300-5-2-.15. Repealed.
Rule 300-5-2-.16. Repealed.
Rule 300-5-2-.17. Repealed.
Rule 300-5-2-.18. Repealed.
Rule 300-5-2-.19. Repealed.
Rule 300-5-2-.20. Repealed.
Rule 300-5-2-.21. Repealed.
Rule 300-5-2-.22. Repealed.
Rule 300-5-2-.23. Repealed.
Subject 300-5-3. FIRST AID.
Rule 300-5-3-.01. Repealed.
Rule 300-5-3-.02. Repealed.
Rule 300-5-3-.03. Repealed.
Rule 300-5-3-.04. Repealed.
Subject 300-5-4. PERSONAL PROTECTIVE APPAREL & EQUIPMENT.
Rule 300-5-4-.01. Repealed.
Rule 300-5-4-.02. Repealed.

Rule 300-5-4-.03. Repealed.
Rule 300-5-4-.04. Repealed.
Rule 300-5-4-.05. Repealed.
Rule 300-5-4-.06. Repealed.
Rule 300-5-4-.07. Repealed.
Rule 300-5-4-.08. Repealed.
Rule 300-5-4-.09. Repealed.
Rule 300-5-4-.10. Repealed.
Subject 300-5-5. WELDING & CUTTING.
Rule 300-5-5-.01. Repealed.
Rule 300-5-5-.02. Repealed.
Rule 300-5-5-.03. Repealed.
Rule 300-5-5-.04. Repealed.
Rule 300-5-5-.05. Repealed.
Rule 300-5-5-.06. Repealed.
Rule 300-5-5-.07. Repealed.
Rule 300-5-5-.08. Repealed.
Rule 300-5-5-.09. Repealed.
Rule 300-5-5-.10. Repealed.
Rule 300-5-5-.11. Repealed.
Rule 300-5-5-.12. Repealed.
Rule 300-5-5-.13. Repealed.
Rule 300-5-5-.14. Repealed.
Rule 300-5-5-.15. Repealed.
Rule 300-5-5-.16. Repealed.
Rule 300-5-5-.17. Repealed.
Rule 300-5-5-.18. Repealed.
Rule 300-5-5-.19. Repealed.
Rule 300-5-5-.20. Repealed.
Rule 300-5-5-.21. Repealed.
Rule 300-5-5-.22. Repealed.
Subject 300-5-6. HANDLING & STORAGE OF MATERIALS.
Rule 300-5-6-.01. Repealed.
Rule 300-5-6-.02. Repealed.
Rule 300-5-6-.03. Repealed.
Rule 300-5-6-.04. Repealed.
Rule 300-5-6-.05. Repealed.
Rule 300-5-6-.06. Repealed.

Rule 300-5-6-.07. Repealed.
Rule 300-5-6-.08. Repealed.
Rule 300-5-6-.09. Repealed.
Rule 300-5-6-.10. Repealed.
Rule 300-5-6-.11. Repealed.
Rule 300-5-6-.12. Repealed.
Rule 300-5-6-.13. Repealed.
Rule 300-5-6-.14. Repealed.
Rule 300-5-6-.15. Repealed.
Rule 300-5-6-.16. Repealed.
Rule 300-5-6-.17. Repealed.
Rule 300-5-6-.18. Repealed.
Rule 300-5-6-.19. Repealed.
Rule 300-5-6-.20. Repealed.
Rule 300-5-6-.21. Repealed.
Rule 300-5-6-.22. Repealed.
Rule 300-5-6-.23. Repealed.
Rule 300-5-6-.24. Repealed.
Rule 300-5-6-.25. Repealed.
Rule 300-5-6-.26. Repealed.
Rule 300-5-6-.27. Repealed.
Rule 300-5-6-.28. Repealed.
Rule 300-5-6-.29. Repealed.
Rule 300-5-6-.30. Repealed.
Rule 300-5-6-.31. Repealed.
Rule 300-5-6-.32. Repealed.
Rule 300-5-6-.33. Repealed.
Rule 300-5-6-.34. Repealed.
Rule 300-5-6-.35. Repealed.
Rule 300-5-6-.36. Repealed.
Rule 300-5-6-.37. Repealed.
Rule 300-5-6-.38. Repealed.
Rule 300-5-6-.39. Repealed.
Rule 300-5-6-.40. Repealed.
Rule 300-5-6-.41. Repealed.
Rule 300-5-6-.42. Repealed.
Rule 300-5-6-.43. Repealed.
Rule 300-5-6-.44. Repealed.

Rule 300-5-6-.45. Repealed.
Rule 300-5-6-.46. Repealed.
Subject 300-5-7. EXCAVATIONS & SHORING.
Rule 300-5-7-.01. Repealed.
Rule 300-5-7-.02. Repealed.
Rule 300-5-7-.03. Repealed.
Rule 300-5-7-.04. Repealed.
Rule 300-5-7-.05. Repealed.
Rule 300-5-7-.06. Repealed.
Rule 300-5-7-.07. Repealed.
Rule 300-5-7-.08. Repealed.
Rule 300-5-7-.09. Repealed.
Rule 300-5-7-.10. Repealed.
Rule 300-5-7-.11. Repealed.
Rule 300-5-7-.12. Repealed.
Rule 300-5-7-.13. Repealed.
Rule 300-5-7-.14. Repealed.
Rule 300-5-7-.15. Repealed.
Rule 300-5-7-.16. Repealed.
Rule 300-5-7-.17. Repealed.
Rule 300-5-7-.18. Repealed.
Rule 300-5-7-.19. Repealed.
Rule 300-5-7-.20. Repealed.
Rule 300-5-7-.21. Repealed.
Subject 300-5-8. HOISTS & DERRICKS.
Rule 300-5-8-.01. Repealed.
Rule 300-5-8-.02. Repealed.
Rule 300-5-8-.03. Repealed.
Rule 300-5-8-.04. Repealed.
Rule 300-5-8-.05. Repealed.
Rule 300-5-8-.06. Repealed.
Rule 300-5-8-.07. Repealed.
Rule 300-5-8-.08. Repealed.
Rule 300-5-8-.09. Repealed.
Rule 300-5-8-.10. Repealed.
Rule 300-5-8-.11. Repealed.
Rule 300-5-8-.12. Repealed.
Rule 300-5-8-.13. Repealed.

Rule 300-5-8-.14. Repealed.
Rule 300-5-8-.15. Repealed.
Rule 300-5-8-.16. Repealed.
Rule 300-5-8-.17. Repealed.
Rule 300-5-8-.18. Repealed.
Rule 300-5-8-.19. Repealed.
Rule 300-5-8-.20. Repealed.
Subject 300-5-9. SCAFFOLDING.
Rule 300-5-9-.01. Repealed.
Rule 300-5-9-.02. Repealed.
Rule 300-5-9-.03. Repealed.
Rule 300-5-9-.04. Repealed.
Rule 300-5-9-.05. Repealed.
Rule 300-5-9-.06. Repealed.
Rule 300-5-9-.07. Repealed.
Rule 300-5-9-.08. Repealed.
Rule 300-5-9-.09. Repealed.
Rule 300-5-9-.10. Repealed.
Rule 300-5-9-.11. Repealed.
Rule 300-5-9-.12. Repealed.
Rule 300-5-9-.13. Repealed.
Rule 300-5-9-.14. Repealed.
Rule 300-5-9-.15. Repealed.
Rule 300-5-9-.16. Repealed.
Rule 300-5-9-.17. Repealed.
Rule 300-5-9-.18. Repealed.
Rule 300-5-9-.19. Repealed.
Rule 300-5-9-.20. Repealed.
Rule 300-5-9-.21. Repealed.
Rule 300-5-9-.22. Repealed.
Rule 300-5-9-.23. Repealed.
Rule 300-5-9-.24. Repealed.
Rule 300-5-9-.25. Repealed.
Rule 300-5-9-.26. Repealed.
Rule 300-5-9-.27. Repealed.
Subject 300-5-10. SAFETY NETS.
Rule 300-5-10-.01. Repealed.
Rule 300-5-10-.02. Repealed.

Rule 300-5-10-.03. Repealed.
Rule 300-5-10-.04. Repealed.
Rule 300-5-10-.05. Repealed.
Rule 300-5-10-.06. Repealed.
Rule 300-5-10-.07. Repealed.
Rule 300-5-10-.08. Repealed.
Rule 300-5-10-.09. Repealed.
Rule 300-5-10-.10. Repealed.
Rule 300-5-10-.11. Repealed.
Subject 300-5-11. LADDERS.
Rule 300-5-11-.01. Repealed.
Rule 300-5-11-.02. Repealed.
Rule 300-5-11-.03. Repealed.
Rule 300-5-11-.04. Repealed.
Rule 300-5-11-.05. Repealed.
Rule 300-5-11-.06. Repealed.
Rule 300-5-11-.07. Repealed.
Rule 300-5-11-.08. Repealed.
Subject 300-5-12. MACHINERY & MECHANIZED EQUIPMENT.
Rule 300-5-12-.01. Repealed.
Rule 300-5-12-.02. Repealed.
Rule 300-5-12-.03. Repealed.
Rule 300-5-12-.04. Repealed.
Rule 300-5-12-.05. Repealed.
Rule 300-5-12-.06. Repealed.
Subject 300-5-13. HAND TOOLS & PORTABLE POWER TOOLS.
Rule 300-5-13-.01. Repealed.
Rule 300-5-13-.02. Repealed.
Rule 300-5-13-.03. Repealed.
Rule 300-5-13-.04. Repealed.
Rule 300-5-13-.05. Repealed.
Rule 300-5-13-.06. Repealed.
Rule 300-5-13-.07. Repealed.
Rule 300-5-13-.08. Repealed.
Rule 300-5-13-.09. Repealed.
Rule 300-5-13-.10. Repealed.
Rule 300-5-13-.11. Repealed.
Rule 300-5-13-.12. Repealed.

Rule 300-5-13-.13. Repealed.
Rule 300-5-13-.14. Repealed.
Rule 300-5-13-.15. Repealed.
Rule 300-5-13-.16. Repealed.
Rule 300-5-13-.17. Repealed.
Rule 300-5-13-.18. Repealed.
Subject 300-5-14. TEMPORARY ELECTRICAL INSTALLATIONS.
Rule 300-5-14-.01. Repealed.
Rule 300-5-14-.02. Repealed.
Rule 300-5-14-.03. Repealed.
Rule 300-5-14-.04. Repealed.
Rule 300-5-14-.05. Repealed.
Rule 300-5-14-.06. Repealed.
Rule 300-5-14-.07. Repealed.
Rule 300-5-14-.08. Repealed.
Rule 300-5-14-.09. Repealed.
Rule 300-5-14-.10. Repealed.
Rule 300-5-14-.11. Repealed.
Rule 300-5-14-.12. Repealed.
Rule 300-5-14-.13. Repealed.
Rule 300-5-14-.14. Repealed.
Rule 300-5-14-.15. Repealed.
Rule 300-5-14-.16. Repealed.
Rule 300-5-14-.17. Repealed.
Rule 300-5-14-.18. Repealed.
Rule 300-5-14-.19. Repealed.
Rule 300-5-14-.20. Repealed.
Rule 300-5-14-.21. Repealed.
Rule 300-5-14-.22. Repealed.
Rule 300-5-14-.23. Repealed.
Rule 300-5-14-.24. Repealed.
Rule 300-5-14-.25. Repealed.
Rule 300-5-14-.26. Repealed.
Rule 300-5-14-.27. Repealed.
Rule 300-5-14-.28. Repealed.
Subject 300-5-15. DEMOLITION.
Rule 300-5-15-.01. Repealed.
Rule 300-5-15-.02. Repealed.

Rule 300-5-15-.03. Repealed.
Rule 300-5-15-.04. Repealed.
Rule 300-5-15-.05. Repealed.
Rule 300-5-15-.06. Repealed.
Rule 300-5-15-.07. Repealed.
Rule 300-5-15-.08. Repealed.
Rule 300-5-15-.09. Repealed.
Rule 300-5-15-.10. Repealed.
Rule 300-5-15-.11. Repealed.
Rule 300-5-15-.12. Repealed.
Rule 300-5-15-.13. Repealed.
Rule 300-5-15-.14. Repealed.
Rule 300-5-15-.15. Repealed.
Rule 300-5-15-.16. Repealed.
Rule 300-5-15-.17. Repealed.
Rule 300-5-15-.18. Repealed.
Rule 300-5-15-.19. Repealed.
Rule 300-5-15-.20. Repealed.
Rule 300-5-15-.21. Repealed.
Rule 300-5-15-.22. Repealed.
Rule 300-5-15-.23. Repealed.
Rule 300-5-15-.24. Repealed.
Rule 300-5-15-.25. Repealed.
Subject 300-5-16. EXPLOSIVES.
Rule 300-5-16-.01. Repealed.
Chapter 300-6. SAFETY ENGINEERING.
Subject 300-6-1. GEORGIA BOILER AND PRESSURE VESSEL RULES.
Rule 300-6-1-.01. Repealed.
Rule 300-6-1-.02. Repealed.
Rule 300-6-1-.03. Repealed.
Rule 300-6-1-.04. Repealed.
Rule 300-6-1-.05. Repealed.
Rule 300-6-1-.06. Repealed.
Rule 300-6-1-.07. Repealed.
Rule 300-6-1-.08. Repealed.
Rule 300-6-1-.09. Repealed.
Rule 300-6-1-.10. Repealed.
Rule 300-6-1-.11. Repealed.

Rule 300-6-1-.12. Repealed.
Rule 300-6-1-.13. Repealed.
Rule 300-6-1-.14. Repealed.
Rule 300-6-1-.15. Repealed.
Rule 300-6-1-.16. Repealed.
Rule 300-6-1-.17. Repealed.
Rule 300-6-1-.18. Repealed.
Rule 300-6-1-.19. Repealed.
Rule 300-6-1-.20. Repealed.
Rule 300-6-1-.21. Repealed.
Rule 300-6-1-.22. Repealed.
Rule 300-6-1-.23. Repealed.
Rule 300-6-1-.24. Repealed.
Rule 300-6-1-.25. Repealed.
Rule 300-6-1-.26. Repealed.
Rule 300-6-1-.27. Repealed.
Rule 300-6-1-.28. Repealed.
Chapter 300-7. INSPECTION-CHILD LABOR REGULATIONS.
Subject 300-7-1. CHILD LABOR - MINORS IN ENTERTAINMENT.
Rule 300-7-1-.01. Intent.
Rule 300-7-1-.02. Definitions.
Rule 300-7-1-.03. Employment of a Minor.
Rule 300-7-1-.04. Child Labor Coordinator.
Rule 300-7-1-.05. Employer Certification Requirements.
Rule 300-7-1-.06. Minor Certification Requirements.
Rule 300-7-1-.07. Representative of the Minor.
Rule 300-7-1-.08. Production and Locations.
Rule 300-7-1-.09. Education Requirements.
Rule 300-7-1-.10. Temporary Certification.
Rule 300-7-1-.11. Exemptions.
Rule 300-7-1-.12. Child Labor Citations and Penalties.
Rule 300-7-1-.13. Appeals.
Rule 300-7-1-.14. Written Notices.
Rule 300-7-1-.15. Forms.
Subject 300-7-2. CHILD LABOR - HAZARDOUS OCCUPATIONS.
Rule 300-7-2-.01. Age Limitations.
Rule 300-7-2-.02. Time of Inspection and Pertinent Records.
Rule 300-7-2-.03. Place of Employment.

Rule 300-7-2-.04. Repealed.
Rule 300-7-2-.05. Required Workplace Posters.
Chapter 300-8. SAFETY ENGINEERING.
Subject 300-8-1. AMUSEMENT RIDE SAFETY.
Rule 300-8-1-.01. Repealed.
Rule 300-8-1-.02. Repealed.
Rule 300-8-1-.03. Repealed.
Rule 300-8-1-.04. Repealed.
Rule 300-8-1-.05. Repealed.
Rule 300-8-1-.06. Repealed.
Rule 300-8-1-.07. Repealed.
Rule 300-8-1-.08. Repealed.
Rule 300-8-1-.09. Repealed.
Rule 300-8-1-.10. Repealed.
Rule 300-8-1-.11. Repealed.
Rule 300-8-1-.12. Repealed.
Rule 300-8-1-.13. Repealed.
Rule 300-8-1-.14. Repealed.
Rule 300-8-1-.15. Repealed.
Rule 300-8-1-.16. Repealed.
Rule 300-8-1-.17. Repealed.
Rule 300-8-1-.18. Repealed.
Rule 300-8-1-.19. Repealed.
Rule 300-8-1-.20. Repealed.
Rule 300-8-1-.21. Repealed.
Rule 300-8-1-.22. Repealed.
Rule 300-8-1-.23. Repealed.
Rule 300-8-1-.24. Repealed.
Rule 300-8-1-.25. Repealed.
Rule 300-8-1-.26. Repealed.
Rule 300-8-1-.27. Repealed.
Rule 300-8-1-.28. Repealed.
Rule 300-8-1-.29. Repealed.
Rule 300-8-1-.30. Repealed.
Rule 300-8-1-.31. Repealed.
Rule 300-8-1-.32. Repealed.
Rule 300-8-1-.33. Repealed.
Rule 300-8-1-.34. Repealed.

Rule 300-8-1-.35. Repealed.
Rule 300-8-1-.36. Repealed.
Rule 300-8-1-.37. Repealed.
Rule 300-8-1-.38. Repealed.
Rule 300-8-1-.39. Repealed.
Rule 300-8-1-.40. Repealed.
Rule 300-8-1-.41. Repealed.
Rule 300-8-1-.42. Repealed.
Rule 300-8-1-.43. Repealed.
Rule 300-8-1-.44. Repealed.
Subject 300-8-2. CARNIVAL RIDE SAFETY ACT.
Rule 300-8-2-.01. Repealed.
Rule 300-8-2-.02. Repealed.
Rule 300-8-2-.03. Repealed.
Rule 300-8-2-.04. Repealed.
Rule 300-8-2-.05. Repealed.
Rule 300-8-2-.06. Repealed.
Rule 300-8-2-.07. Repealed.
Rule 300-8-2-.08. Repealed.
Rule 300-8-2-.09. Repealed.
Rule 300-8-2-.10. Repealed.
Rule 300-8-2-.11. Repealed.
Rule 300-8-2-.12. Repealed.
Rule 300-8-2-.13. Repealed.
Rule 300-8-2-.14. Repealed.
Rule 300-8-2-.15. Repealed.
Rule 300-8-2-.16. Repealed.
Rule 300-8-2-.17. Repealed.
Rule 300-8-2-.18. Repealed.
Rule 300-8-2-.19. Repealed.
Rule 300-8-2-.20. Repealed.
Rule 300-8-2-.21. Repealed.
Rule 300-8-2-.22. Repealed.
Subject 300-8-3. BUNGEE JUMPING.
Rule 300-8-3-.01. Repealed.
Rule 300-8-3-.02. Repealed.
Rule 300-8-3-.03. Repealed.
Rule 300-8-3-.04. Repealed.

Rule 300-8-3-.05. Repealed.
Rule 300-8-3-.06. Repealed.
Rule 300-8-3-.07. Repealed.
Rule 300-8-3-.08. Repealed.
Rule 300-8-3-.09. Repealed.
Rule 300-8-3-.10. Repealed.
Rule 300-8-3-.11. Repealed.
Rule 300-8-3-.12. Repealed.
Rule 300-8-3-.13. Repealed.
Rule 300-8-3-.14. Repealed.
Rule 300-8-3-.15. Repealed.
Rule 300-8-3-.16. Repealed.
Rule 300-8-3-.17. Repealed.
Rule 300-8-3-.18. Repealed.
Rule 300-8-3-.19. Repealed.
Rule 300-8-3-.20. Repealed.
Rule 300-8-3-.21. Repealed.
Chapter 300-9. EMPLOYMENT SERVICES DIVISION.
Subject 300-9-1. PRISON INDUSTRY ENHANCEMENT CERTIFICATION PROGRAM (PIECP) RULES OF GENERAL APPLICABILITY.
Rule 300-9-1-.01. General Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor.
Rule 300-9-1-.02. Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor When PIECP Work Site Is Located on Private Property.
Rule 300-9-1-.03. Documentation That Local Non-Inmate Workers Will Not Be Displaced By Inmate Labor When PIECP Work Site Is Located on State Prison Property.
Rule 300-9-1-.04. Determination of Prevailing Wage for Work of a Similar Nature in the Locality in Which the Work is to Be Performed.
Rule 300-9-1-.05. Standards of Conduct.
Subject 300-9-2. PROFESSIONAL EMPLOYER ORGANIZATIONS.
Rule 300-9-2-.01. Rights, Powers, and Responsibilities.
Chapter 300-10. "GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT" OF 2006.
Subject 300-10-1. PUBLIC EMPLOYERS, CONTRACTORS & SUBCONTRACTORS REQD TO VERIFY NEW EMP WORK ELIGIBILITY THROUGH A FEDERAL WORK AUTHORIZATION PROGRAM RULES OF GENERAL APPLICABILITY.
Rule 300-10-1-.01. Definitions.
Rule 300-10-1-.02. Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Through a Federal Work Authorization Program.
Rule 300-10-1-.03. Contractor and Subcontractor Evidence of Compliance.

Rule 300-10-1-.04. Public Employer Certification of Registration and Participation in a Federal Work Authorization Program.
Rule 300-10-1-.05. Public Employer Assurance of Compliance with All New Employee Work Eligibility Verification Requirements.
Rule 300-10-1-.06. Conformity with Federal Immigration Law.
Rule 300-10-1-.07. Contractor Affidavit and Agreement.
Rule 300-10-1-.08. Subcontractor Affidavit.
Rule 300-10-1-.09. Random Audit Program.

ADMINISTRATIVE HISTORY

The **Administrative History** following each Rule gives the date on which the Rule was originally filed and its effective date, as well as the date on which any amendment or repeal was filed and its effective date. Principal abbreviations used in the Administrative History are as follows:

f. - filed

eff. - effective

R. - Rule (Abbreviated only at the beginning of the control number)

Ch. - Chapter (Abbreviated only at the beginning of the control number)

ER. - Emergency Rule

Rev. - Revised

Chapter 300-1-1 entitled "Definitions," containing Rule 300-1-1-.01, was filed and effective on May 18, 1965.

Chapter 300-1-2, entitled "Reports," containing Rules 300-1-2-.01 and 300-1-2-.02, was filed and effective on May 18, 1965.

Chapter 300-1-3, entitled "Taxes," containing Rules 300-1-3-.01 and 300-1-3-.02, was filed and effective on May 18, 1965.

Chapter 300-1-4, entitled "Regulations," containing Rules 300-1-4-.01 through 300-1-4-.04, was filed and effective on May 18, 1965.

Chapter 300-1-5, entitled "Regulations and Appeals," containing Rules 300-1-5-.01 through 300-1-5-.05, was filed and effective on May 18, 1965.

Chapter 300-1-6, entitled "Records," containing Rule 300-1-6-.01, was filed and effective on May 18, 1965.

Chapter 300-1-7, entitled "Regulations for Workers and Employees," containing Rules 300-1-7-.01 through 300-1-7-.08, was filed and effective on May 18, 1965.

Chapter 300-1-8, entitled "Communications," containing Rules 300-1-8-.01 and 300-1-8-.02 was filed and effective on May 18, 1965.

Chapter 300-2-1, entitled "Determination of Accidents, Injuries, Reports," containing Rules 300-2-1-.01 through 300-2-1-.03, was filed and effective on May 18, 1965.

Chapter 300-2-2, entitled "Safety Measures," containing Rules 300-2-2-.01 through 300-2-2-.41, was filed and effective on May 18, 1965.

Chapter 300-2-3, entitled "Sanitation," containing Rules 300-2-3-.01 through 300-2-3-.05 was filed and effective on May 18, 1965.

Chapter 300-2-4, entitled "Protective Agencies and Aids," containing Rules 300-2-4-.01 through 300-2-4-.08, was filed and effective on May 18, 1965.

Chapter 300-2-5, entitled "Inspection," containing Rules 300-2-5-.01 and 300-2-5-.02, was filed and effective on May 18, 1965.

Chapter 300-2-6, entitled "Operation and Equipment Code," containing Rule 300-2-6-.01, was filed and effective on May 18, 1965.

Chapter 300-2-7, entitled "High Voltage Act," containing Rules 300-2-7-.01 through 300-2-7-.08, was filed and effective on May 18, 1965.

Chapter 300-3-1, entitled "Agreements-Payments," containing Rules 300-3-1-.01 through 300-3-1-.03, was filed and effective on May 18, 1965.

Chapter 300-3-2, entitled "Records," containing Rules 300-3-2-.01 and 300-3-2-.02, was filed and effective on May 18, 1965.

Chapter 300-3-3, entitled "Employers-Employees, Fulfillment of Obligations," containing Rules 300-3-3-.01 through 300-3-3-.04, was filed and effective on May 18, 1965.

Chapter 300-3-4, entitled "Advertising," containing Rules 300-3-4-.01 through 300-3-4-.03, was filed and effective on May 18, 1965.

Chapter 300-3-5, entitled "Gifts to Influence," containing Rule 300-3-5-.01, was filed and effective on May 18, 1965.

Chapter 300-3-6, entitled "Licenses and Fees," containing Rules 300-3-6-.01 through 300-3-6-.03, was filed and effective on May 18, 1965.

Chapter 300-3-7, entitled "High Voltage Act," containing Rules 300-3-7-.01 through 300-3-7-.08, was filed and effective on May 18, 1965.

Chapter 300-4-1, entitled "Agreements-Payments," containing Rules 300-4-1-.01 through 300-4-1-.03, was filed and effective on May 18, 1965.

Chapter 300-4-2, entitled "Records," containing Rule 300-4-2-.01, was filed and effective on May 18, 1965.

Chapter 300-4-3, entitled "Employers-Applicants, Fulfillment of Obligations," containing Rules 300-4-3-.01 through 300-4-3-.04, was filed and effective on May 18, 1965.

Chapter 300-4-4, entitled "Advertising," containing Rules 300-4-4-.01 through 300-4-4-.03, was filed and effective on May 18, 1965.

Chapter 300-4-5, entitled "Gifts to Influence," containing Rule 300-4-5-.01, was filed and effective on May 18, 1965.

Chapter 300-4-6, entitled "Licenses and Fees," containing Rules 300-4-6-.01 through 300-4-6-.03, was filed and effective on May 18, 1965.

Division 300-1, entitled "Employment Security Law," containing Chapters 300-1-1 through 300-1-8, has been renumbered as 300-2 and said Chapters contained therein have been renumbered as 300-2-1 through 300-2-8; a new Division 300-1, entitled "Organization," containing Chapter 300-1-1 entitled "Organization," containing Rules 300-1-1-.01 and 300-1-1-.02, has been adopted. Filed May 20, 1966; effective June 8, 1966.

Division 300-2, entitled "Inspection," containing Chapters 300-2-1 through 300-2-7, has been renumbered as 300-3 and said Chapters contained therein have been renumbered as 300-3-1 through 300-3-7. Filed May 20, 1966; effective June 8, 1966.

Division 300-3, entitled "Private Employment Agency Act," containing Chapters 300-3-1 through 300-3-6, has been renumbered as 300-4 and said Chapters contained therein have been renumbered as 300-4-1 through 300-4-6. Filed May 20, 1966; effective June 8, 1966.

Chapter 300-3-1 has been repealed and a new Chapter 300-3-1, entitled "Investigating and Reporting Work Injuries," containing Rules 300-3-1-.01 through 300-3-1-.04, adopted. Filed August 28, 1968; effective September 10, 1968.

Chapter 300-3-2 has been repealed and a new Chapter 300-3-2, entitled "Machinery," containing Rules 300-3-2-.01 through 300-3-2-.04, adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-3 has been repealed and a new Chapter 300-3-3, entitled "Electrical Equipment," containing Rules 300-3-3-.01 through 300-3-3-.07, adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-4 has been repealed and a new Chapter 300-3-4, entitled "Pressure Equipment," containing Rule 300-3-4-.01, adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-5 has been repealed and a new Chapter 300-3-5, entitled "Plant Vehicles," containing Rules 300-3-5-.01 through 300-3-5-.05, adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-6 has been repealed and a new Chapter 300-3-6, entitled "Elevators," containing Rules 300-3-6-.01 through 300-3-6-.04, adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-8, entitled "Hand Tools," containing Rules 300-3-8-.01 through 300-3-8-.05, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-9, entitled "Exits, Passageways," containing Rules 300-3-9-.01 through 300-3-9-.07, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-10, entitled "Floor Loads," containing Rules 300-3-10-.01 and 300-3-10-.02, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-11, entitled "Stairways," containing Rules 300-3-11-.01 through 300-3-11-.08, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-12, entitled "Ladders," containing Rules 300-3-12-.01 through 300-3-12-.12, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-13, entitled "Handling of Materials," containing Rules 300-3-13-.01 through 300-3-13-.10, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-14, entitled "Storage of Materials," containing Rules 300-3-14-.01 through 300-3-14-.04, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-15, entitled "Personal Protective Equipment," containing Rules 300-3-15-.01 through 300-3-15-.05 has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-16, entitled "Housekeeping," containing Rules 300-3-16-.01 through 300-3-16-.04, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-17, entitled "Occupational Diseases," containing Rule 300-3-17-.01, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-3-18, entitled "Sanitation," containing Rules 300-3-18-.01 through 300-3-18-.12, has been adopted. Filed August 22, 1968; effective September 10, 1968.

Chapter 300-5-1, entitled "Investigating and Reporting Work Injuries," containing Rules 300-5-1-.01 through 300-5-1-.04, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-2, entitled "Housekeeping and Sanitation," containing Rules 300-5-2-.01 through 300-5-2-.23, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-3, entitled "First Aid," containing Rules 300-5-3-.01 through 300-5-3-.04, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-4, entitled "Personal Protective Apparel and Equipment," containing Rules 300-5-4-.01 through 300-5-4-.10, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-5, entitled "Welding and Cutting," containing Rules 300-5-5-.01 through 300-5-5-.22, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-6, entitled "Handling and Storage of Materials," containing Rules 300-5-6-.01 through 300-5-6-.46, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-7, entitled "Excavations and Shoring," containing Rules 300-5-7-.01 through 300-5-7-.21, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-8, entitled "Hoists and Derricks," containing Rules 300-5-8-.01 through 300-5-8-.20, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-9, entitled "Scaffolding," containing Rules 300-5-9-.01 through 300-5-9-.27, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-10, entitled "Safety Nets," containing Rules 300-5-10-.01 through 300-5-10-.11, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-11, entitled "Ladders," containing Rules 300-5-11-.01 through 300-5-11-.08, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-12, entitled "Machinery and Mechanized Equipment," containing Rules 300-5-12-.01 through 300-5-12-.06, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-13, entitled "Hand Tools and Portable Power Tools," containing Rules 300-5-13-.01 through 300-5-13-.18, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-14, entitled "Temporary Electrical Installations," containing Rules 300-5-14-.01 through 300-5-14-.28, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-15, entitled "Demolition," containing Rules 300-5-15-.01 through 300-5-15-.25, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-5-16, entitled "Explosives," containing Rule 300-5-16-.01, has been adopted. Filed February 19, 1971; effective March 11, 1971.

Chapter 300-6-1, entitled "Georgia Boiler and Pressure Vessel Law Procedure for Securing Approval of Special Design Boilers and Pressure Vessels of Section 2 of The Law," containing Rules 300-6-1-.01 through 300-6-1-.06, has been adopted. Filed February 26, 1971; effective March 18, 1971.

Chapter 300-2-1 has been repealed and a new Chapter 300-2-1 of the same title, containing Rule 300-2-1-.01, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-2 has been repealed and a new Chapter 300-2-2 of the same title, containing Rules 300-2-2-.01 and 300-2-2-.02, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-3 has been repealed and a new Chapter 300-2-3, entitled "Taxes, Penalty and Interest," containing Rules 300-2-3-.01 and 300-2-3-.02, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-4 has been repealed and a new Chapter 300-2-4, entitled "Unemployment Insurance Payments," containing Rules 300-2-4-.01 through 300-2-4-.05, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-5 has been repealed and a new Chapter 300-2-5, entitled "Appeals," containing Rules 300-2-5-.01 through 300-2-5-.05, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-6 has been repealed and a new Chapter 300-2-6 of the same title, containing Rules 300-2-6-.01 and 300-2-6-.02, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-7 has been repealed and a new Chapter 300-2-7, entitled "Rules for Workers and Employers," containing Rules 300-2-7-.01 through 300-2-7-.11, adopted. Filed October 16, 1974; effective November 5, 1974.

Chapter 300-2-8 containing Rules 300-2-8-.01 and 300-2-8-.02, has been repealed and a new Chapter 300-2-8 of the same title, containing Rules 300-2-8-.01 and 300-2-8-.02, adopted. Filed October 16, 1974; effective November 5, 1974.

Rule 300-2-5-.03 has been amended by the repeal of subparagraphs (1) (a), (2) (a), and (2) (d), and by the adoption of new subparagraphs of the same numbers. Filed August 29, 1975; effective September 18, 1975.

Subparagraph (1) (a) 4. of Rule 300-2-7-.06 has been amended. Filed August 29, 1975; effective September 18, 1975.

Rule 300-2-4-.05 has been adopted. Filed October 21, 1975; effective November 10, 1975.

Chapter 300-4-1 has been repealed and a new Chapter 300-4-1 of the same title, containing Rules 300-4-1-.01 through 300-4-1-.03, adopted. Filed June 28, 1976; effective July 18, 1976.

Chapter 300-4-2 has been repealed and a new Chapter 300-4-2 of the same title, containing Rules 300-4-2-.01 and 300-4-2-.02, adopted. Filed June 28, 1976; effective July 18, 1976.

Chapter 300-4-3 has been repealed and a new Chapter 300-4-3, entitled "Employers-Applicants, Fulfillment of Obligations," containing Rules 300-4-3-.01 through 300-4-.04, adopted. Filed June 28, 1976; effective July 18, 1976.

Chapter 300-4-4 has been repealed and a new Chapter 300-4-4, of the same title, containing Rules 300-4-4-.01 through 300-4-4-.04, adopted. Filed June 28, 1976; effective July 18, 1976.

Chapter 300-4-5 has been repealed and a new Chapter 300-4-5, of the same title, containing Rule 300-4-5-.01, adopted. Filed June 28, 1976; effective July 18, 1976.

Chapter 300-4-6 has been repealed and a new Chapter 300-4-6, of the same title, containing Rules 300-4-6-.01 through 300-4-6-.03, adopted. Filed June 28, 1976; effective July 18, 1976.

Paragraph (5) of Rule 300-2-1-.01 has been repealed and paragraph number reserved. Filed November 4, 1976; effective November 24, 1976.

Rule 300-2-2-.02 has been amended by the repeal of paragraph (3) and subparagraph (4)(a) and by the adoption of a new paragraph (3) and a new subparagraph (4)(a). Filed November 4, 1976; effective November 24, 1976.

Rule 300-2-3-.01 has been amended by the repeal of paragraph (2) and by the adoption of a new paragraph (2). Filed November 4, 1976; effective November 24, 1976.

Rules 300-2-5-.01 through 300-2-5-.03 have been repealed and new Rules of the same numbers adopted. Filed November 4, 1976; effective November 24, 1976.

Rules 300-2-5-.06 and 300-2-5-.07 have been adopted. Filed November 4, 1976; effective November 24, 1976.

Rule 300-2-7-.06 has been amended by: amending paragraph (1) and renumbering as paragraph (2); renumbering present paragraph (2) as (3); and by the adoption of a new paragraph (1). Filed November 4, 1976; effective November 24, 1976.

Rule 300-2-7-.07 has been amended by the repeal of the unnumbered main paragraph and by the adoption of a new unnumbered main paragraph. Filed November 4, 1976; effective November 24, 1976.

Rule 300-2-7-.11 has been repealed and a new Rule 300-2-7-.11 adopted. Filed November 4, 1976; effective November 24, 1976.

Chapter 300-2-1 has been repealed and a new Chapter 300-2-1, entitled "Definitions," containing Rule 300-2-1-.01 adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-2 has been repealed and a new Chapter 300-2-2 of the same title, containing Rules 300-2-2-.01 and 300-2-2-.02, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-3 has been repealed and a new Chapter 300-2-3 of the same title, containing Rules 300-2-3-.01 and 300-2-3-.02, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-4 has been repealed and a new Chapter 300-2-4 of the same title, containing Rules 300-2-4-.01 through 300-2-4-.04, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-5 has been repealed and a new Chapter 300-2-5 of the same title, containing Rules 300-2-5-.01 through 300-2-5-.07, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-6 has been repealed and a new Chapter 300-2-6 of the same title, containing Rules 300-2-6-.01 and 300-2-6-.02, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-7 has been repealed and a new Chapter 300-2-7, entitled "Regulations for Workers and Employers," containing Rules 300-2-7-.01 through 300-2-7-.11, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-2-8 has been repealed and a new Chapter 300-2-8 of the same title, containing Rules 300-2-8-.01 and 300-2-8-.02, adopted. Filed June 29, 1979; effective July 19, 1979.

Chapter 300-7-1, entitled "Child Labor-Minors In Entertainment," containing Rules 300-7-1-.01 through 300-7-1-.07, adopted. Filed May 22, 1980; effective June 11, 1980.

Chapter 300-7-2, entitled "Child Labor-Hazardous Occupations," containing Rules 300-7-2-.01 and 300-7-2-.02, was filed on May 22, 1980; effective June 11, 1980.

Rule 300-2-4-.06 has been adopted. Filed December 9, 1980; effective December 29, 1980.

Rule 300-7-2-.01 has been repealed and a new Rule 300-7-2-.01 adopted. Filed May 27, 1981; effective July 1, 1981, as specified by the Agency.

Rule 300-7-2-.01 has been amended by the repeal of subparagraph (a)5. Filed January 17, 1983; effective February 6, 1983.

Chapter 300-2-1 has been repealed and a new Chapter 300-2-1, of the same title, containing Rule 300-2-1-.01, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-2 has been repealed and a new Chapter 300-2-2, of the same title, containing Rules 300-2-2-.01 and 300-2-2-.02, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-3 has been repealed and a new Chapter 300-2-3, of the same title, containing Rules 300-2-3-.01 and 300-2-3-.02, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-4 has been repealed and a new Chapter 300-2-4, of the same title, containing Rules 300-2-4-.01 through 300-2-4-.06, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-5 has been repealed and a new Chapter 300-2-5, of the same title, containing Rules 300-2-5-.01 through 300-2-5-.06, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-6 has been repealed and a new Chapter 300-2-6, containing Rules 300-2-6-.01 and 300-2-6-.02, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-7 has been repealed and a new Chapter 300-2-7, entitled "Regulations for Employees and Employers," containing Rules 300-2-7-.01 through 300-2-7-.09, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-2-8 has been repealed and a new Chapter 300-2-8, of the same title, containing Rules 300-2-8-.01 and 300-2-8-.02, adopted. Filed October 24, 1983; effective November 13, 1983.

Chapter 300-6-1 has been repealed and a new Chapter 300-6-1, entitled "Georgia Boiler and Pressure Vessel Rules," containing Rules 300-6-1-.01 through 300-6-1-.28, adopted. Filed November 19, 1985; effective December 9, 1985.

Chapter 300-3-6 has been repealed and a new Chapter 300-3-6, entitled "Escalators and Elevators," containing Rules 300-3-6-.01 through 300-3-6-.29, adopted. Filed December 17, 1985; effective January 6, 1986.

Chapter 300-3-4 has been repealed. Filed January 7, 1986; effective January 27, 1986.

Chapter 300-8-1, entitled "Amusement Ride Safety," containing Rules 300-8-1-.01 through 300-8-1-.41, was filed on March 19, 1986; effective April 8, 1986.

Rule 300-6-1-.02 has been amended by the repeal of paragraph (32) and by the adoption of a new paragraph (32). Filed August 4, 1986; effective August 24, 1986.

Rules 300-3-6-.26 and 300-3-6-.27 have been repealed and new Rules of the same numbers adopted. Filed September 19, 1986; effective October 9, 1986.

Rule 300-6-1-.02 has been amended by the repeal of paragraphs (13) and (20) and by the adoption of new paragraphs (13) and (20). Filed December 30, 1986; effective January 19, 1987.

Rule 300-6-1-.11 has been amended by the repeal of paragraphs (6), (8), (9) and (10) and by the adoption of new paragraphs of the same numbers. Filed December 30, 1986; effective January 19, 1987.

Rule 300-6-1-.28 has been amended by the repeal of subparagraph (5)(i) and by the adoption of a new subparagraph (5)(i). Filed December 30, 1986; effective January 19, 1987.

Rule 300-3-6-.12 has been amended by the repeal of subparagraphs (4)(e) and (4)(g) and by the adoption of new subparagraphs (4)(e) and (4)(g). Filed January 30, 1987; effective February 19, 1987.

Rule 300-3-6-.20 has been amended by changing the title. Filed January 30, 1987; effective February 19, 1987.

Rule 300-3-6-.30 has been adopted. Filed January 30, 1987; effective February 19, 1987.

Chapter 300-8-2, entitled "Carnival Ride Safety Act," containing Rules 300-8-2-.01 through 300-8-2-.22, has been adopted. Filed January 30, 1987; effective February 19, 1987.

Chapter 300-6-1 has been repealed and a new Chapter 300-6-1 of the same title, containing Rules 300-6-1-.01 through 300-6-1-.18, adopted. Filed September 28, 1987; effective October 18, 1987.

Rule 300-8-2-.04 has been amended by the repeal of subparagraph (2)(a) and by the adoption of a new subparagraph (2)(a). Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-2-.05 has been amended by the repeal of subparagraph (2)(a) and paragraph (3) and by the adoption of a new subparagraph (2)(a) and paragraph (3). Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-2-.13 has been amended by the adoption of subparagraph (e). Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-2-.17 has been amended by the repeal of subparagraph (a) and by the adoption of a new subparagraph (a); said Rule has been further amended by the adoption of subparagraph (k)3. Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-2-.19 has been amended by the adoption of subparagraph (2)(a)10. Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-2-.22 has been repealed and a new Rule 300-8-2-.22 adopted. Filed December 18, 1987; effective January 7, 1988.

Rule 300-8-1-.04 has been amended by the repeal of subparagraph (5)(a) and by the adoption of a new subparagraph (5)(a). Filed June 7, 1988; effective June 27, 1988.

Rule 300-8-1-.06 has been amended by the repeal of paragraphs (4), (5) and (9) and by the adoption of new paragraphs of these numbers. Filed June 7, 1988; effective June 27, 1988.

Rule 300-8-1-.07 has been amended. Filed June 7, 1988; effective June 27, 1988.

Chapter 300-7-1 has been repealed and a new Chapter 300-7-1 of the same title, containing Rules 300-7-1-.01 through 300-7-1-.10, adopted. Filed July 21, 1988; effective August 10, 1988.

Rule 300-3-6-.01 has been amended by the repeal of subparagraph (m) and by the adoption of a new subparagraph (m). Filed August 31, 1988; effective September 20, 1988.

Rule 300-3-6-.03 has been amended by the adoption of new paragraphs (3) and (5). Filed August 31, 1988; effective September 20, 1988.

Rule 300-3-6-.12 has been amended by the repeal of paragraphs (1) and (2) and subparagraphs (4)(d)7. and (4)(d)8. and by the adoption of new paragraphs and subparagraphs of these numbers. Filed August 31, 1988; effective September 20, 1988.

Rule 300-3-6-.25 has been amended by the adoption of new subparagraphs (c) and (d). Filed August 31, 1988; effective September 20, 1988.

Rule 300-3-6-.26 has been amended by the repeal of subparagraphs (a), (c) and (g) and by the adoption of new subparagraphs (a) and (c). Filed August 31, 1988; effective September 20, 1988.

Rule 300-3-6-.27 has been amended by the repeal of subparagraph (a) and by the adoption of a new subparagraph (a). Filed August 31, 1988; effective September 20, 1988.

Rule 300-6-1-.01 has been amended by the adoption of paragraphs (4), (5), (6), (7) and (8). Filed November 14, 1988; effective December 4, 1988.

Rule 300-6-1-.03 has been amended. Filed November 14, 1988; effective December 4, 1988.

Rule 300-6-1-.05 has been amended by the repeal of paragraphs (1) and (2) and the renumbering of paragraphs (3) through (8) to (1) through (6). Filed November 14, 1988; effective December 4, 1988.

Rules 300-6-1-.06 and 300-6-1-.11 have been amended. Filed November 14, 1988; effective December 4, 1988.

Rule 300-6-1-.16 has been repealed. Filed November 14, 1988; effective December 4, 1988.

Rule 300-6-1-.18 has been amended by the adoption of paragraph (2) and the renumbering of paragraphs (2) through (4) to (3) through (5). Filed November 14, 1988; effective December 4, 1988.

Rules 300-2-2-.01, 300-2-2-.02 have been amended and 300-2-2-.03 adopted. Filed January 9, 1989; effective January 29, 1989.

Rules 300-2-4-.01 has been amended, 300-2-4-.02 renumbered 300-2-4-.04; 300-2-4-.03 renumbered 300-2-4-.05; 300-2-4-.04 renumbered 300-2-9-.04; 300-2-4-.05 renumbered 300-2-9-.06 and 300-2-4-.06 renumbered 300-2-9-.05. Filed January 9, 1989; effective January 29, 1989.

Rules 300-2-5-.01 has been amended; 300-2-5-.02 repealed and a new rule and title adopted. Rules 300-2-5-.03, 300-2-5-.04 and 300-2-5-.06 have been amended; 300-2-5-.05 has been amended and retitled. Filed January 9, 1989; effective January 29, 1989.

Chapter 300-2-9 entitled "Qualifications and Penalties on Unemployment Insurance Claims," containing Rules 300-2-9-.01 through 300-2-9-.06 has been adopted. Filed January 9, 1989; effective January 29, 1989.

Rule 300-6-1-.01 has been amended. Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.02 has amended paragraph (7) and paragraph (24) has been adopted and paragraphs (24) through (48) have been renumbered to (25) through (49). Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.02(29) and (46) have been amended. Filed July 17, 1989; effective August 1, 1989.

Rule 300-6-1-.04 has amended paragraphs (5) through (9). Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.05 has been amended by changing paragraphs (3) to (2)(a), (4) to (2)(b), (5) to (3) and (6) to (4). Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.12 has been amended. Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.13 has been amended by moving paragraphs (1) through (4) to Rule 300-6-1-.19 and by changing paragraphs (6) to (1), (7) to (2), (5) to (3) and (8) to (4). Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.14(1) has been amended. Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.17(8)(d) has been amended. Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.18 has been amended by moving paragraphs (3), (4) and (5) to Rule 300-6-1-.19. Filed July 12, 1989; effective August 1, 1989.

Rule 300-6-1-.19 has been adopted. Filed July 12, 1989; effective August 1, 1989.

Rule 300-3-6-.12 has been amended. Filed August 21, 1989; effective September 10, 1989.

Rule 300-3-6-.13 has been amended by adopting paragraph (3). Filed August 21, 1989; effective September 10, 1989.

Rule 300-3-6-.25 has been amended by adopting subparagraphs (e) and (f). Filed August 21, 1989; effective September 10, 1989.

Rule 300-3-6-.26 and 300-3-6-.27 have been amended. Filed August 21, 1989; effective September 10, 1989.

Rule 300-8-1-.03(5) has been amended. Filed August 21, 1989; effective September 10, 1989.

Rule 300-8-1-.05(1) has been amended and has adopted subparagraphs (a) through (e). Filed August 21, 1989; effective September 10, 1989.

Rule 300-8-2-.17(f) has been amended by the adoption of subparagraph 4. Filed August 21, 1989; effective September 10, 1989.

Chapter 300-3-19 entitled "Public Employee Hazardous Chemicals Protection and Right to Know Rules," containing Rules 300-3-19-.01 through 300-3-19-.08, adopted. Filed April 11, 1990; effective May 1, 1990.

Rule 300-8-1-.42 entitled "Kart Rules and Regulations" adopted. Filed April 11, 1990; effective May 1, 1990.

Rule 300-2-1-.01 has been amended. Filed April 5, 1991; effective April 25, 1991.

Chapter 300-2-3 has been repealed and a new chapter, same title, adopted. Filed April 5, 1991; effective April 25, 1991.

Rule 300-2-6-.02 has been amended. Filed April 5, 1991; effective April 25, 1991.

Chapter 300-2-7 has been repealed and a new chapter, same title, adopted. Filed April 5, 1991; effective April 25, 1991.

Chapter 300-2-8 has been repealed and a new Chapter, same title, adopted. Filed April 5, 1991; effective April 25, 1991.

Rule 300-3-6-.03(2)(a) has been adopted; .12, .26(a), (b); .27(a) has been repealed and new Rules adopted. Filed June 10, 1991; effective June 30, 1991.

Rules 300-6-1-.05, .07, .10 have been repealed and new Rules adopted. Filed June 10, 1991; effective June 30, 1991.

Rules 300-8-1-.06(4), (8)(d) have been repealed and new Rules adopted; (8)(e) has been adopted. Filed June 10, 1991; effective June 30, 1991.

Rules 300-8-2-.04(2) has been amended; .05(2), (5) have been repealed and new Rules adopted. Filed June 10, 1991; effective June 30, 1991.

Paragraph (3) of Rule 300-8-2-.22 has been adopted. Filed January 10, 1992; effective January 30, 1992.

Chapter 300-8-3 entitled "Bungee Jumping", containing Rules 300-8-3-.01 to 300-8-.21 has been adopted. Filed January 10, 1992; effective January 30, 1992.

Rules 300-6-1-.01, .02, .04, .05, .09 and .13 have been amended. Rule 300-6-1-.06 has been repealed and a new Rule adopted. Rule 300-6-1-.16 has been adopted. Filed January 30, 1992; effective February 19, 1992.

Chapters 300-2-1 to 300-2-9 have been repealed and new Chapters adopted. Filed August 28, 1992; effective September 17, 1992.

Emergency Rules 300-8-3-0.1-.01, .02 and .08 adopted. Filed September 24, 1992, effective September 18, 1992, the date of adoption, to be in effect for 120 days or until the effective date of permanent Rules covering the same subject matter superseding these Emergency Rules are adopted, as specified by the Agency. These Emergency Rules were adopted "due to the multi-injuries and fatalities that have occurred from the use of cranes for bungee jumping." (These Emergency Rules will not be published; copies may be obtained from the Agency.)

Chapter 300-3-7 has been repealed and a new Chapter adopted. Rule 300-3-19-.01 has been amended. Rule 300-3-19-.08 has been repealed. Emergency Rules 300-8-3-0.1-.01, .02, and .08 have been repealed and permanent Rules 300-8-3-.01, .02, .08 have been adopted. Filed February 8, 1993; effective February 28, 1993.

Rule 300-6-1-.05 has been amended. Filed July 8, 1993; effective July 28, 1993.

Rules 300-6-1-.01, .04, .05, .13, .17, 300-8-1-.06, 300-8-2-.05, 300-3-6-.12, .13, .25 to .27 have been amended. Filed February 15, 1994; effective March 7, 1994.

Rules 300-3-6-.01, .13, .25, .26, .27, 300-6-1-.05 have been amended. Filed August 12, 1994; effective September 1, 1994.

Chapter 300-3-6 has been repealed and a new Chapter adopted. Rules 300-6-1-.01, .02 have been amended. Rules 300-6-1-.20, 300-8-1-.43 and 300-8-2-.06 have been adopted. Filed February 26, 1996; effective March 17, 1996.

Rules 300-6-1-.06 and 300-6-1-.16 have been amended. Filed June 17, 1997; effective July 7, 1997.

Rules 300-2-5-.01, 300-2-9-.03, .04 have been repealed and new Rules adopted. Filed January 15, 1998; effective February 6, 1998, as specified by the Agency.

Chapters 300-2-1 to 300-2-9 have been amended. Filed June 25, 1998; effective July 15, 1998.

Rules 300-3-6-.01, .02, .05, .06, .10, .12, .13, .19 and 300-6-1-.16, .18, .20 have been amended. Filed September 22, 1998; effective October 12, 1998.

Rules 300-8-1-.01, .03, .05, .43, .44, 300-8-2-.03, .04, .06, .11, .12, and .22 have been amended. Filed December 15, 1999; effective January 4, 2000.

Rules 300-6-1-.01 to .07, .11, .13, .15, .16 and .20 have been amended. Filed January 10, 2000; effective January 30, 2000.

Rules 300-3-6-.01, .05, .13, .19, .20, 300-6-1-.01, .02, .03, .05 and .06 have been amended. Filed September 5, 2001; effective September 25, 2001.

Rules 300-2-2-.02, 300-2-3-.01 and 300-2-3-.02 have been amended. Filed December 10, 2002; effective January 1, 2003, as specified by the Agency.

Rules 300-6-1-.01, .02, .04, .05, and .07 have been amended. Filed February 24, 2003; effective March 16, 2003.

Rules 300-6-1-.06 and .08 have been amended. Filed March 4, 2003; effective March 24, 2003.

Rules 300-3-6-.01, .13, and .14 have been amended. Filed September 2, 2003; effective September 22, 2003.

Rules 300-6-1-.01 and .02 have been amended. Filed September 16, 2003; effective October 6, 2003.

Rules 300-3-6-.01 and 300-6-1-.05 have been amended. Filed January 13, 2004; effective February 2, 2004.

Rules 300-3-6-.01, .02, .07, .13, .19, and .21 have been amended. Rule 300-3-6-.22 has been adopted. Filed March 22, 2005; effective April 11, 2005.

Rules 300-2-3-.17, .18, 300-2-5-.02, and 300-2-7-.07 have been amended. Filed December 9, 2005; effective January 1, 2006, as specified by the Agency.

Rules 300-3-6-.01, .02, .06, .13, and .21 have been amended. Filed April 11, 2006; effective May 1, 2006.

Chapter 300-9-1 entitled "Prison Industry Enhancement Certification Program (PIECP) Rules of General Applicability" has been adopted. Filed September 25, 2006; effective October 15, 2006.

Chapter 300-10-1 entitled "Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Through a Federal Work Authorization Program Rules of General Applicability" has been adopted. Filed May 25, 2007; effective June 18, 2007, as specified by the Agency.

Rules 300-3-6-.01, .13, and .14 have been amended. Filed December 11, 2007; effective December 31, 2007.

Rules 300-3-6-.01, .05, .12, and .13 have been amended. Filed March 30, 2009; effective April 19, 2009.

Rule 300-2-4-.11 has been adopted. Filed December 6, 2010; effective December 26, 2010.

Rule 300-2-4-.11 has been amended. Filed June 1, 2011; effective June 21, 2011.

Rules 300-2-4-.08, 300-2-6-.02, 300-2-6-.03, and 300-2-9-.07 have been amended. F. Jan. 10, 2012; eff. Jan. 30, 2012.

Rules 300-2-3-.05 and 300-2-4-.08 repealed and new rules adopted; Rule 300-2-9-.07 amended. F. Oct. 1, 2013; eff. Oct. 21, 2013.

Rules 300-2-4-.08, 300-2-4-.09, 300-2-5-.02, and 300-2-9-.07 amended. F. Sept. 29, 2014; eff. Oct. 19, 2014.

Rules 300-7-2-.03 and .04 adopted. Rules 300-1-1-.01, 300-2-3-.05, 300-2-7-.12, 300-3-19-.02, 300-3-19-.03, 300-3-19-.06, 300-7-1-.01 through 300-7-1-.10, 300-7-2-.01, and 300-7-2-.02 amended. Rules 300-1-1-.02, 300-3-2-.01 through .04, 300-3-6-.01 through .22, 300-3-7-.01 through .03, 300-3-19-.07, and 300-5-14-.01 through .25 repealed. Chapters 300-3-1, 300-3-3, 300-3-5, 300-3-8 through 300-3-18, 300-4-1 through 300-4-6, 300-5-1 through 300-5-13, 300-5-15, 300-5-16, 300-6-1, and 300-8-1 through 300-8-3 repealed. F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-2-7-.13 amended. Rules 300-5-14-.26 through .28 repealed. F. Jan. 29, 2015; eff. Feb. 18, 2015.

Rules 300-7-1-.04, .08, .09, .10, 300-7-2-.03 amended. Rule 300-7-2-.04 repealed. F. July 13, 2015; eff. Aug. 2, 2015.

Rules 300-2-1-.01, 300-2-9-.05 amended. Rule 300-2-9-.10 adopted. F. Dec. 11, 2015; eff. Dec. 31, 2015.

ER. 300-2-4-0.1-.09(1) adopted. F. Dec. 9, 2016; eff. Dec. 9, 2016. This rule to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this Emergency Rule, as specified by the Agency.

Rule 300-2-1-.01 amended. F. Jan. 31, 2017; eff. Jan. 31, 2017, as specified by the Agency.

Rule 300-2-1-.01 amended. F. Mar. 24, 2017; eff. Apr. 1, 2017, as specified by the Agency.

ER. 300-2-4-0.2-.09(1) adopted. F. Apr. 7, 2017; eff. Apr. 9, 2017. This rule to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this Emergency Rule, as specified by the Agency.

ER. 300-2-4-0.3-.09(1) adopted. F. Aug. 7, 2017; eff. Aug. 7, 2017. This rule to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this Emergency Rule, as specified by the Agency.

ER. 300-2-4-0.3-.09(1) repealed. Rule 300-2-4-.09 amended. F. Sept. 1, 2017; eff. Sept. 1, 2017, as specified by the Agency.

Subject 300-7-1, repealed in its entirety and new Subject with same title adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.

Subject 300-7-1, repealed in its entirety and new Subject with same title adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rules 300-2-1-.01, 300-2-4-.01 and .03, 300-2-5-.02, 300-2-9-.09 amended. F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.

Rules 300-2-2-.02, 300-2-3-.01, .02 and .03, 300-2-8-.03 amended; Subject 300-9-2 entitled "Professional Employer Organizations" adopted. F. Jan. 24, 2020; eff. Feb. 13, 2020.

ER. 300-2-3-0.4-.02, 300-2-4-0.5-.09(1) adopted. F. Mar. 16, 2020; eff. Mar. 16, 2020, these rules to remain in effect for a period of 120 days or until the adoption of permanent rules covering the same subject matter superseding these Emergency Rules, as specified by the Agency.

ER. 300-2-3-0.4-.02, 300-2-4-0.5-.09(1) repealed. F. Mar. 19, 2020; eff. Mar. 19, 2020, as specified by the Agency.

ER. 300-2-3-0.6-.05, 300-2-4-0.7-.02, 300-2-4-0.8-.09(1), 300-2-9-0.9-.06, 300-7-3-0.1-.01 adopted. F. Mar. 19, 2020; eff. Mar. 19, 2020, these rules to remain in effect for a period of 120 days or until the adoption of permanent rules covering the same subject matter superseding these Emergency Rules, as specified by the Agency.

ER. 300-2-4-0.10-.12, 300-2-4-0.11-.13 adopted. F. Mar. 26, 2020; eff. Mar. 26, 2020, these rules to remain in effect for a period of 120 days or until the adoption of permanent rules

covering the same subject matter superseding these Emergency Rules, as specified by the Agency.

ER. 300-2-4-0.12-.14 adopted. F. Apr. 3, 2020; eff. Apr. 3, 2020, this rule to remain in effect for a period of 120 days or until the adoption of a permanent rule covering the same subject matter superseding this Emergency Rule, as specified by the Agency.

ER. 300-2-4-0.13-.09(1), 300-2-3-0.14-.05, 300-2-4-0.15-.14 adopted. F. July 17, 2020; eff. July 19, 2020, these rules to remain in effect for a period of 120 days or until the adoption of permanent rules covering the same subject matter superseding these Emergency Rules, as specified by the Agency.

Rule 300-2-1-.01 amended. F. July 17, 2020; eff. July 19, 2020, as specified by the Agency.

Rule 300-2-4-.08 amended. F. Aug. 13, 2020; eff. Aug. 13, 2020, as specified by the Agency.

ER. 300-2-4-0.16-.09(1), 300-2-3-0.17-.05, 300-2-4-0.18-.14 adopted. F. Nov. 17, 2020; eff. Nov. 17, 2020, as specified by the Agency.

ER. 300-2-4-0.19-.13 adopted. F. Feb. 9, 2021; eff. Feb. 4, 2021, as specified by the Agency.

Rules 300-2-4-.08, 300-2-4-.09 amended. Rules 300-2-4-.12, 300-2-6-.04 adopted. F. Feb. 9, 2021; eff. Mar. 1, 2021.

ER. 300-2-3-0.20-.05, 300-2-4-0.21-.14 adopted. F. Mar. 23, 2021; eff. Mar. 23, 2021, these rules to remain in effect for a period of 120 days or until the adoption of permanent rules covering the same subject matter superseding these Emergency Rules, as specified by the Agency.

Rule 300-2-4-.09 amended. F. Mar. 23, 2021; eff. Apr. 12, 2021.

ER. 300-2-3-0.20-.05, 300-2-4-0.21-.14 repealed. F. June 23, 2021; eff. June 27, 2021, as specified by the Agency.

ER. 300-2-4-0.22-.13 adopted. F. June 23, 2021; eff. June 27, 2021, this rule to remain in effect for a period of 120 days or until the adoption of a permanent rule covering the same subject matter superseding this Emergency Rule, as specified by the Agency.

Rule 300-2-1-.01 amended. F. June 23, 2021; eff. June 27, 2021, as specified by the Agency.

Rule 300-2-4-.08 amended. F. Dec. 28, 2021; eff. Jan. 1, 2022, as specified by the Agency.

ER. 300-2-4-0.23-.13 adopted. F. Mar. 18, 2022; eff. Mar. 18, 2022, this rule to remain in effect until the termination of the Economic State of Emergency declared by Governor Brain P. Kemp on June 30, 2021, as specified by the Agency.

Rule 300-2-3-.21 adopted. F. July 21, 2022; eff. Aug. 10, 2022.

Rules 300-2-1-.01, 300-2-4-.01, .02, .03, .08, .09 amended. F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.

Rule 300-2-4-.01, .03, .08, .09, 300-2-7-.06 amended. F. Mar. 20, 2024; eff. Mar. 31, 2024, as specified by the Agency.

Rules 300-2-2-.01, .02, 300-2-3-.01, .02, .03, .05, .17, .18, 300-2-4-.05, 300-2-5-.01, 300-2-7-.12, .13, 300-2-8-.03, .05 amended, Rule 300-7-2-.05 adopted. F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-4-.13 adopted. F. Dec. 31, 2025; eff. Jan. 1, 2026, as specified by the Agency

Rules 300-2-2-.02, 300-2-3-.02, 300-2-4-.02, .10, 300-2-5-.01, .02, .04, 300-2-7-.01, .06, .14, .15, amended. F. July 20, 2026; eff. Aug. 9, 2026.

Cite as Ga. Comp. R. & Regs. R. dept. 300, ADMINISTRATIVE HISTORY

Chapter 300-1. ORGANIZATION.

Subject 300-1-1. ORGANIZATION.

Rule 300-1-1-.01. Employment Security Agency.

The Employment Security Law is administered by a Director, under the supervision of the Commissioner of Labor. Information with respect to the Employment Security Law and the administration of the law may be secured from the Georgia Department of Labor, Suite 600, 148 Andrew Young International Blvd., NE, Atlanta, Georgia 30303-1751.

Cite as Ga. Comp. R. & Regs. R. 300-1-1-.01
Authority: O.C.G.A. Secs. 34-8-70& 34-8-190.
History. Original Rule entitled "Meaning of Terms Used" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-2-1-.01 and a new Rule entitled "Employment Security Agency" adopted. Filed May 20, 1966; effective June 8, 1966.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-1-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-1-1-.02
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule entitled "Inspection Division" was filed on May 20, 1966; effective June 8, 1966.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Chapter 300-2. EMPLOYMENT SECURITY LAW.

Subject 300-2-1. DEFINITIONS.

Rule 300-2-1-.01. Meaning of Terms Used.

(1) "Law" means the Employment Security Law of Georgia, Official Code of Georgia Annotated (OCGA), Title 34, Chapter 8.

(2) "Commissioner" means the Commissioner of Labor of Georgia. Where appropriate, Commissioner shall also mean any duly authorized representative of the Commissioner.

(3) "Department" means the Georgia Department of Labor.

(4) "Reimbursable Basis" means the method of payment wherein an employing unit has elected to reimburse this department for the amount of benefits chargeable to such unit in lieu of making quarterly contributions to the department.

(5) Total, Part-Total, and Partial Unemployment.

(a) "Total Unemployment" means any week during which an individual performs no services and with respect to which no wages are payable to the individual.

(b) "Part-Total Unemployment" means any week during which an otherwise qualified individual works less than full-time and earns wages not exceeding the individual's weekly benefit amount plus Non-deductible earnings. An individual engaged in Part-time Employment is ineligible for Part-Total Unemployment unless the individual has been separated from Full-time Employment and the Part-time Employment does not unreasonably interfere with the individual's search for new Full-time Employment. An individual must report all gross earnings to the Department.

(c) "Partial Unemployment" means any complete pay-period week during which an individual is attached to the individual's regular employer and works less than full-time, due only to lack of work, and earns wages not exceeding the individual's weekly benefit amount plus Non-deductible earnings. Partial unemployment claims are initiated by the employer. An individual engaged in Part-time Employment is ineligible for Partial Unemployment.

NOTE: The Georgia Employment Security Law provides for benefit payments to be made in multiples of $1.00. Therefore, Deductible Earnings must be adjusted to

the nearest dollar, i.e., the odd cents .01 through .49 will be adjusted to the next lower dollar; .50 through 99 will be adjusted to the next higher dollar.

(6) Week of Unemployment. Unless otherwise authorized by the Commissioner, a week of unemployment shall be the calendar week beginning on Sunday and ending at midnight the following Saturday.

(7) The following definitions shall apply in the application of the disqualification provisions of OCGA Sections 34-8-194 and 34-8-195:

(a) "Bodily Injury" is physical harm, damage or injury inflicted on an individual by another individual.

(b) "Conscious Neglect" is a failure to use that degree of care which would be exercised by an ordinarily prudent person under the same or similar circumstances. It does not require a willful intent to abuse an employer's business but it does require a showing of disregard for the normal or acceptable consequences of the action or the failure to perform one's job duties. It is to be distinguished from the claimant's inability to satisfactorily perform the duties of the job. A showing by the employer that the claimant failed to perform a task for which the claimant had previously demonstrated a degree or level of proficiency by satisfactorily performing the task in the past will shift the burden of proof to the claimant to show that the individual had an inability to perform the task in question.

(c) "Fault" is a failure to follow rules, orders or instructions, or failure to discharge the duties for which the claimant was employed. Fault which is of a disqualifying nature cannot be a technical failing, a minor mistake or the mere inability to do the job. Rather, a breach of duty to constitute fault must take into consideration such factors as length of service, nature of duties, prior warnings, equal enforcement of all progressive discipline programs and any other factors which might be used to establish reasonable expectations that the discharge was imminent. The claimant must have been aware that a discharge would likely result from the violation of the rule. In the case of a discharge due to a violation of an employer's rule, order or instruction, an employer has the burden of proving that the claimant knew or should have known that the violation of the rule, order or instruction could have resulted in termination.

(d) "Full-time Employment" is normally considered to be at least thirty (30) hours of work in a week or such other number of hours as is normal in a particular industry. An individual who worked full-time during a majority of the weeks of work in the base period shall be expected to look for full-time employment and shall be expected to accept an offer to such work after filing an otherwise valid claim for benefits. An individual may accept Part-time Employment at any time as long as it does not unreasonably interfere with the individual's search for Full-time

Employment, but the claimant must report gross earnings for such work to the Department.

(e) "Intentional Conduct" is that personal behavior or action by an individual which is willful, conscious or deliberate that results in damage to another person's property or results in bodily harm to another individual. A claimant who commits an act which a reasonably prudent person would contemplate to result in damage may be said to intend that result, whether he desired it or not; for every person is presumed to intend the natural consequences of his or her own actions.

(f) "Misconduct" is conduct evincing such willful or wanton disregard of an employer's interest as is found in violation or disregard of standards of behavior which the employer has the right to expect of an employee, or in carelessness or negligence in such degree, or recurrence as to manifest fault, or to show a disregard of the employer's interests or of the employee's duties and obligation to the employer. Misconduct includes but is not limited to a violation of a known work rule which is reasonable and related to the job being performed.

(g) "Part-time Employment" shall be construed to be work which is other than Full-time Employment as defined above, without regard to whether it is of limited duration as to days, weeks or months. A claimant who worked part-time during a majority of the weeks of work in the base period must be available to work for at least 20 hours per week.

(h) "Physical Assault" is touching the person of another against his/her will with physical force, in an intentional, hostile or aggressive manner.

(i) "Suitable Work" means work in the individual's usual occupation or work for which the individual is reasonably fitted. In determining whether an individual is reasonably fitted for a particular job, the department shall consider the totality of circumstances, including, but not limited to:

1. The degree of risk involved to the claimant's health, safety and morals;
2. The claimant's physical fitness;
3. The claimant's prior training;
4. The claimant's experience;
5. The claimant's prior earnings;
6. The length of the claimant's unemployment;

7. If the work is not directly related to claimant's recent work experience, the claimant's prospects for obtaining local work in such claimant's customary occupation; and

8. The distance and time for commuting.

(j) "Theft" is the taking of an employer's property, or the property of any other employee or the property of any other person while on the employer's premises or otherwise within the scope of the employee's job duties, without the consent of the owner of the property, with the intent to deprive the owner of the value of the property, and to appropriate it for the use and benefit of the person taking the property. The value of the property taken shall be the fair market value at the time of replacement.

(8) "Personal services" mean work performed by an individual for personal remuneration. Work performed by an individual or sole proprietorship is presumed to be personal services unless otherwise exempted by the Employment Security Law or the Rules of the Georgia Department of Labor. Work performed by a corporation or a partnership does not meet the definition of personal services.

(9) "Rate buy down" with respect to voluntary contributions pursuant to OCGA Section 34-8-178 means the payment of such additional amounts in response to notice from the Department as to enable an employer to receive a lower rate of contributions.

(10) Most Recent Employer.

(a) "Most Recent Employer" as defined under OCGA 34-8-43 shall not include an employer subject to the provisions of the federal Railroad Unemployment Insurance Act.

(b) "Most Recent Employer" as defined by OCGA 34-8-43(a) shall mean the last employer for whom an individual worked and was separated.

(c) An entity must be an "Employer", as defined by OCGA 34-8-33, to qualify as an individual's "Most Recent Employer".

(11) "Deductible Earnings" means:

(a) For all claim weeks ending before July 8, 2023, all wages in excess of $150.00 each week earned by a claimant for services performed, whether or not received by such claimant; and

(b) For all claim weeks ending on or after July 8, 2023, all wages in excess of $50.00 each week earned by a claimant for services performed, whether or not received

by such claimant. Deductible earnings shall be subtracted from the weekly benefit amount of the claim.

(12) "Non-deductible Earnings" means all wages earned each week by a claimant less than or equal to the amount established by the Commissioner for Deductible Earnings

Cite as Ga. Comp. R. & Regs. R. 300-2-1-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-30, 34-8-70, 34-8-190, 34-8-191, 34-8-193(e).
History. Original Rule entitled "Investigation of Accidental Injuries" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-1-.01 and Rule 300-1-1-.01, entitled "Meaning of Terms Used," renumbered as 300-2-1-.01. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Filed November 4, 1976; effective November 24, 1976.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 11, 2015; eff. Dec. 31, 2015.
Amended: F. Jan. 31, 2017; eff. Jan. 31, 2017, as specified by the Agency.
Amended: F. Mar. 24, 2017; eff. Apr. 1, 2017, as specified by the Agency.
Amended: New title "Meaning Of Terms Used." F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.
Amended: F. July 17, 2020; eff. July 19, 2020, as specified by the Agency.
Amended: F. June 23, 2021; eff. June 27, 2021, as specified by the Agency.
Amended: F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.

Subject 300-2-2. REPORTS.

Rule 300-2-2-.01. Employer Liability Reports.

(1) Instructions on or prescribed for any report form, method or format now or hereafter required by the Commissioner shall have the force and effect of rules issued pursuant to O.C.G.A. Sections 34-8-70, 34-8-121 and 34-8-150.

(2) All employing units having individuals in this state performing services in covered employment are required to establish an unemployment insurance tax account with the department. Tax account registration shall be completed electronically through the department's website or by utilizing forms specified by the department, such as DOL-1N "Employer Status Report" or DOL-1G "Registration of Governmental Organizations", in accordance with the instructions on such forms.

(3) The owner, partner, officer, major stockholder, or other person having charge of the affairs of an employing unit may be required to verify their identity in a manner approved

by the Commissioner before registering an unemployment insurance tax account or updating an existing account.

(4) An employer shall notify the department within ten (10) days of any change in ownership, mailing address, physical business location, or contact information.

(5) Any form or request for information sent by the department to any employing unit with respect to liability for unemployment insurance taxes shall be completed and returned to the department within ten (10) days from the date such form was received by such employing unit, unless a written extension has been granted by the Commissioner or his duly authorized representative.

(6) Discontinuance or transfer of business.

(a) Any registered employer who discontinues business or transfers a part or all of the assets of a business shall, within ten (10) days after such discontinuance or transfer, file wage reports covering all operations not theretofore reported and give notice to the department in writing of the following:

1. The date of such discontinuance or transfer;

2. Whether there are any insolvency proceedings involved;

3. Whether there is a successor or acquirer of such business;

4. The name and address of such acquirer, if any; and

5. The date on which the employer ceased to employ workers.

(b) The acquirer of any portion of the business of a registered employer shall notify the department in writing, within ten (10) days from the date of the acquisition, of the following:

1. From whom acquired;

2. Whether the acquirer is an individual, partnership or corporation (if a partnership, the name, address and legal domicile of each partner); and

3. The date on which such acquisition occurred.

(c) The acquirer of any portion of the business of a registered employer shall comply with all of the conditions of O.C.G.A. Section 34-8-175 relating to the filing of reports, the payment of contributions, interest and penalties. Any entity that willfully violates such requirements may be subject to the criminal provisions provided in O.C.G.A. Section 34-8-256(e).

(d) Any receiver, trustee in bankruptcy or other representative of any legal trust shall within ten (10) days after succeeding to the control or management of any

business or estate of any registered employer, notify the department giving the following information:

1. The number and style of the case in which an order was entered authorizing it to act; and

2. A copy of the order of appointment.

Cite as Ga. Comp. R. & Regs. R. 300-2-2-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-121(b)(1), 34-8-150(a).
History. Original Rule entitled "Hazardous Materials on Floor" adopted. F. and eff. May 18, 1965.
Amended: Rule renumbered as 300-3-2-.01 and Rule 300-1-2-.01, entitled "Liability Reports," renumbered as 300-2-2-.01. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Employer Liability Reports Form ESA-1" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule of same title adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Amended: Rule retitled "Employer Liability Reports (Form DOL-1)". F. Jan. 9, 1989; eff. Jan. 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: New title, "Employer Liability Reports." F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-2-.02. Employer Tax and Wage Reports.

(1) All liable employers are required to file tax and wage reports pursuant to these rules and in accordance with the instructions issued by the department for the applicable filing method and format.

(2) Employer tax and wage reports shall contain the full first and last name, valid social security number, amount of quarterly wages paid for each individual employee, and any other information as the Commissioner may prescribe. An employer shall ascertain and report the correct social security number of each individual employee in accordance with Rule 300-2-7-.01.

(3) Employers with domestic employment only shall file tax and wage reports with the department annually on or before January 31st of each year for the prior calendar year. All other employers shall file reports with the department quarterly on or before the last day of the month following the end of each calendar quarter. Except for the annual reporting of wages and taxes, requirements for reporting wages by employers of domestic employment shall be the same as for all other employers.

(4) A tax and wage report is filed on the date received by the department or, if an electronic report is not required, when placed in the mail service. When placed in the mail service, the postmark cancellation date shall control over any prior postage meter date shown on the envelope or package.

(5) A tax and wage report that is not filed when due shall be subject to the late filing penalty in O.C.G.A. Section 34-8-165(b) until properly filed. In addition to the late filing penalty, if a report remains unfiled, the employer may become ineligible for an experience rated tax rate, and the employer's tax rate shall be calculated in accordance with O.C.G.A. Section 34-8-155(b).

(6) Mandatory electronic reporting.

(a) All employers shall submit tax and wage reports electronically in a format approved by the Commissioner, unless expressly authorized by the department to file by a different method.

(b) If an employer or an employer's agent fails to file a report electronically when required by this rule, the report may be treated as not filed and subject to late filing penalties and loss of experience rated tax rate.

(7) Any corrections, additions, or adjustments to the regular report filed for any quarter should be reported on Form DOL-3C "Add New Wages and/or Correct Reported Wages" including the reason for the adjustment to the original report, or electronically as directed by the department. Taxes on any additional wages shall be calculated at the tax rate in effect during the quarter in which the wages were paid.

(8) All wages paid an employee in insured employment shall be reported for the quarter in which payment was actually made to the employee. When payment has been made by check, the remuneration shall be reported for the quarter in which the employee's paycheck is dated. For wages paid by electronic funds transfer, direct deposit, payroll card, or any other cash, electronic, or non-cash medium, the remuneration shall be reported in the quarter in which the funds or benefit are made available to the employee.

(9) An employer that has no employment in a calendar quarter, shall, within the prescribed time, either electronically file a report showing no wages, as directed by the department, or shall write across the face of the report "No Employment" and shall date, sign, and mail the report to the department.

(10) Required reporting of additional wage data.

(a) Whenever additional wage information is needed by the department to determine regular or alternative base period wages, each employer shall report such additional wage information as may be requested by the department. Employers shall report the additional wage information by the date designated by the department in its request.

(b) A report of additional wage data made in response to a department request under subparagraph (a) is not a substitute for quarterly tax and wage reports required under paragraph (1) above or for annual reports required of employers with domestic employment only. A report of additional wage data made in response to a department request under subparagraph (a) shall not relieve the employer from

properly reporting all wage information with the appropriate quarterly or annual report, when such report is due.

(c) Whenever additional wage information requested by the department under subparagraph (a) of this paragraph is not received by the department within the time required, the department may use documentary information supplied by the benefit claimant (cash receipts, wage check stubs, and Internal Revenue Service tax forms 1099 or W-2) to determine base period wages.

(11) Reporting for administrative assessment.

(a) All provisions of these regulations with respect to taxes, contributions, penalty, interest and costs shall apply with equal force and effect to the administrative assessment specified in O.C.G.A. Section 34-8-180, et seq. Tax and wage reports shall include all information with respect to administrative assessments. This information shall be reported on the same form, by the same method, or in the same format, and shall be submitted at the same time, as all other information in an employer's tax and wage report.

(b) All wages as described above in these rules shall be applied against the employer's rate of contribution as well as the administrative assessment.

(c) Administrative assessments which are not paid when due shall be collected in the same manner as that provided in the Employment Security Law for the collection of contributions, taxes, penalties, interest, costs and reimbursements in lieu of contributions. Any amount due as an assessment may be included in tax executions along with other such payments due or may be collected by separate tax executions.

(d) Any assessment which becomes delinquent, regardless of whether other funds are due from the respective employer, shall bear interest at the rate provided for delinquent contributions in O.C.G.A. Section 34-8-166.

(e) Any delinquent assessment shall become the personal debt of the person required under the provisions of O.C.G.A. Section 34-8-167 to file returns or to pay assessments provided under O.C.G.A. Section 34-8-180, et seq.

Cite as Ga. Comp. R. & Regs. R. 300-2-2-.02
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-150(a), 34-8-165(a), 34-8-180(b), 34-8-183.
History. Original Rule entitled "Hazardous Materials Overhead" adopted. F. and eff. May 18, 1965.
Amended: Rule renumbered as and Rule 300-1-2-.02, entitled "Reports," renumbered as 300-2-2-.02. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Employer Tax and Wage Reports" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Amended: F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule of same title adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Amended: F. Jan. 9, 1989; eff. Jan. 29, 1989.

Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 10, 2002; eff. Jan. 1, 2003, as specified by the Agency.
Amended: F. Jan. 24, 2020; eff. Feb. 13, 2020.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-2-.03. Common Paymaster.

(1) As provided in OCGA Section 34-8-27, a common paymaster established for a group of related corporations is any member thereof that disburses remuneration to employees of two or more of those corporations on their behalf. However, the common paymaster is not required to disburse remuneration to all employees of the two or more related corporations.

(a) A common paymaster making disbursements on behalf of related corporations to employed individuals shall be responsible for taxes, interest and penalties imposed by the Employment Security Law on all wages disbursed by it.

(b) For purposes of charging benefits paid and mailing notices to chargeable employers, the common paymaster shall be considered the employer for all wages disbursed to individuals by the common paymaster whether payment was for services performed for the common paymaster or for a related corporation.

(2) If the common paymaster fails to remit taxes, interest and penalties on all wages disbursed by it as required by the Employment Security Law, the Commissioner may hold each of the related corporations liable for a proportionate share of the obligation. Such proportionate share may be based on sales, property, corporate payroll or any other reasonable basis that reflects the distribution of services of the pertinent employees between the related corporations. When there is no reasonable basis for allocating the amount owed, it shall be divided equally among the related corporations. If a related corporation fails to pay any amount allocated to it pursuant to this section, the Commissioner may hold any or all of the other related corporations liable for the full amount of the unpaid taxes, interest and penalties.

(3) Two or more corporations shall be considered related corporations for an entire calendar quarter if they satisfy any of the following tests at any time during that calendar quarter:

(a) More than fifty percent (50%) of the total combined voting power of all classes of stock entitled to vote or more than fifty percent (50%) of the value of shares of all classes of stock of each corporation is owned by one or more of the other corporations, and the common parent corporation owns stock possessing more than fifty percent (50%) of the total combined voting power or more than fifty percent (50%) of the total value of shares of all classes of stock of at least one of the other corporations.

(b) Five or fewer persons who are individuals, estates or trusts own more than fifty percent (50%) of the total combined voting power of all classes of stock entitled to vote or more than fifty percent (50%) of the total value of all classes of stock of each corporation, taking into account the stock ownership of each person only to the extent such stock ownership is identical with respect to each such corporation.

(c) A group of two or more corporations is combined with a common parent corporation as described in subsection (a) of this section and also such parent corporation is a member of a group of corporations as described in subsection (b) of this section.

(d) Fifty percent (50%) or more of one corporation's officers are concurrently officers of the other corporation. (e) Thirty percent (30%) or more of one corporation's employees are concurrently employees of the other corporation. (f) When a corporation that does not issue stock is involved, either:

1. Fifty percent (50%) or more of the members of one corporation's board of directors (or other governing body) are members of the other corporation's board of directors (or other governing body); or

2. The holders of fifty percent (50%) or more of the voting power to select members of one corporation's board of directors (or other governing body) are concurrently the holders of more than fifty percent (50%) of that power with respect to the other corporation.

(4) For purposes of paragraph (3) of this rule, concurrent employment means the simultaneous existence of an employment relationship (within the meaning of the Employment Security Law) between an individual and two or more corporations. Such a relationship contemplates the performance of services by the individual for the benefit of the employing corporation, not merely for the benefit of the group of corporations.

(a) The simultaneous existence of an employment relationship with each corporation is a decisive factor. If it exists, the fact that a particular employee is on leave or otherwise temporarily inactive is immaterial.

(b) Employment is not concurrent with respect to one of the related corporations if the employee's employment relationship with that corporation is completely nonexistent during the periods when the employee is not performing services for the corporation.

(c) An individual who does not perform substantial services for a corporation is presumed not employed by that corporation.

(d) A corporation which has no employees performing services for it in Georgia cannot be the common paymaster for Georgia employees of its related corporations.

(5) Related corporations which compensate their employees through a common paymaster shall file with the Commissioner the details of their plan. The details shall include the names of the related corporations, the name of the common paymaster corporation and the class or classes of workers involved. The filing shall include documentation to substantiate that the corporations are related as defined in section (3) of this rule and that employees are concurrently employed. An amendment to the plan shall be filed whenever there is a change in the related corporations participating in the plan, a change in the common paymaster or a change in the class or classes of workers involved.

(6) Plans submitted pursuant to section (5) of this rule shall be filed within the thirty (30) day period following the end of the calendar quarter in which the plan is in effect. Eligibility of an employee to be compensated through a common paymaster shall be determined on a quarterly basis.

(7) A common paymaster is not a successor corporation pursuant to OCGA Section 34-8-153 for concurrent employees unless the related corporation ceases operations and is acquired in its entirety by the common paymaster corporation.

Cite as Ga. Comp. R. & Regs. R. 300-2-2-.03
Authority: O.C.G.A. Secs. 34-8-70, 34-8-78, 34-8-83, 34-8-121, 34-8-150.
History. Original Rule entitled "Labor Market Information Reports," filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Common Paymaster" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-2-.04. Labor Information Reports.

(1) Pursuant to the provisions of OCGA Section 34-8-121, each employer shall complete and file with the department such reports with respect to statistical data as are furnished to the employer by the department.

(2) Employers with multiple business locations, including but not limited to employee leasing companies, shall keep records and submit reports to the department in accordance with the directions contained in such reports. These reports shall be submitted each quarter and shall include the street address of each establishment, branch, outlet or office of such employer, the nature of the operation, the number of persons employed and the wage paid at each establishment, branch, outlet or office.

Cite as Ga. Comp. R. & Regs. R. 300-2-2-.04
Authority: O.C.G.A. Secs. 34-8-70, 34-8-121, 34-8-150, 34-8-165.
History. Original Rule entitled "Labor Market Information Reports," adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Labor Information Reports". F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-2-.05. Allocation By Quarter Of Nontaxable Wages.

Pursuant to the provisions of OCGA Section 34-8-49, an individual who has been paid wages in excess of the taxable wage base by an employer with respect to employment during a calendar year shall be credited with wages for unemployment insurance purposes in the amount actually paid for each calendar quarter of such year in which the individual was employed by the employer.

Cite as Ga. Comp. R. & Regs. R. 300-2-2-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Allocation By Quarter of Nontaxable Wages" adopted. F. Jun. 25, 1998; eff. July 15, 1998.

Subject 300-2-3. TAX RATES AND COVERED EMPLOYMENT.

Rule 300-2-3-.01. Quarterly Tax Payments.

(1) Each employer (other than those who have elected the reimbursable option) is required to pay taxes and administrative assessments, if applicable, on the taxable wage base portion of wages paid to each individual employee during the calendar year.

(a) All taxes from employers of domestic workers only shall be due and paid annually on or before January 31st immediately following the calendar year to which such taxes apply. All taxes from all other employers shall be due and paid on or before the last day of the month which follows the end of the quarter to which they apply.

(b) Wages paid during a calendar year with respect to employment performed in another state for the same employer (legal entity), which wages were reported to another state and the taxes thereon paid, shall be considered as wages reported to the State of Georgia for the purposes of computing taxable wages paid to an individual during such calendar year (if the other state has a lower taxable wage base the difference will be taxable wages of Georgia).

(c) When a change in ownership (successorship) occurs, all taxable wage base wages paid and reported by the predecessor employer, excluding wages paid by a reimbursable employer, for the same individual for the same calendar year shall be treated as taxable wages paid by the successor employer.

(2) Wages.

(a) Salaries, commissions, drawing accounts, lodging and board, bonuses, holiday and vacation pay are wages within the meaning of the Employment Security Law. Flat fee expense payments shall be considered wages, whereas reimbursement expenses for which adequate documentation of actual expense reimbursed is maintained shall not be considered wages.

(b) Bonus means the sum paid to or other thing of value received by an employee from an employer as additional payment for services performed in insured employment.

(c) Drawing accounts, or advances against commissions, shall be deemed wages for services in insured employment in the amount actually drawn by the employee at the time so drawn. Any advance against commission, including that paid to insurance agents, shall not be exempt from the definition of wages.

(d) Board and lodging furnished an employee by an employer shall be construed as wages for services in insured employment.

1. In the case of employees of apartment complexes, the value of an apartment given in lieu of wages shall be the same value accepted as rent for a like apartment in the same complex. Such value placed thereon shall be included as wages for reporting purposes.

2. For the purpose of reporting wages and taxes the minimum value of board and lodging shall be computed as follows, and no agreement between the employer and the employee shall reduce the value of said meals and lodging below these amounts: meals-breakfast $3.00, lunch $4.00, dinner $6.00; lodging-$200.00 per month, $50.00 per week, or $10.00 per day.

(3) All tax payments shall be made directly to the Georgia Department of Labor by check, draft or money order, made payable to the Georgia Department of Labor or by such other method approved by the Commissioner. Payments by cash may be remitted only by registered mail or paid to an authorized representative of the Georgia Department of Labor. The authorized representative who received the cash must issue a receipt to the payer. NOTE: The payment of this tax is covered by the criminal bad check law, O.C.G.A. Section 16-9-20 and civil damages are as specified in O.C.G.A. Section 13-6-15.

(4) The tax payment of any employing unit which becomes liable for payroll taxes, except those employers who have elected to make payments in lieu of contributions and employers of domestic workers under O.C.G.A. Section 34-8-33(a)(2) with domestic employment only, shall become due and payable on the last day of the month next following the end of the calendar quarter within which:

(a) The twentieth (20th) calendar week occurred during the calendar year in which there were employed four or more individuals for some portion of a day in each of any twenty different weeks within a calendar year under O.C.G.A. Sections 34-8-33(a)(4) or 34-8-33(a)(9). The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year, or from the first day of employment within such calendar year; or

(b) Such employing unit became an employer under O.C.G.A. Sections 34-8-33(a)(5), 34-8-33(a)(6) or 34-8-33(a)(8). The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year or from the first day of employment within such calendar year; or

(c) Such employing unit was notified of its liability by this department under O.C.G.A. Sections 34-8-33(a)(7) or 34-8-33(a)(10). The first payment of such employer shall include taxes with respect to all wages paid for employment from the effective date of liability; or

(d) Such employing unit paid for service in employment wages of $1,500.00 or more in any calendar quarter under O.C.G.A. Section 34-8-33(a)(1)(A). The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year or from the first day of employment within such calendar year; or

(e) The twentieth (20th) calendar week matured during the calendar year in which there were employed one or more individuals for some portion of a day in each of any twenty (20) different weeks within a calendar year under O.C.G.A. Section 34-8-33(a)(1)(B). The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year or from the first day of employment within such calendar year; or

(f) Such employing unit paid for service in domestic employment cash remuneration of $1,000.00 or more in any calendar quarter under O.C.G.A. Section 34-8-33(a)(2). The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year or from the first day of employment within such calendar year; or

(g) Under O.C.G.A. Section 34-8-33(a)(3), the twentieth (20th) calendar week occurred during the calendar year in which there was employed in agricultural labor ten (10) or more individuals for some portion of a day in each of any twenty (20) different weeks within a calendar year, or such employing unit paid for service in agricultural employment cash remuneration of $20,000.00 or more in any calendar quarter. The first payment of such employer shall include taxes with respect to all wages paid for employment from the first day of the calendar year or from the first day of employment within such calendar year. (See Rule 300-2-3-.18.)

(5) Any amount owed the department by an employing unit which has elected to reimburse benefits paid in lieu of contributions shall be due and payable on or before the thirtieth (30th) day after the release date of the "Reimbursable Employer's Quarterly Bill", Form DOL-621.

(6) A tax and wage report must be filed and taxes and administrative assessments paid within ten (10) days from the date any employer discontinues or makes a transfer of the assets of the business.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-150(a).
History. Original Rule entitled "Sanitation" adopted. F. and eff. May 18, 1965.
Amended: Rule renumbered as 300-3-3-.01 and Rule 300-1-3-.01, entitled "Job Insurance Taxes by Employers," renumbered as 300-2-3-.01. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Unemployment Insurance Taxes" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Amended: F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule of same title adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule of same title adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Quarterly Reports". F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 10, 2002; eff. Jan. 1, 2003, as specified by the Agency.
Amended: F. Jan. 24, 2020; eff. Feb. 13, 2020.
Amended: New title, "Quarterly Tax Payments." F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-3-.02. Penalty and Interest.

(1) Interest.

(a) Interest on delinquent unemployment insurance contributions, reimbursements in lieu of contributions, and administrative assessments shall be computed from the first day following the due date thereof at the rate specified in the Employment Security Law. Interest will be charged from the due date until payment is received.

(b) Waiver.

1. As provided in O.C.G.A. Section 34-8-166, the Commissioner may waive the accrual of interest only when it is reasonably determined that the delay in payment was due to the action or inaction of the department.

2. There shall be no administrative appeal rights to a decision by the Commissioner on an interest waiver request.

(2) Penalty.

(a) Late report filing.

1. Any employer who fails to file a tax and wage report on or before the due date shall be penalized in the amount specified in Section 34-8-165(b) of the Employment Security Law. Such penalty shall continue to be assessed until the report is filed pursuant to these rules.

2. For the purposes of the late filing penalty provided in O.C.G.A. Section 34-8-165(b) and tax rate calculation under O.C.G.A. Section 34-8-155(b), a tax and wage report may be considered not filed if an employer or agent of an employer:

   (i) Fails to submit any portion of the report electronically when required pursuant to Rule 300-2-2-.02;

   (ii) Misreports by ten (10) percent or more the amount of tax required by the Employment Security Law to be shown on the tax and wage report; or

   (iii) Submits a tax and wage report containing an incorrect or invalid social security number and fails to either provide satisfactory documentation of reasonable and timely efforts to ascertain the valid social security number when requested by the department or promptly file a corrected or supplemental report upon obtaining the valid social security number, as required by Rule 300-2-7-.01.

3. Waiver.

   (i) Nothing in this rule shall be interpreted to limit or impair the authority of the Commissioner provided in O.C.G.A. Section 34-8-165(c) to waive the monetary penalty for delinquent tax and wage reports; provided, however, that no amount of tax payable due to an increased tax rate by operation of O.C.G.A. Section 34-8-155 shall be waivable under the authority of O.C.G.A. Section 34-8-165(c).

   (ii) There shall be no administrative appeal rights to a decision by the Commissioner on a penalty waiver request.

(b) Employee misclassification.

1. Any employing unit that misclassifies an employee for unemployment insurance tax or administrative assessment purposes may be:

   (i) Assessed a penalty for each misclassified employee, as provided in O.C.G.A. Section 34-8-257(a): and

   (ii) Charged a fee to cover the expense of investigating such misclassification at a rate established by the Commissioner, with interest, as provided in O.C.G.A. Section 34-8-257(b).

2. Waiver.

(i) In the discretion of the Commissioner, any penalty or fee assessed for employee misclassification may be waived.

(ii) There shall be no administrative appeal rights to a decision by the Commissioner on an employee misclassification penalty or fee waiver request.

(3) Liability under O.C.G.A. Section 34-8-33(a)(8) - acquisition of a liable business:

(a) Penalty. In all cases, penalty will be charged from the end of the month following the quarter in which the acquisition occurred or from the end of the month following the month in which the employer was notified of the liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the end of the month following the quarter in which the acquisition occurred.

(4) Liability under O.C.G.A. Section 34-8-33(a)(9) - combined employment of two or more not liable employing units:

(a) Penalty. In all cases, penalty will be charged from the regular due date for the quarter in which the twentieth (20th) week during the calendar year was reached or from the end of the month following the month in which the employer was notified of its liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer reached the twentieth (20th) week during the calendar year.

(5) Liability under O.C.G.A. Section 34-8-33(a)(6) - re-registration of an employer after being inactive (unless terminated):

(a) Penalty. In all cases, penalty will be charged from the end of the month following the quarter in which the employer re-entered business.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the end of the month following the quarter in which the employer re-entered business.

(6) Liability under O.C.G.A. Section 34-8-33(a)(7) - election of coverage:

(a) Penalty. In all cases, penalty will be charged from the end of the month following the month in which the employer was notified of liability or from the end of the month following the initial quarter of liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer was notified of its liability.

(7) Liability under O.C.G.A. Section 34-8-33(a)(10) - liability under federal law:

(a) Penalty. In all cases, penalty will be charged from the end of the month following the month in which the employer was notified of liability or from the end of the month following the initial quarter of liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the end of the month following the quarter in which the employer employed its first worker in Georgia.

(8) Liability under O.C.G.A. Section 34-8-33(a)(1)(A) - payment of $1,500.00 or more in wages for any one quarter in either the current or preceding calendar year:

(a) Penalty. In all cases, penalty will be charged from the regular due date for the quarter in which the employer had $1,500.00 or more in wages or from the end of the month following the month in which the employer was notified of liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer had $1,500.00 or more in wages.

(9) Liability under O.C.G.A. Section 34-8-33(a)(1)(B) - employment of one or more employees:

(a) Penalty. In all cases, penalty will be charged from the regular due date for the quarter in which the twentieth (20th) week during the calendar year was reached or from the end of the month following the month in which the employer was notified of liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer reached the twentieth (20th) week during the calendar year.

(10) Liability under O.C.G.A. Section 34-8-33(a)(5) - operation of a governmental organization:

(a) Penalty. In all cases, penalty will be charged from the end of the month following the quarter in which the employer was notified of liability.

(b) Interest. In all cases where an employer is on a contributory basis, interest will be charged on delinquent taxes from the regular due date of each "Employer's

Quarterly Tax and Wage Report" (which the employer must file and pay), regardless of when the employer was notified of liability.

(c) In all cases where an employer is on a reimbursable basis, interest will be charged beginning thirty (30) days after the release date of Form DOL-621, "Reimbursable Employer's Quarterly Bill".

(11) Liability under O.C.G.A. Section 34-8-33(a)(4) - operation of a non-profit organization:

(a) Penalty. In all cases, penalty will be charged from the regular due date for the quarter in which the twentieth (20th) week during the calendar year was reached or from the end of the month following the month in which the employer was notified of liability, whichever is the later date.

(b) Interest. In all cases where an employer is on a contributory basis, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer reached the twentieth (20th) week during the calendar year.

(c) In all cases where an employer is on a reimbursable basis, interest will be charged beginning thirty (30) days after the release date of Form DOL-621, "Reimbursable Employer's Quarterly Bill".

(12) Liability under O.C.G.A. Section 34-8-33(a)(8) - acquisition by a non-liable employer of a liable business causing liability:

(a) Penalty. In all cases, penalty will be charged from the end of the month following the quarter in which the acquisition occurred or from the end of the month following the month in which the employer was notified of liability, whichever is the later date.

(b) Interest. In all cases, interest will be charged on delinquent taxes from the end of the month following the quarter in which the acquisition occurred.

(13) Liability under O.C.G.A. Section 34-8-33(a)(2) - employment of employees in domestic service:

(a) Penalty. Except as otherwise provided herein, penalty will be charged from the regular due date for the quarter in which the employer paid $1,000.00 or more in cash remuneration or from the end of the month following the month in which the employer was notified of liability, whichever is the later date. Employers with domestic employment only shall be charged penalty from the regular due date for the calendar year in which the employer paid $1,000.00 or more in cash remuneration or from the end of the month following the month in which the employer was notified of liability, whichever is the later date.

(b) Interest. Except as otherwise provided herein, interest will be charged on delinquent taxes from the last day of the month following the quarter in which the employer paid $1,000.00 or more in cash remuneration. Employers with domestic employment only shall be charged interest from the last day of the month following the calendar year in which the employer paid $1,000.00 or more in cash remuneration.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.02
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-150(a), 34-8-165(a).
History. Original Rule entitled "Washing Facilities" adopted. F. and eff. May 18, 1965.
Amended: Rule renumbered as and Rule 300-1-3-.02, entitled "Interest," renumbered as 300-2-3-.02. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Penalty and Interest" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule of same title adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule of same title adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 10, 2002; eff. Jan. 1, 2003, as specified by the Agency.
Amended: F. Jan. 24, 2020; eff. Feb. 13, 2020.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-3-.03. Refund and Adjustment Procedure.

(1) Initiation by department. In the absence of a written request by an employer, the Commissioner may make a refund or adjustment to an account upon discovery of errors with respect to overpayment of amounts due, provided such amounts were assessed within the last seven (7) years.

(2) Request by employer.

(a) Any request for refund or adjustment of unemployment tax, interest, cost, administrative assessments or any combination of the foregoing must be made in writing and directed to the Commissioner.

(b) Such written request must be received by the Commissioner within three (3) years of the date the amount was assessed by the department.

(c) The specific basis for the refund or adjustment must be stated in the request.

(3) Review of the request.

(a) The Commissioner or his authorized representative shall have a reasonable time, normally not to exceed one hundred twenty (120) days, to review the request and, if the request is denied, to produce a written decision thereon.

(b) In the discretion of the Commissioner, a request for redetermination may be reviewed or reconsidered if it is received by the Commissioner within fifteen (15) days of the release date of the original decision and contains new relevant information that was not reviewed with the initial request.

(c) There shall be no right to an administrative appeal hearing of a decision by the Commissioner regarding a refund or adjustment request.

(4) If the request for refund or adjustment is granted by the Commissioner for an inactive employer account, a refund without interest shall be made:

(a) If the employer has no current employees;

(b) The account is current with the department; and

(c) The employer does not owe the department money for any purpose.

(5) If a refund or adjustment request is granted and the account of the employer with the Department is still active, the employer may, at its option, receive a refund without interest, or make the appropriate credit adjustment in a future tax and wage report, provided the account is current in every respect. If the account is not current no refund shall be made and adjustments will be made to future quarters as directed by the department.

(6) The experience rate history account created pursuant to O.C.G.A. Section 34-8-154 is strictly an account used to track the history of a particular employer's unemployment tax history. Nothing in this rule establishes an employer or any individuals in its employ the right to claim funds paid by the employer into the fund, regardless of whether the employer ceases business, or the experience rate history account of that employer is inactivated, terminated or otherwise ceases to exist.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.03
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(a).
History. Original Rule entitled "Refund and Adjustment Procedure" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 24, 2020; eff. Feb. 13, 2020.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-3-.04. Computation of Rates.

(1) Pursuant to the provisions of OCGA Section 34-8-152 a newly covered employer's experience rating account must have been chargeable with benefits throughout the thirty-six (36) consecutive calendar month period ending on the computation date, as that term

is defined in OCGA Section 34-8-28, before becoming eligible to earn a rate reduction below the new employer rate.

(2) As used in OCGA Section 34-8-156, total covered wages means all wages paid to an employee during his or her employment by a contributory employer which were covered under the Employment Security Law. Wages paid by employers who have elected to reimburse payments under the provisions of OCGA Section 34-8-158 are not included in total covered wages for purposes of computing the State-wide Reserve Ratio.

(3) Any predecessor employing unit's experience rate history account shall be transferred upon written request of the successor employer within 30 days from the date of notice by the department advising the successor employer that the experience rate history has not been transferred.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.04
Authority: O.C.G.A. Secs. 34-8-70, 34-8-122, 34-8-150, 34-8-153, 34-8-157.
History. Original Rule entitled "Computation of Rates" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.05. Charges to Experience Rating Account.

(1) An employer shall be charged for all benefits paid as a consequence of the employer's failure to provide a timely written response to a claim for unemployment insurance benefits, regardless of whether the previous determination to pay benefits is later reversed on appeal or if an overpayment is established.

(2) An employer's account shall be charged and may not be relieved of charges, regardless of whether the associated determination to pay benefits is later reversed on appeal or if an overpayment is established, whenever an employer or an agent for that employer was at fault, without substantial good cause, for failing to respond timely or adequately to the request of the department for information relating to the associated claim for benefits that was subsequently improperly paid and

(a) The employer or an agent for the employer has failed to timely or adequately respond, during the current calendar year, to any requested reports of the department with respect to three (3) individual claims established; or

(b) The employer or an agent for the employer has failed to timely or adequately respond, during the same calendar year, to any requested reports of the Department with respect to three (3) individual claims established which also resulted in benefit overpayments.

(3) The restriction on relief from charges for the claim shall be imposed for each week of state or federal unemployment benefits that is determined to be an overpayment until the

claimant is no longer eligible for unemployment benefits and no additional benefit payments are issued to the claimant.

(4) The restriction on relief from charges in this Rule shall be applicable to both contributory and reimbursable account employers.

(5) The limitations on charges to employers under O.C.G.A. § 34-8-157(b)(2) regarding wages paid at subsection (b)(2)(A), waiver of overpayments at subsection (b)(2)(C), and benefits paid for unemployment that is directly caused by a presidentially declared natural disaster at subsection (b)(2)(D), shall not apply to provide relief from charges restricted under this Rule.

(6) "Substantial good cause" for failure to respond timely or adequately to the request of the department for information relating to a claim for benefits shall require a showing of extenuating circumstances which prevented the timely or adequate filing by the employer, or the employer's agent, as appropriate, and that such extenuating circumstances were beyond the employer's or the employer's agent's control.

(7) The statutory "cap" on benefit charges provided in O.C.G.A. § 34-8-157 shall not apply to Extended Benefits paid under O.C.G.A. § 34-8-197.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.05
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(a), 34-8-157(d), 34-8-157.
History. Original Rule entitled "Charges to Experience Rating Account" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Repealed: New Rule of same title adopted. F. Oct. 1, 2013; eff. Oct. 21, 2013.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-3-.06. Constructive Knowledge of Work Performed.

(1) General definition. The purpose of this section of the rules is to establish who is liable for the employment of an individual hired to assist in performing the work of an employee. In a situation where an individual is employed to perform or assist in performing the work of an employee, the individual is deemed to be employed by the employer provided the employer had actual or constructive knowledge of the work performed by the individual. This is the case even when the individual who is hired to assist the employee is hired or paid by the employee.

(2) Constructive knowledge. An employer is deemed to have constructive knowledge if the employer should have reasonably known or expected that an employee would engage another individual to assist in performing the work. If an employer has a rule against the employee hiring another worker or has instructed the employee not to hire another

worker, the employee who hired the extra worker is the employer unless it is unreasonable to expect one person to complete the work assigned.

(3) Examples of actual or constructive knowledge. The following situations demonstrate when there is actual or constructive knowledge and show the employer's responsibility.

(a) The employer who operates a trucking business, employs A to drive a truck to a certain location, unload the truck and return. A hires B to help unload the truck. The following examples show whether the employer is considered to have actual or constructive knowledge of the work performed by B.

1. If the employer knows B is helping A, the employer has actual knowledge of the work performed by B and therefore, B is considered to be employed by the employer.

2. If the employer does not know about B but knows that the unloading A is engaged to perform requires more than one person, the employer has constructive knowledge of the work performed by B and, therefore, B is considered to be employed by the employer.

3. The employer tells A to do the work himself, however, A still hires B and the employer finds out but takes no action to prevent B from helping A in the future. In this case the employer has actual knowledge of the work performed by B and, therefore, B is considered to be employed by the employer for both the past and future work performed. However, if the employer takes action to prevent A from hiring help in the future, then B would not be considered to be employed by the employer even for the work already performed.

4. The employer tells A that he may do the work himself or hire someone to help him. A hires B but the employer is not told and does not know about B. The employer is considered to have constructive knowledge because he knows A might hire B.

(b) Reporting requirement (constructive knowledge). The employer has a responsibility to report all employment for which he is liable, therefore, the employer in the examples above should require that A report B's employment to him in those situations where the employer had actual or constructive knowledge of B's employment. However, A's failure to report B to the employer does not relieve the employer of the liability for the employment.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.06
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190, 34-8-191.
History. Original Rule entitled "Constructive Knowledge of Work Performed" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.07. Included Employment: Localization of Services.

(1) General definition. The objective of this rule is to explain when employment is covered under Georgia law if an individual worked for one employer in more than one state. Unemployment insurance programs in all states use the parameters established in this section of the rules.

(2) Service is localized in this state. The service is considered to be localized in Georgia if it is performed entirely within Georgia. The service is also considered to be localized in Georgia if performed both inside and outside of Georgia, but the service outside of Georgia is incidental to the service in Georgia. The service is incidental if it is temporary or transitory in nature or consists of isolated transactions. The intent of the employer and employee will be used to determine whether the service is incidental to the service performed in Georgia.

(3) Service is not localized in any state. If the service is not localized in any state but some of the service is performed in Georgia by the individual, the entire service is covered in Georgia if one of the following conditions apply:

(a) The base of operations is in Georgia. The individual's base of operations is in Georgia. The base of operations is the place from which the employee starts work and to which he or she customarily returns for instructions from the employer, communications from customers, to replenish stocks or materials, to repair equipment or to perform any other function necessary in the individual's trade or profession. The base of operations may be an individual's residence.

(b) The place from which service is controlled or directed is in Georgia. If the individual has no base of operations or does not perform any service in the state in which the base of operations is located, it is necessary to determine if any service is performed in the state from which the service is controlled or directed. The place from which the service is controlled or directed is the place at which the basic authority exists rather than the place at which a manager or foreman supervises the service.

(c) The place of residence is in Georgia. If the conditions in paragraphs (a) or (b) do not apply, it is necessary to apply the test of residence. Under this test, the service is covered in Georgia provided the individual lives in Georgia and performs some of the services in Georgia.

(4) Employer may elect one state for coverage. If the conditions in paragraphs (2) or (3) of this rule do not apply, the employer may elect to cover all of the individual's service in one state. This election must be made under the provisions for reciprocal coverage arrangements (See OCGA Section 34-8-35).

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.07
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Included Employment: Localization of Services" adopted. F. Aug. 28, 1992; eff.

Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.08
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Outside Commissioned Salesmen Included" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.09. Domestic Service Included in Employment.

(1) General definition. This section of the rules shows when domestic services become subject employment.

(2) $1000.00 in a calendar quarter. Domestic service is employment if performed in a private home, local college club or local chapter of a college fraternity or sorority for a person who paid cash remuneration of $1000.00 or more in a calendar quarter in the current calendar year or the preceding calendar year.

(3) All remuneration is reportable. Once the $1000.00 cash test is met, all remuneration including cash and noncash payments such as room and board are reportable as wages.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.09
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Domestic Service Included in Employment" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.10. Domestic Service Excluded from Employment.

(1) General definition. This section of the rules defines domestic services which are exempt under the law, provided they are not included under OCGA Section 34-8-33.

(2) Domestic service.

a) Services which are domestic services. Domestic services include services of a household nature in or about a private home, local college club, or local chapter of a college fraternity or sorority, performed by individuals such as cooks, maids, baby-sitters, handymen, gardeners, and chauffeurs of automobiles for family use. The domestic services must be performed by an individual in or about the private

home, local college club or local chapter of a college fraternity or sorority of the person employing the individual.

(3) Services which are not domestic services. Some examples of services, which are not domestic services, are secretarial services performed in a private home and services in relation to remodeling or building a private home, local college club or local chapter of a college fraternity or sorority.

(a) Private home. A private home is a fixed place of abode of an individual or family; this may include a dwelling unit in an apartment building or hotel. It shall also include a nursing home when the family of the patient hires sitters who are not employees of the nursing home.

(b) Local college club or local chapter of a college fraternity or sorority. A local college club does not include an alumni club or chapter.

(c) Services not exempt. Services of a household nature are not exempt if performed in or about rooming or boarding houses, hotels, hospitals, commercial offices or for home-owners associations. Services not of a household nature, regardless of where performed, are not exempt. Authority OCGA Sections 34-8-70 and 34-8-150.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.10
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Domestic Service Excluded" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Domestic Service Excluded from Employment". F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.11. Family Service.

(1) General definition. Family service is exempt under the law only if a required family relationship exists between the employee and all members of the employing unit (individual owner or partners). Services performed in the employ of a corporation are not exempt.

(2) Family relationship requirement.

(a) One of the following relationships must exist for family service to be exempt:

1. An individual employed by his or her spouse;

2. A parent employed by his or her son or daughter; or

3. A child under the age of twenty-one (21), married or single, employed by a parent.

(b) In the parent-child employment situation, the exempt family relationship is met even if the child is an adopted child, stepchild, or foster child; the foster child, however, must be living with the foster parent.

(3) Examples of family relationships which are or are not exempt. A required family relationship (not necessarily the same relationship) must exist between the employee and each member of the employing unit. Examples are:

(a) A woman who is employed by a partnership composed of her husband and her son is exempt from "employment";

(b) A woman who is employed by a partnership composed of her husband and his brother is not exempt from "employment" because the required family relationship between the woman and her brother-in-law does not exist; or

(c) A man who is employed by a partnership composed of his wife and his son-in-law is not exempt from "employment" because the required family relationship between the man and his son-in-law does not exist.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.11
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Family Service" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.12. Casual Labor.

(1) General definition. Casual labor is exempt under the law only if it is not in the course of the employing unit's trade or business. Casual labor does not apply to exempt domestic service.

(2) Casual labor. Services performed by an individual for an employing unit which are not in the course of the employing unit's trade or business are casual labor, unless:

(a) Cash remuneration for such service is $50.00 or more in a calendar quarter; and

(b) The individual performs such service on each of twenty-four (24) days during the calendar quarter or twenty-four (24) days during the preceding calendar quarter.

(3) Not in the course of the employing unit's trade or business. Services not in the course of the employing unit's trade or business include services that do not promote or advance the trade or business, for example; services performed in connection with the employer's hobby or repairs to the employer's private home. Casual labor (as defined above) performed by an individual for a property owner in regard to building or remodeling the owner's home is exempt under this section.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.12
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Casual Labor" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.13. Commissioned Insurance Agents.

(1) General definition. "Employment" does not include services performed as an insurance agent if remuneration for such services is solely by way of commission.

(2) Services performed as an insurance agent. Services performed by an individual as an insurance agent are exempt if all such services are paid solely by way of commission. For example, if this individual works for an insurance company both as an insurance agent and an accountant, is paid for services as an insurance agent by way of commission and paid a salary for the accounting services, the commissions are excluded from employment and the salary for the accounting services is included. If the payment for all services (commissions and salary) is for the same pay period, the "included and excluded service" provision of OCGA Section 34-8-35 must be applied.

(3) Solely by way of commission.

(a) If any part of remuneration for services as an insurance agent is a salary, all of these services are considered to be employment and the total remuneration (salary and commission) is included.

(b) If the individual performing services as an insurance agent is guaranteed a minimum salary for any pay period in which his commissions are less than the guaranteed minimum, all remuneration paid during that particular pay period shall not be considered as payment "solely by way of commission".

(c) If the individual performing services as an insurance agent is given advances against future commissions and the individual is required to repay any advances which exceed the commissions, the advances against future commissions are considered to be remuneration solely by way of commission and are excluded. The employer must provide satisfactory proof that advances are, in fact, repaid.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.13
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Commissioned Insurance Agents" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.14. Real Estate Agents.

(1) General definition. "Employment" does not include services as a licensed real estate agent if remuneration for such services is solely by way of commission.

(2) Services performed as a licensed real estate agent. Services performed by an individual as a licensed real estate agent are exempt if all such services are paid solely by way of commission. For example, if this individual works for a real estate company both as a real estate agent and an accountant, is paid for services as a real estate agent by way of commission and paid a salary for the accounting services, the commissions are excluded from employment and the salary for the accounting services is included. If the payment for all services (commissions and salary) is for the same pay period, the "included and excluded service" provision of OCGA Section 34-8-35 must be applied.

(3) Solely by way of commission.

(a) If any part of the remuneration for services as a real estate agent is a salary, all of these services are considered to be employment and the total remuneration (salary and commission) is included.

(b) If the individual performing services as a real estate agent is guaranteed a minimum salary for any pay period in which the commissions are less than the guaranteed minimum, the individual's earnings are included when the individual is paid the guaranteed salary. In any pay period in which the individual's commissions equal or exceed the guaranteed salary, the earnings are considered to be solely by way of commission and are excluded.

(c) If the individual performing services as a real estate agent is given advances against future commissions and is required to repay any advances which exceed the commissions, the advances against future commissions are considered to be remuneration solely by way of commission and are excluded.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.14
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Real Estate Agents" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.15. Included and Excluded Service During a Pay Period.

(1) General definition. When some of an individual's services performed for the person employing the individual during a pay period are included and some excluded from employment, all the services are considered to be included or excluded for that pay period. Whether all the services are considered to be included or excluded depends on the time spent in each activity.

(2) Time spent in a pay period.

(a) If fifty percent (50%) or more of an individual's time in the employ of a particular person is spent in performing services which constitute employment, all the services are considered to be employment.

(b) This fifty percent (50%) test must be applied to each pay period. An individual could have all services performed included in one period and excluded in another.

(3) Employer must verify time spent. In order to have all services performed by an individual excluded, the employer must show to the satisfaction of the department that less than fifty percent (50%) of the time spent in any pay period is for services which constitute employment.

(4) Pay period. This section of the Law does not apply if there is no regular pay period, the pay period covers more than thirty-one (31) consecutive days or there are separate pay periods for the included and excluded services.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.15
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Included and Excluded Service" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Included and Excluded Service During a Pay Period". F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.16. Agricultural Labor.

(1) General definition. Generally, agricultural labor is exempt under OCGA Section 34-8-35, unless it is covered under OCGA Section 34-8-33(a)(3). OCGA Section 34-8-33 covers larger agricultural employers based on wages paid or number of individuals employed.

(2) Definition of terms. The terms used in this section are defined as follows:

(a) Agricultural commodities. Agricultural commodities include livestock, bees, poultry, fur-bearing animals, wildlife and all crops such as fruits, nuts, vegetables, grains and other commodities grown in the soil or other growth mediums for use or profit.

(b) Horticultural commodities. Horticultural commodities are flowers and nursery products such as sod, fruit trees, shade trees, Christmas trees, ornamental plants and shrubs.

(c) Raising and harvesting. Raising includes such things as planting the seeds, watering or irrigating, applying insecticide or fertilizer and otherwise caring for the commodity prior to harvesting. In regard to livestock, bees, poultry, fur-bearing animals and wildlife, raising includes caring for, feeding, shearing, breeding, training and managing. Harvesting includes such things as picking,

cutting, threshing, shucking corn, baling hay, and hulling nuts. Horticultural commodities are harvested when they are available for sale.

(d) Farm. A farm is any place used mainly for raising agricultural or horticultural commodities such as a ranch, orchard, nursery, greenhouse or other similar structure.

(3) Agricultural labor. "Agricultural labor" means any service performed in any one of the following:

(a) On a farm, in the employ of any person in connection with:

1. Cultivating the soil, which includes plowing, dragging and fertilizing; or

2. Raising or harvesting any agricultural or horticultural commodity.

(b) In the employ of the owner or operator of a farm, if the major part of the service is performed on a farm, in connection with:

1. The operation, management, conservation, improvement or maintenance of the farm and its tools and equipment. This includes clearing land, leveling land, selling agricultural commodities raised by the operator and services performed by painters, mechanics, farm supervisors and bookkeepers, provided the individual is not an employee of another firm hired by the farm operator; or

2. Salvaging timber or clearing land of brush or other debris left by a hurricane, storm, flood or other natural disaster.

(c) In the employ of any person in connection with:

1. The production or harvesting of agricultural commodities defined in Section 15(g) of the Federal Agricultural Marketing Act. These commodities are limited to crude gum (oleoresin) from a living tree, and gum spirits of turpentine and gum rosin processed from crude gum by the original producer of the crude gum; or

2. The ginning of cotton; or

3. The operation or maintenance of ditches, canals, reservoirs or waterways if not owned or operated for profit and used primarily for farming purposes.

(d) In the employ of the operator of a farm or group of operators of farms who produce more than one-half of the commodity and perform services with respect to such commodity in its unmanufactured state in:

1. Handling, planting, drying, packing, packaging, processing, freezing, grading or storing the commodity. However, services performed in connection with commercial canning or commercial freezing do not constitute agricultural labor; or

2. Delivery to storage or to market or to a carrier for transportation to market of the commodity. However, services performed in connection with any agricultural or horticultural commodity after its delivery to a terminal market for distribution for consumption or in connection with the wholesaling and retailing of the commodity do not constitute agricultural labor. The selling activity, however, is agricultural when it is performed on the farm. (4) Examples of the application of the definition of agricultural labor.

   (a) Raising and selling. Services in connection with raising agricultural or horticultural commodities are agricultural labor. However, if this business also sells the commodity, the selling activity is not agricultural labor unless performed on the farm.

   (b) Included and excluded services (agricultural labor). If in example (a) above, the same individual performs both agricultural and nonagricultural labor, the entire service will be considered to be agricultural labor if fifty percent (50%) or more of the individual's time in a pay period was spent in agricultural labor (see OCGA Section 34-8-33).

   (c) Poultry hatchery. Poultry hatchery services are agricultural labor provided they are performed on the farm or in the employ of a farm operator or group of operators who produced more than one half the commodity (the eggs). Services for a commercial hatchery that is not part of a farm that raises poultry are not agricultural labor.

   (d) Raising livestock. Raising livestock and related activities performed on a farm are agricultural labor. Services in connection with livestock held, cared for and fed in a feed lot over an extended period of time to make an appreciable weight increase are agricultural labor. However, operating a stable or stud farm where no animals are raised is agricultural labor only if it is performed on a farm. Services in connection with racing, using livestock in rodeos, exhibiting livestock and training livestock for these purposes are not agricultural labor when not performed on the farm where the animals were raised.

   (e) Forestry, lumbering and landscaping. Services performed in forestry, lumbering and landscaping are not agricultural labor.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.16
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150.
History. Original Rule entitled "Agricultural Labor" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.17. Successorship.

(1) Any legal entity who acquires by purchase, merger, consolidation or other means substantially all of the trade, business or assets of any employer and continues such business shall be deemed a successor to the employer from whom the business was acquired, subject to the mandatory and prohibited successorship provisions in subsections (g) and (h) of O.C.G.A. Section 34-8-153.

(2) When successorship is not otherwise required or prohibited, a rebuttable presumption of successorship shall arise if 90% or more of the predecessor's trade, business or assets were transferred.

(3) Factors to be considered by the Commissioner in deciding whether a successorship has occurred and whether successorship treatment is required or prohibited include, but are not limited to, the following:

(a) Continuity of workforce;

(b) Continuity of the predecessor's business enterprise;

1. Whether the same facility is used;
2. Whether the same customers are used;
3. Whether the business services the same geographic area;
4. Whether the same trade or business enterprise is continued;
5. Whether there are any significant changes in management and supervision of employees;

(c) Continuity of bargaining unit, if any. If there is a bargaining unit, did the acquirer:

1. Expressly assume the bargaining unit?
2. Expressly reject the bargaining unit?
3. Make any change in the craft designations?
4. Continue to use the same hiring hall?

5. Hire new employees such that the bargaining unit no longer represents a majority of the workers?

(d) Whether a hiatus in the business activities occurred. The length of the hiatus shall be considered by the Commissioner as follows:

1. When successorship is not otherwise required or prohibited, there shall be a rebuttable presumption in favor of successorship if the hiatus is less than two (2) weeks.

2. When successorship is not otherwise required or prohibited, there shall be a rebuttable presumption against successorship if the hiatus is two (2) weeks or more.

(e) Whether the employees of the predecessor had reason to believe that employment would continue.

(f) Substantially common ownership, management, or control over the trade or business acquired:

1. Whether, at the time of the transfer, there were any significant changes in ownership of the predecessor and the successor;

2. Whether, at the time of the transfer, the predecessor and the successor were owned by any of the same individual(s), any of the same legal entities, or any of the same legal entities which were owned by any of the same individual(s);

3. Whether, at the time of the transfer, any of the owners of the predecessor and the successor had familial or financial relationships without regard to the acquisition;

4. Whether, at the time of the transfer, the predecessor and successor concurrently employed substantially the same management or supervisory staff;

5. Whether, at the time of the transfer, any officer, major stockholder, or other person having charge of the affairs of the predecessor, or of the successor, had meaningful authority, directly or indirectly, by contract or in fact, regarding the affairs of the other;

6. Whether, at the time of the transfer, capital investments in the predecessor and the successor were supplied by any of the same individuals or legal entities;

7. Whether, at the time of the transfer, the operational financing of the predecessor and the successor were controlled or directed by any of the same individuals or legal entities.

(g) Whether or not the successor acquired the trade, business or assets of the predecessor solely or primarily for the purpose of obtaining a lower rate of unemployment tax contributions;

1. Whether the predecessor's business enterprise was active at the time of the acquisition;

2. The cost of acquiring the predecessor's trade or business;

3. Whether the cost of acquiring the predecessor was reasonably related to the market value of the predecessor's trade or business;

4. Whether the successor actually continued the business enterprise of the predecessor;

5. How long the successor continued the business enterprise activity of the predecessor;

6. Whether a substantial number of new employees were hired by the successor for performance of duties unrelated to the business enterprise activity conducted by the predecessor before the acquisition;

7. The potential unemployment insurance tax savings in contributions costs which favorable successorship treatment might achieve compared to the cost of the acquiring the predecessor's trade or business.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.17
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-153, 34-8-157.
History. Original Rule entitled "Successorship" adopted. F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 9, 2005; eff. Jan. 1, 2006, as specified by the Agency.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-3-.18. Partial Transfer of Employment Experience.

(1) Partial transfers of experience shall be subject to the mandatory and prohibited successorship provisions in subsections (g) and (h) of O.C.G.A. Section 34-8-153. The department shall consider, without limitation, the factors listed in Section 300-2-3-.17 to determine the applicability of subsections (g) and (h) of O.C.G.A. Section 34-8-153 to partial transfers of employment experience.

(2) When successorship is not otherwise required or prohibited, upon mutual agreement by both predecessor and successor, partial transfer of employment experience and payroll records of an employer may be approved if:

(a) A clearly identifiable or separable portion of the organization, trade or business was transferred as provided in O.C.G.A. Section 34-8-153.

(b) The acquiring unit continues to operate the acquired portion of such organization, trade or business and is a liable employer or becomes liable as provided by O.C.G.A. Section 34-8-153.

1. Where the successor is an employer or becomes an employer, application and agreement signed by both predecessor and successor are made by the successor employer within the two (2) calendar quarters following the quarter in which the acquisition occurred;

2. For good cause shown, time for filing such application may be extended not exceeding thirty (30) days;

3. Application and agreement shall be made on Georgia Department of Labor forms and shall include payroll and other information as required by such form; and

(c) Notice of said transfer was made as provided by Rule 300-2-2-.01.

(3) The predecessor and successor employers, after the formal application shall, upon request, file with the Georgia Department of Labor such other reports and forms as are deemed necessary.

(4) Upon receipt of the application and agreement, a transfer percentage will be determined by relating the total taxable payroll of the acquired portion for the eighteen (18) month period immediately preceding the date of acquisition to the total taxable payroll of the predecessor for the same period. In cases where taxable payroll information for the eighteen (18) month period is not available, taxable payroll for a lesser period may be used.

(5) When not otherwise required or prohibited, where the successor is a liable employer and acquires a liable employer and, at the time of acquisition, the predecessor's tax rate is higher than that of the successor, the successor's current rate shall continue until the end of the calendar year. The experience history of the predecessor shall not be transferred to the successor. If the predecessor's tax rate at the time of acquisition is lower than or equal to the rate of the successor, the experience history shall be transferred to the successor and used in future rate calculations.

(6) When not otherwise required or prohibited, where a successor who is not a liable employer acquires an existing business and, at the time of acquisition, the tax rate is greater than the new employer rate, the successor shall be assigned the new employer tax

rate. The experience history of the predecessor shall not be transferred to the successor. The successor shall retain the new tax rate until eligible for a rate computation based on the successor's own experience history.

(7) When not otherwise required or prohibited, where a successor who is not a liable employer acquires an existing business and, at the time of acquisition, the predecessor's tax rate is lower than the new employer tax rate, the experience history shall be transferred to the successor, and the successor shall retain the predecessor's tax rate for the remainder of the calendar year. The successor's tax rate for future years will be computed based on the combined experience history of the predecessor and successor.

(8) When not otherwise required or prohibited, where a successor employer acquires multiple predecessors, the experience history of any predecessor with a tax rate lower than the new employer tax rate shall be transferred, but the experience history of any predecessor with a tax rate higher than the new employer tax rate shall not be transferred.

(9) Termination of an employing unit's unemployment experience history account means the employer either has ceased doing business in Georgia with no reasonable expectation or intention to resume doing business in Georgia in the future or the employer has fallen below the threshold of minimum coverage for a particular category of employer as more fully described in O.C.G.A. Section 34-8-33. For example, an agricultural employer which no longer has ten or more individuals in the employ, or a non-profit employer which no longer has four or more individuals in its employ may request termination of coverage. In either event, an employer must specifically request, in writing, termination of its account, and specify the reason for the termination. A statement to the effect that the employer no longer has employees or has ceased doing business shall not suffice as a request for termination, but shall constitute grounds for inactivation of an account.

(a) Inactivation of an account means the account may be re-activated in the future. In such event, the unemployment insurance experience tax rate history of the account remains, and will be merged with future experience for purposes of tax rate calculation.

(b) The unemployment insurance experience tax rate history of a terminated account ceases to exist. In the remote event such an employer were to reactivate its account in the future, it would be assigned a new employer rate, without regard for its prior tax rate history or experience.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.18
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-153, 34-8-157.
History. Original Rule entitled "Partial Transfer of Employment Experience" adopted. F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 9, 2005; eff. Jan. 1, 2006, as specified by the Agency.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-3-.19. Inactivation of Accounts.

The experience rated account of any employer which submits eight (8) successive reports showing no wages paid shall be automatically inactivated. In the event such employer resumes employment at some future date, the employer shall be assigned the new employer rate, until such employer has accumulated at least thirty-six (36) consecutive calendar months of employment ending on the computation date for that calendar year. After that time, the entire experience rating history shall be used in computing the contribution rate.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.19
Authority: O.C.G.A. Secs. 34-8-70, 34-8-157.
History. Original Rule entitled "Inactivation of Accounts" adopted. F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.20. Voluntary Contributions.

OCGA Section 34-8-178 of the law allows employers the annual option of making voluntary contributions for the purpose of lowering their tax rate. All employers are notified annually of the provision and their eligibility for a rate buy down.

(a) Employers who qualify for a rate buy down shall pay in certified funds which are postmarked no later than 30 days from the issue date of the Voluntary Contribution notice.

(b) Employers ineligible for the buy down are those who have the lowest tax rate, or have delinquent report(s) or have insufficient experience history for a rate computation.

(c) Voluntary contributions when accepted from an employer will not be refunded in whole or part.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.20
Authority: O.C.G.A. Secs. 34-8-70, 34-8-178.
History. Original Rule entitled "Voluntary Contributions" adopted. F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-3-.21. Delinquent Pandemic Quarter Interest.

(1) For the purposes of this rule, "Pandemic Quarter" means any calendar quarter beginning with the 2nd quarter of 2020 through the 2nd quarter of 2021.

(2) An employer with a delinquent interest balance attributable to any pandemic quarter may apply to the Department for waiver of such interest.

(3) Interest may only be waived if it is determined, in the sole discretion of the Commissioner or the Commissioner's designee, that special circumstances related to the COVID-19 Pandemic contributed to the accrual or non-payment of the pandemic quarter interest by the employer. Such special circumstances may include, but are not limited to, accrual or non-payment due to action or inaction by the Department, or doubt as to either

collectability or liability. Interest shall not be waived if the employer is delinquent in filing any tax and/or wage reports.

(4) An application for waiver must be accompanied by either:

(a) Payment in full of all other outstanding liability attributable to all pandemic quarters; or

(b) A proposed monthly payment agreement providing for payment in full of all other outstanding liability attributable to all pandemic quarters in no more than twelve (12) months.

(5) Final approval of a waiver shall not be granted until all outstanding liability attributable to all pandemic quarters is paid in full; however, the Department may grant conditional approval contingent upon an employer completing a proposed monthly payment agreement.

Cite as Ga. Comp. R. & Regs. R. 300-2-3-.21
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-166(b), 34-8-173(b)(1).
History. Original Rule entitled "Delinquent Pandemic Quarter Interest" adopted. F. July 21, 2022; eff. Aug. 10, 2022.

Subject 300-2-4. UNEMPLOYMENT INSURANCE BENEFIT PAYMENTS.

Rule 300-2-4-.01. Filing a Claim for Regular Unemployment Insurance Benefits.

Pursuant to the provisions of O.C.G.A. Sections 34-8-190, 34-8-191, and 34-8-195, filing claims:

(a) Total and part-total claims. Total and part-total claims must be filed by an individual in the manner specified by the department. After filing a claim, an individual is required to register for work as provided in GDOL Rule 300-2-4-.02 and report to the department on the claim as provided in GDOL Rule 300-2-4-.03.

(b) Partial claims (employer filed claims). Employer filed claims must be filed by an employer as provided in GDOL Rule 300-2-4-.09. After filing a claim, both the employer and the individual are required to report to the department on the claim as provided in GDOL Rule 300-2-4-.03.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-191, 34-8-195(a)(2).
History. Original Rule entitled "Goggles" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-4-.01 and Rule 300-1-4-.01, entitled "Regulations Pertaining to Job Insurance Payments (Claimants)" renumbered as 300-2-4-.01. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Regular Unemployment Insurance Payments" adopted. Filed October 16, 1974; effective November 5, 1974.

Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Regular Unemployment Insurance Benefit Payments." F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.
Amended: F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.
Amended: New title, "Filing a Claim for Regular Unemployment Insurance Benefits." F. Mar. 20, 2024; eff. Mar. 31, 2024, as specified by the Agency.

Rule 300-2-4-.02. Claimant Registration for Work and Job Referrals.

(1) Purpose and scope. This rule sets the conditions under which a claimant must register for work and accept job referrals as a condition of receiving unemployment insurance benefits. Registration for work and the operation of the public labor exchange are administered by the Technical College System of Georgia ("TCSG") through WorkSource Georgia, or any successor system designated by TCSG. This rule governs only the unemployment insurance consequences of a claimant's compliance or noncompliance with the registration and referral requirements.

(2) Registration required. Except as provided in paragraph (4), a claimant must register for work with TCSG through WorkSource Georgia, or any successor system designated by TCSG, in the manner and within the timeframe directed by the Department. A claimant who fails to complete registration as directed is ineligible for unemployment insurance benefits for any week in which the registration requirement remains unmet.

(3) Reporting, work search, and job referrals. The Department may direct a claimant to:

(a) Report on work-search activities;

(b) Accept and respond to job referrals received through WorkSource Georgia or directly from an employer; and

(c) Take any other action reasonably necessary to determine the claimant's continued eligibility for benefits.

A claimant who, without good cause, fails to make a required report, refuses a referral to suitable work, or fails to take other action directed by the Department is ineligible for benefits as provided in Georgia Code Sections 34-8-194 and 34-8-195.

(4) Exceptions. A claimant is not required to register for work under paragraph (2) if the claimant is:

(a) On a short-term layoff with a definite recall date within six (6) weeks of the last day worked;

(b) A partial unemployment claimant as described in Rule 300-2-1-.01;

(c) Attending training approved by the Commissioner;

(d) A member of a union in good standing who customarily obtains work through a hiring hall or similar placement facility, and who provides evidence of current union membership and current registration with the union for job referrals; or

(e) Unemployed because of a strike or similar labor dispute, except that a claimant who has been locked out must register if directed by the Department.

(5) How registration and referrals are reported to the Department. TCSG provides the Department with information about a claimant's registration, referrals, and refusals through data exchanges established between the agencies. A claimant or employer may also report to the Department any information relevant to the claimant's compliance with this Rule.

(6) Coordination with TCSG. Nothing in this Rule confers on the Department any authority over the operation of WorkSource Georgia, the State Employment Service, or Wagner-Peyser Act programs in Georgia, all of which are administered by TCSG. See GDOL Rule 300-2-7-.14 for the allocation of responsibilities between the Department and TCSG regarding job openings and refusals of work.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.02
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(a), 34-8-191(a), 34-8-195(a)(2).
History. Original Rule entitled "Protection from Welding Rays" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-4-.02 and Rule 300-1-4-.02, entitled "Regulations Pertaining to Maritime Workers" renumbered as 300-2-4-.02.
Amended: F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.
Amended: New title, "Claimant Registration for Work and Job Referrals." F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-4-.03. Reporting Requirements on Claims.

(1) Total and part-total claims.

(a) Weekly certification of eligibility.

1. To request payment for a week of unemployment insurance benefits after filing a claim, an individual shall timely complete a weekly certification of eligibility as directed by the department.

2. Timely weekly certification.

(i) An individual must wait until a benefit week has ended to request a benefit payment for such week.

(ii) An individual may request a week of benefit payments no later than two weeks after the end of such benefit week, provided, however, that an individual may not request payment for any claim week ending before the date the initial benefit claim was filed.

(iii) Failure to request a week of benefit payment on time will result in an individual being considered ineligible for benefits for that week.

(iv) Failure to request three or more consecutive weeks of benefit payments may result in an individual being required to reopen their claim by filing a new application for benefits.

(b) Reporting on work search. An individual is required to conduct an active work search during each week that benefits are claimed and report on such work search activities as directed by the department. Unemployment benefits shall cease to be payable for failure to conduct an active work search or timely report on work search activities to the department.

(c) Reporting on any other matter affecting eligibility. An individual is required to timely report as directed by the department on any matter which, in the discretion of the department, may affect eligibility for benefits. Unemployment benefits shall cease to be payable for failure to timely report to the department.

(2) Partial claims (employer filed claims).

(a) Weekly certification of eligibility. To request payment for a week of unemployment insurance benefits for which an employer has filed an employer filed claim on behalf of an individual, an individual may be required to complete a weekly certification of eligibility as directed by the department.

(b) Reporting. Both the employer and the individual shall report as directed by the department on any other matter affecting eligibility in the same manner as for total or part-total claims. Unemployment benefits shall cease to be payable for failure of either to timely report to the department.

(3) For reasons found to constitute good cause, a claimant unable to report to the department as directed may be permitted to report within the two (2) day period following the date the claimant was directed to report. Good cause is defined as circumstances beyond the claimant's control, such as:

(a) An "act of God" or similar event which prevented the claimant from timely reporting;

(b) Death of an individual's immediate family member.

(i) The reporting requirements shall be waived for the day of the death and for four (4) consecutive calendar days thereafter.

(ii) As used in this rule, "immediate family member", means a spouse, child, stepchild, adopted child, grandchild, parent, grandparent, brother or sister of the individual or his or her spouse and the spouse of any of the foregoing; or

(c) Personal illness or disability of a temporary nature of claimant or a dependent family member which occurred in such a way to prevent the claimant from timely reporting, and the claimant made diligent efforts to give notice to the department prior to the time for the scheduled reporting date.

(4) Notwithstanding any provision of this rule, any notice of appeal must be filed within the time limitations specified in Chapter 5 of these rules.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.03
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70, 34-8-190, 34-8-191.
History. Original Rule entitled "Protection from Hot Metals" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-4-.03 and Rule 300-1-4-.03, entitled "Regulations Pertaining to Supplemental Payments" renumbered as 300-2-4-.03. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Employer Supplemental Payments" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Rule entitled "Employer Supplemental Payments" renumbered as 300-2-4-.05 and a new Rule entitled "Reporting Requirements on Claims" adopted. Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1998.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.
Amended: F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.
Amended: F. Mar. 20, 2024; eff. Mar. 31, 2024, as specified by the Agency.

Rule 300-2-4-.04. Unemployment Insurance Extended Benefit Payments.

Except where the result would be inconsistent with provisions of OCGA Section 34-8-97, all portions of these rules which apply to claims for, or the payment of regular benefits shall apply to claims for, and the payment of extended benefits.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.04
Authority: O.C.G.A. Secs. 34-8-70, 34-8-151, 34-8-155, 34-8-170, 34-8-190.
History. Original Rule entitled "Protection from Chemicals" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-4-.04 and Rule 300-1-4-.04, entitled "Regulations Pertaining to Vacation," renumbered as 300-2-4-.04. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Vacation" adopted. Filed October 16, 1974; effective November 5, 1974.

Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Rule entitled "Vacations" renumbered as 300-2-9-.04 and Rule entitled "Unemployment Insurance Extended Benefit Payments" renumbered as 300-2-4-.04. Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-4-.05. Employer Supplemental Unemployment Benefit Payments.

(1) Definitions. For the purposes of this Rule,

(a) The term "Supplemental Unemployment Benefits" shall have the same meaning as provided in O.C.G.A. Section 34-8-45;

(b) The terms "Supplemental Unemployment Benefit Plan" and "SUB Plan" shall mean the written agreement(s), contract(s), trust arrangement(s), and/or other instrument(s) providing for the payment of supplemental unemployment benefits; and

(c) The term "Trust" shall mean an organization described in 26 U.S.C. Section 501(c)(17).

(2) Supplemental unemployment benefits paid to an individual by a trust pursuant to a SUB plan approved by the department shall not be construed to be:

(a) Wages or compensation for personal services under Code Section 34-8-49; or

(b) Disqualifying income under Code Section 34-8-194(5)(A).

(3) Requirements for approval of plan. The following conditions must be met for approval of a SUB plan by the department:

(a) The employer must submit a written request for approval of the SUB Plan to the department;

(b) The request must be accompanied by a copy of the SUB plan;

(c) The SUB plan must:

1. Establish a trust from which supplemental unemployment benefits may be paid to qualifying unemployed workers;

2. Provide for the payment of unemployment benefits from the trust only for an employee's involuntary separation from the employer resulting from a:

(i) Reduction in work force,

(ii) Discontinuance of a plant or operation, or

(iii) Other similar conditions;

3. Not discriminate in favor of certain employees by either the classification of employees eligible for benefits or payment of the benefits themselves;

4. Establish objective eligibility standards for the payment of benefits;

5. Not permit benefit eligibility to be determined solely in the discretion of the employer or trustees;

6. Bind the trustees to act consistent with the SUB plan provisions; and

7. Require the trust's corpus and income to satisfy all liabilities to covered employees before any other purpose.

(4) Decision and appeal rights. The department shall notify the employer in writing whether the SUB plan has been approved or disapproved. There shall be no administrative right to appeal the decision of the department.

(5) Notice requirement. An employer shall notify the department of any alteration or amendment to an approved SUB plan by submitting a written copy of any such alteration or amendment to the department for approval. Approval of a SUB Plan may be revoked for any payment from the trust to an individual issued after the effective date of any SUB plan alteration or amendment not submitted to the department for approval.

(6) This rule shall apply to any SUB plan submitted for approval to the Department, or altered or amended, on or after January 1, 2025.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.05
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(a).
History. Original Rule entitled "Issuance of Checks" was filed on October 21, 1975; effective November 10, 1975.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Issuance of Replacement Checks" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Rule entitled "Issuance of Replacement Checks" renumbered as 300-2-4-.06 and Rule entitled "Employer Supplemental Payments" renumbered as 300-2-4-.05. Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: Rule retitled "Employer Supplemental Unemployment Benefit Payments". F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-4-.06. Issuance of Replacement Checks.

(1) A replacement for any check that has not been received by the claimant nor cleared the account of the department shall not be processed until thirty (30) days after the original check date and, only upon proper completion of Form Claims Memorandum DOL- 157.3, or other documentation that the Commissioner determines to be acceptable, certifying that neither the claimant nor any person authorized by or acting on behalf of the claimant received the check or any portion of its proceeds.

(2) A replacement check may be issued when an identifiable part of the original unpaid check is returned to the department in a torn or mutilated condition.

(3) A replacement check may be issued for a check with forged or erroneous endorsement upon completion of the following actions:

(a) Claimant reviews and denies validity of signature;

(b) Claimant completes "Affidavit of Forged Endorsement and Application For New Check", Form DOL-477A, certifying that neither the claimant nor any person authorized by or acting on behalf of the claimant has cashed said check or received any portion of the proceeds therefrom; and

(c) The department has had the proceeds of the original forged or erroneous check restored to the account of the department.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.06
Authority: O.C.G.A. Secs. 34-8-70, 34-8-152, 34-8-170, 34-8-190.
History. Original Rule entitled "Pension Deduction" was filed on December 9, 1980; effective December 29, 1980.
Amended: Rule repealed and a new Rule entitled "Reasonable Assurance for Educational Workers" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Rule entitled "Reasonable Assurance for Educational Workers" renumbered as 300-2-9-.06 and Rule entitled "Issuance of Replacement Checks" renumbered as 300-2-4-.06. Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-4-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.07
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190.
History. Original Rule entitled "Temporary Help Contracting Firm" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-4-.08. Overpayments.

(1) Repayment. An individual shall be required to repay an overpayment of unemployment compensation unless a written application for waiver is filed with the department and approved by the Commissioner or the Commissioner's designee.

(2) Methods of collection. In the discretion of the department, an overpayment may be collected in any manner provided by law for the general collection of debts, the collection of debts owed a governmental entity, or any other method of collection specifically authorized in Chapter 8 of Title 34, the Employment Security Law.

(3) Overpayment waiver.

(a) Waiver not permitted.

1. Fraud overpayment. An application for waiver shall not be accepted for any overpayment the department determined was the result of fraud attributable to the individual.

2. Federal law. An application for waiver shall not be approved when waiver would be prohibited by federal law or regulation, regardless of an individual's fault.

(b) Timeliness of waiver request.

1. An application for waiver shall not be approved if it is filed later than fifteen (15) calendar days following the release date of the Notice of Overpayment, provided, however, that the time limitation may be extended upon a showing of extenuating circumstances which prevented the filing of a timely application for waiver by the individual and such circumstances were beyond the individual's control.

2. Special rule for Covid-19 Pandemic overpayments.

(i) For any Notice of Overpayment that established an overpayment for one or more claim weeks ending February 8, 2020, through June 26, 2021, the fifteen (15) day time limitation to file an application for waiver of overpayment may, in the discretion of the Commissioner or the Commissioner's designee, be waived.

(ii) An individual whose application for waiver of overpayment was denied prior to April 15, 2022, for failure to file a timely application for waiver of overpayment may request a redetermination; provided, however, that only overpayment weeks ending February 8, 2020, through June 26, 2021, shall be eligible for redetermination. A redetermination with respect to eligible weeks shall be made in accordance with the provisions of this rule.

(c) Suspension of collections. Collection of an overpayment will be suspended upon the filing of an application for waiver and while the application for waiver is pending.

(d) Requirements for approval of waiver.

1. An application for waiver of overpayment of unemployment compensation shall be approved only if:

   (i) The individual is determined to be without fault in the cause of the overpayment; and

   (ii) Repayment of the overpayment is determined to be contrary to equity and good conscience.

2. An individual shall be determined to be at fault in the cause of the overpayment if the individual brought about such overpayment by the presentation of false or misleading statements or representations, whether or not such action has been determined fraudulent, when such individual could have or should have known the presentation of such information was false or misleading.

3. Repayment of the overpayment shall be determined contrary to equity and good conscience if:

   (i) The individual provides satisfactory evidence of circumstances showing repayment would genuinely work a financial hardship on the individual, such that recovery of the overpayment would result directly in the individual's loss of or inability to obtain the minimal necessities of food, medicine, and shelter for a substantial period of time and such circumstances may be expected to endure for the foreseeable future; and

   (ii) The individual provides satisfactory evidence that he or she has no reasonable prospect of future employment or ability to repay the overpayment in the future, due to age, disability, or other good cause.

(e) Burden of proof. The burden of proof shall be on the individual to show the requirements for waiver are met. The individual must specify on the application for waiver why they were without fault in the cause of the overpayment, why repayment would be contrary to equity and good conscience, and include supporting documentation.

(f) Applications for waiver considered on own individual merits. The department shall consider each individual's waiver application separately on its own merits, with

due consideration of the facts and circumstances of each individual case; provided, however, that this limitation shall not apply if the federal government authorizes and approves the department to issue a blanket waiver to a group of similarly situated individuals.

(g) Decision and appeal rights. The Commissioner or the Commissioner's designee shall notify each individual in writing whether the application for waiver of overpayment has been approved or denied. The decision of the Commissioner or the Commissioner's designee shall become final unless the individual appeals the decision within 15 days after the notice was mailed or otherwise delivered to the individual.

(h) Refunds. Upon approval of an application for waiver, the department shall not refund any amount collected on the applicable overpayment unless federal law or regulations specifically require a refund to be issued, in which case only those amounts required by federal law or regulations shall be refunded.

(i) Effect of judicial proceedings. A waiver of an unemployment insurance overpayment may be issued by the department in whole or in part upon the finding of a court of law having proper subject matter jurisdiction which rules that error existed in the information utilized to establish such overpayment, whether or not such overpayment was determined to be fraudulent in nature. Additionally, if a court finds repayment of an overpayment should be waived by virtue of discharge in bankruptcy under federal bankruptcy law, waiver will be granted.

(4) Federal conformity. This rule shall apply and be given effect only to the extent it is consistent with federal law and regulations, and would not create a federal conformity issue.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.08
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-254(c).
History. Original Rule entitled "Waiver of Overpayments" adopted F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 10, 2012; eff. Jan. 30, 2012.
Repealed: New Rule entitled "Overpayments. Amended" adopted. F. Oct. 1, 2013; eff. Oct. 21, 2013.
Amended: F. Sept. 29, 2014; eff. Oct. 19, 2014.
Amended: F. Aug. 13, 2020; eff. Aug. 13, 2020, as specified by the Agency.
Amended: F. Feb. 9, 2021; eff. Mar. 1, 2021.
Amended: F. Dec. 28, 2021; eff. Jan. 1, 2022, as specified by the Agency.
Amended: F. Mar. 31, 2022; eff. Apr. 1, 2022, as specified by the Agency.
Amended: F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.
Amended: F. Mar. 20, 2024; eff. Mar. 31, 2024, as specified by the Agency.

Rule 300-2-4-.09. Employer Filed Partial Unemployment Claims.

(1) Claim filing. Employer filed partial unemployment claims may be filed by an employer with respect to any complete pay-period week during which an otherwise full-time employee works less than full-time due to lack of work only, and earns an amount not exceeding:

(a) The individual's unemployment insurance weekly benefit amount, if known, plus Non-deductible Earnings, or

(b) The maximum weekly benefit amount provided in the Employment Security Law, plus Non-deductible Earnings, if the individual's unemployment insurance weekly benefit amount is not known.

(2) Approval of claims. Payments shall be made for partial unemployment only upon the approval of the Commissioner. Approval shall be based upon the conditions set forth in these regulations.

(3) Effect of approved claim. A properly completed and approved employer filed partial unemployment claim shall constitute a claim for unemployment insurance benefits on behalf of an employee with respect to the week of partial unemployment covered by the claim.

(4) Notice of approval. The Department will furnish the employer with notice of the approval of the initial employer filed partial claims; however, because employer filed partial unemployment claims are employer-initiated claims based upon lack of work, such employers will not receive Form DOL-1199FF (notice of initial claim) with respect to these claims. The employer will receive its quarterly notification of charges against its account as provided by O.C.G.A. Section 34-8-157(d) and O.C.G.A. Section 34-8-159.

(5) Permitted duration of claims. Six (6) consecutive weeks of total unemployment immediately following a week of full-time or part-time employment may be claimed by an employer. Following those six (6) consecutive weeks of total unemployment, an employer who requests permission and shows justifiable cause may, upon approval of the Commissioner, file employer filed partial unemployment claims for four (4) additional weeks of total unemployment, provided the employer provides a firm return to work date for such employees within the four (4) week time period.

(6) Required notification to employee. The employer shall immediately advise the employee to report to the Department for the purpose of registering for work and reporting on his or her claim upon the earliest of:

(a) The employer being unable to provide a firm return to work date;

(b) The expiration of the approved time period for acceptance of employer filed partial unemployment claims passes; or

(c) The employer ceases filing employer filed partial unemployment claims for any totally unemployed worker.

(7) Filing requirements.

(a) The Commissioner may require the filing of all employer filed partial unemployment claims electronically.

(b) The employer shall complete an affidavit in such form as approved by the Commissioner with respect to the employer filed partial unemployment.

(c) An employee may be required to complete an applicant profile, identity verification, and a weekly certification of eligibility to receive payment for a week of partial unemployment.

(8) Limitations on employer filed partial claims. Employer filed partial unemployment claims shall not be submitted or allowed for:

(a) Unemployment due to any cause other than lack of work;

(b) Vacation days regardless of whether such vacation days were requested by the employee or established by the employer, except that such claims are permitted during an employer company shutdown or employer established vacation period when such shutdown or vacation period is due to circumstances outside the employer's control which directly affect the employer's business operations;

(c) Regular breaks in seasonal employment, except that employer filed partial unemployment claims may be filed when unusual circumstances require a break in employment at a time of normal, non-seasonal work;

(d) Any claim week:

1. Ending more than thirty (30) days in the past; or

2. Ending within 5 years of the date the employer's account was newly registered with the department;

(e) Any employee:

1. Who has any other issue as to entitlement of unemployment benefits, in which case, the employee will be required to file their own individual claim for benefits;

2. Who is engaged in Part-time Employment as defined in these rules (in other words, employer filed partial claims may only be filed for an employee engaged in Full-time Employment - an employee engaged in Part-time Employment must file their own individual claim for benefits); or

3. For whom an employer has not reported wages to the Department on at least one prior tax and wage report; or

(f) Any employer with delinquent quarterly tax and wage reports or delinquent taxes, reimbursements in lieu of contributions, assessments, penalties, or interest owed to the Department.

(9) Waiver of limitations. In the discretion of the Commissioner, the limitations set forth in paragraph (8) may be waived. Waiver requests should be submitted in writing to UI Claims Administration.

(10) Fraud and abuse. Any employer found by the Commissioner to have abused the purpose and intent of the employer filed partial claims program or found to have filed a fraudulent employer filed partial claim shall, in the discretion of the Commissioner or the Commissioner's designee, be restricted from filing employer filed partial claims and any employer filed partial claims previously filed by the employer may be cancelled. In addition to the criminal penalties provided in the Employment Security Law, the Department may require repayment by the employer of any amounts paid for fraudulent employer filed partial unemployment claims filed by the employer.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.09
Authority: O.C.G.A. §§34-8-2-6(a)(4), 34-8-47, 34-8-70(b), 34-8-190.
History. Original Rule entitled "Partial Unemployment" adopted. F. Jun. 25, 1998; eff. Jul. 15, 1998.
Amended: Title changed to "Partial Unemployment. Amended." F. Sept. 29, 2014; eff. Oct. 19, 2014.
Amended: ER. 300-2-4-0.1-.09(1). F. Dec. 9, 2016; eff. Dec. 9, 2016, the date of adoption, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: ER. 300-2-4-0.2-.09(1). F. Apr. 7, 2017; eff. Apr. 9, 2017, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: ER. 300-2-4-0.3-.09(1). F. Aug. 7, 2017; eff. Aug. 7, 2017, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: ER. 300-2-4-0.3-.09(1) repealed. Permanent Rule adopted. F. Sept. 1, 2017; eff. Sept. 1, 2017, as specified by the Agency.
Amended: ER. 300-2-4-0.5-.09(1). F. Mar. 16, 2020; eff. Mar. 16, 2020, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Repealed: ER. 300-2-4-0.5-.09(1). F. Mar. 19, 2020; eff. Mar. 19, 2020, as specified by the Agency.
Amended: ER. 300-2-4-0.8-.09(1). F. Mar. 19, 2020; eff. Mar. 19, 2020, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: ER. 300-2-4-0.13-.09(1). F. July 17, 2020; eff. July 19, 2020, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: ER. 300-2-4-0.16-.09(1). F. Nov. 17, 2020; eff. Nov. 17, 2020, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: F. Feb. 9, 2021; eff. Mar. 1, 2021.
Amended: F. Mar. 23, 2021; eff. Apr. 12, 2021.
Amended: New title, "Partial Unemployment." F. June 1, 2023; eff. June 1, 2023, as specified by the Agency.
Amended: New title, "Employer Filed Partial Unemployment Claims." F. Mar. 20, 2024; eff. Mar. 31, 2024, as

specified by the Agency.

Rule 300-2-4-.10. Mass Separation Notices.

(1) Purpose. This rule establishes how an employer reports a mass separation to the Department for purposes of administering the unemployment insurance program. The Mass Separation Notice (Form DOL-402, with continuation sheet Form DOL-402A) is an administrative tool used to expedite the processing of unemployment insurance claims arising from group separations.

(2) When a mass separation notice is required. An employer or employing unit must file a Mass Separation Notice when twenty-five (25) or more workers at a single establishment are separated on the same day, for the same reason, and the separation is:

(a) Permanent;

(b) For an indefinite period; or

(c) For an expected duration of seven (7) or more days.

(3) Filing deadline. The employer must file the completed Form DOL-402, together with Form DOL-402A if more than one worker is listed, within forty-eight (48) hours after the separation occurs.

(4) How to file.

(a) Electronic filing encouraged. Employers are encouraged to file the Mass Separation Notice electronically through the Employer Portal on the Department's website or by another electronic method designated by the Commissioner.

(b) Alternative filing. If electronic filing is not available to the employer, the employer may file the notice with the Department by email to the address designated by the Commissioner, or by hard copy delivered or mailed to the Department's office serving the employer's place of business.

(5) Separations due to a labor dispute.

(a) For total or part-total unemployment caused by a strike, lockout, or other labor dispute, the employer or employing unit must file only Form DOL-402 within forty-eight (48) hours after the unemployment first occurs. The notice must describe the existence and nature of the dispute and must be filed with the Department's UI Legal Section through the electronic method designated by the Commissioner or, if electronic filing is unavailable, at the address published on the Department's website.

(b) On request of the Department, the employer or employing unit must, within four (4) business days, provide the names and Social Security numbers of the workers ordinarily attached to the establishment where the unemployment is caused by the strike, lockout, or other labor dispute.

(6) Relationship to individual Separation Notices. An employer that timely files a Form DOL-402 (and Form DOL-402A, if applicable) for a covered separation is not required to issue a Form DOL-800 "Separation Notice" under Rule 300-2-7-.06 to the workers listed on the mass separation notice.

(7) Scope of the Department's enforcement. The Department enforces this rule only as necessary to administer the unemployment insurance program. The Department will not initiate enforcement action where the information needed to adjudicate affected claims has otherwise been timely furnished, or where enforcement is sought for a purpose unrelated to the administration of unemployment insurance benefits. Nothing in this rule creates a private right of action.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.10
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Mass Separation" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: New title, "Mass Separation Notices." F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-4-.11. Extended Benefits.

(1) The purpose of this section of the rules is to identify certain provisions of federal law which establish requirements for extended benefits, as described in OCGA Section 34-8-197, and to define certain limitations under state law for payment of such extended benefits by the department on or after February 17, 2009.

(2) Extended benefits are made available to unemployment claimants through state unemployment insurance programs pursuant to requirements of the Federal-State Extended Unemployment Compensation Act of 1970, Public Law 91-373, Section 201*et seq.*, as amended. Said law establishes certain insured unemployment rate and total unemployment rate triggers which the states must adopt for the payment of extended benefits.

(3) Section 2005 of the American Recovery and Reinvestment Act of 2009, Public Law 111-5, hereinafter referred to as ARRA, directed the Secretary of Labor to provide instructions to states to identify new, alternate unemployment rate triggers which states could adopt on a temporary or permanent basis for payment of extended benefits to individuals who had exhausted all current eligibility to state unemployment compensation and federal extended benefits in 2009. Section 2005 of ARRA provides for full federal funding, also known as 100% federal funding, of the costs of extended benefits paid by states under the Secretary's instructions.

(4) Alternate Temporary Extended Benefit Triggers.

(a) In 2009, Georgia enacted the Georgia Works Job Creation and Protection Act of 2009, Georgia House Bill 581, Ga. L. 2009, p. 139, Section 9 of which adopted new alternate, temporary triggers permitted by Section 2005 of ARRA, thereby making extended unemployment benefits available to eligible individuals under OCGA Code Section 34-8-197. For the purposes of extended benefits authorized under amended Code Section 34-8-197 and in accordance with the intent of the legislature in adopting the permitted triggers, the legislature stated at OCGA Code Section 34-8-197(a)(3)(B)(ii):

(ii) This subparagraph shall apply through the week ending three weeks prior to the last week for which 100 percent federal funding is authorized and provided pursuant to either Section 2005(a) of Public Law 111-5 or any extension thereof that does not impose any new condition upon receipt of such federal funding.

Such language is a limitation upon the payment of extended benefits under the amended Code Section. Extended benefits are only payable under the provisions cited during such period of time as 100% federal funding, also known as full federal funding, is available to the state for reimbursement of extended benefits paid.

(b) In 2011, Georgia enacted Georgia House Bill 500, Ga. L. 2011, Act 93, Section 1 of which adopted an additional new alternate, temporary trigger with a three-year look back provision permitted by Section 2005 of ARRA, as amended, effective until December 31, 2011. Georgia 2011 House Bill 500 provides for retroactive eligibility and payment of weekly extended benefits to those individuals who establish eligibility from the effective date of prior Georgia 2009 House Bill 581 until December 31, 2011. The Commissioner, in his discretion, may direct that payments of extended benefits be made, without interruption, to all eligible claimants from the date of the last week of eligibility under OCGA Section 34-8-197(a)(3)(B)(i) until the first week of payment eligibility under OCGA Section 34-8-197(a)(3)(B)(ii), as amended, subject to the 100 percent federal funding limitation identified in subparagraph (4)(a) above.

(5) Any future payment period of extended benefits under OCGA Section 34-8-197, if not specifically authorized by Section 2005 of ARRA or an extension thereof, shall be made in accordance with the applicable federal and state legislation authorizing such payment period.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.11
Authority: O.C.G.A. Secs. 34-8-70, 34-8-197.
History. History: Original Rule entitled "Extended Benefits" adopted. F. Dec. 6, 2010; eff. Dec. 26, 2010.
Amended: F. June 1, 2011; eff. June 21, 2011.

Rule 300-2-4-.12. Coordination of Pandemic Emergency Unemployment Compensation with Regular State Unemployment Compensation.

(1) An individual with remaining entitlement to pandemic emergency unemployment compensation with respect to a benefit year that expired after December 27, 2020, shall file a new initial claim for regular state unemployment compensation as a prerequisite to receiving any weeks of unemployment compensation after the prior benefit year expired. If, as of the effective date of filing a new initial claim:

(a) The individual cannot establish a valid claim for regular state unemployment compensation, payment of pandemic emergency unemployment compensation with respect to the expired benefit year shall resume until entitlement to such benefits has exhausted;

(b) The individual can establish a valid claim for regular state unemployment compensation with a weekly benefit amount of at least $25.00 less than the weekly benefit amount of the expired benefit year, a new benefit year of regular state unemployment compensation shall be established, provided; however, that payment of regular state unemployment compensation shall be deferred until entitlement to pandemic emergency unemployment compensation with respect to the expired benefit year has exhausted; or

(c) The individual can establish a valid claim for regular state unemployment compensation with a weekly benefit amount greater than the weekly benefit amount of the expired benefit year less $25.00, a new benefit year of regular state unemployment compensation shall be established and such individual shall not be entitled to pandemic emergency unemployment compensation with respect to the expired benefit year until entitlement to regular state unemployment compensation with respect to the new benefit year has exhausted.

(2) This rule shall only be given effect to the extent that it is consistent with Section 206 of the Continued Assistance for Unemployed Workers Act of 2020 or otherwise does not create a conformity issue with federal law.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.12
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70, 34-8-190(a).
History. Original Rule entitled "Coordination of Pandemic Emergency Unemployment Compensation with Regular State Unemployment Compensation" adopted. F. Feb. 9, 2021; eff. Mar. 1, 2021.

Rule 300-2-4-.13. Substitute State Average Unemployment Rate.

If the statewide average unemployment rate for April or October is not published or not available in time for use under Code Section 34-8-193(d), the Department shall substitute the statewide average unemployment rate for the most recent month available. The substitute rate shall remain in effect for the period the unavailable rate would have applied, provided, however, that if the

unavailable rate later becomes available, the Department may, in the discretion of the Commissioner, make retroactive or prospective adjustments to ensure all individual calculations under Code Section 34-8-193(d) for initial claims filed during the period are based on the applicable April or October rate, but only if such adjustments are administratively feasible and consistent with due process.

Cite as Ga. Comp. R. & Regs. R. 300-2-4-.13
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(a), 34-8-191.
History. Original Rule entitled "Substitute State Average Unemployment Rate" adopted. F. Dec. 31, 2025; eff. Jan. 1, 2026, as specified by the Agency.

Subject 300-2-5. APPEALS.

Rule 300-2-5-.01. Employer Tax Liability Appeals.

(1) For the purposes of this rule, "tax liability" shall mean the status of an employing unit as a liable or not liable employer. It shall not mean any specific sum that has been assessed or specific tax rate that has been assigned to an employing unit.

(2) Determination of liability.

(a) Liability for unemployment insurance taxes shall be based upon the definitions found in the Employment Security Law, primarily to include "employing unit", "employer", "employment", and "wages". Definitions of these same terms from the common law or other state or federal laws shall not be controlling. Likewise, neither the language of a contract, such as an independent contractor agreement, nor a party's belief about the status of a worker shall be controlling. A determination of unemployment insurance tax liability shall be based on the true underlying nature of the relationship between a worker and an entity.

(b) Any entity ("employing unit") that remunerates any individual for the performance of personal services in this state shall cooperate with the department for the purposes of determining unemployment insurance tax liability.

1. It shall be the duty of any such employing unit to ensure it is either compliant with the unemployment insurance reporting and tax requirements of the law and these rules, or that it is entitled to a specific statutory exemption from such requirements.

2. In any administrative proceeding before the department or Office of State Administrative Hearings, an employing unit shall bear the burden of proof to show it is entitled to an exemption from the reporting and tax requirements of the law and these rules.

3. If an individual is remunerated by a different entity than the one for whom such personal services are actually performed, the entity remunerating the

individual shall have the duty of ensuring compliance with the reporting and tax requirements of the law and these rules. Such entity shall:

(i) Cooperate in disclosing to the department:

(I) The identity of any entity for whom the individual performed the personal services at issue; and

(II) The frequency and nature of the relationship, including any written agreements governing the payment of the wages at issue and any commonality of ownership with any such entity; and

(ii) Have the burden of proof to show the services are exempt from unemployment insurance taxes, or, if such services are not exempt, to show liability for the services should be assigned to another entity, whether through the agency provisions of O.C.G.A. Section 34-8-34 or otherwise.

4. Failure to cooperate with the department or to meet the burden of proof may result in liability being assigned to the entity remunerating the individual.

(c) The determination as to the unemployment insurance tax liability of any employing unit shall be based upon the information contained in a properly executed Form DOL-1 or Form DOL-1A, "Employer Status Report", or Form DOL-1G, "Registration of Governmental Organizations", together with other available information and reports of investigations.

1. For the purpose of determining liability of any employing unit as defined in O.C.G.A. Section 34-8-33,"week" means a period of seven (7) consecutive calendar days beginning with the first day of the calendar week and ending at midnight on the last day of such calendar week during a calendar year. If any such week includes December 31 and January 1, the days up to January 1 shall be deemed one calendar week and the days beginning January 1 another such week.

2. The employing unit shall be promptly notified of the determination and the reasons thereof.

(3) Appeals from a determination of tax liability.

(a) Any interested party who claims to be aggrieved by a determination of unemployment insurance tax liability may protest the findings contained in the determination and such protest, in writing, shall be deemed as an appeal from such determination.

1. In addition to appeals from a determination of tax liability, the law or these rules may provide the right to an administrative appeal hearing to protest a specific unemployment insurance tax related determination made by the department. When such a right has been specifically provided in the law or these rules, the protest shall be handled in accordance with the procedures set forth in this rule, unless the law or rules provide that the Commissioner shall preside at the hearing and be the ultimate decision maker.

2. There shall be no right to an administrative appeal hearing to protest any unemployment insurance tax determination unless such a right is specifically provided in the law or these rules.

3. Neither the Unemployment Insurance Appeals Tribunal nor Board of Review shall have jurisdiction over an appeal of an unemployment insurance tax liability determination.

4. The filing of an appeal shall not stop the accrual of penalty or interest on delinquent reports and taxes.

(b) The protest shall set forth the specific grounds for the protest and shall be filed with the unit in the department which released the determination within fifteen (15) days of the date of mailing of the tax liability determination. An appeal shall be considered timely filed with the department if it is postmarked or hand delivered within fifteen days of the mailing date of the determination of liability. For purpose of these rules, a postal meter mark will not be considered to be a postmark. Determinations which are appealed via alternative means of delivery such as electronically, private courier, or otherwise in parcels lacking physical evidence of delivery by the U.S. Postal Service shall be deemed filed the date the appeal is received by the department pursuant to Official Code of Georgia Annotated Section 50-13-23.

(c) The department shall promptly compile sufficient copies of the record and forward them with the appeal to the Office of State Administrative Hearings (OSAH) where it will be processed in accordance with the Georgia Administrative Procedures Act (O.C.G.A. Section 50-13-1, et seq.).

(d) In preparation for a hearing before the Office of State Administrative Hearings, any interested party shall be allowed to examine or review relevant confidential department records in addition to those filed with the record and appeal to the Office of State Administrative Hearings. A written request for such examination or review must be received by the department reasonably in advance of the scheduled hearing. The request must be consistent with the disclosure provisions of the Employment Security Law at O.C.G.A. Section 34-8-120, et seq.

(4) Appeals from the employer tax liability determination rendered by the Administrative Law Judge shall be made directly to Superior Court and not to the board of review. The decision of the Administrative Law Judge shall become final and binding thirty (30) days from the date the Administrative Law Judge's final order is dated and filed with the Office of State Administrative Hearings unless, prior to the expiration of the thirty (30) day period, a petition for judicial review is filed with the Superior Court as provided by Official Code of Georgia Annotated Section 50-13-19. No stay shall operate after the expiration of the thirty (30) day appeal rights to Superior Court. The Commissioner shall be a party at interest to such decision.

(a) A party at interest who has filed an appeal for judicial review to the Superior Court, may, upon request, be supplied information from the records of the department to the extent necessary for the proper presentation of an appeal to the Superior Court. The request must be consistent with the confidentiality provisions of O.C.G.A. Section 34-8-120, et seq.

(b) Service. A petition for judicial review to Superior Court must join the Commissioner as a party at interest in the action. Timely service may be perfected upon the Commissioner either personally or by mail at the Georgia Department of Labor, 148 International Boulevard, N.E., Atlanta, Georgia 30303-1751. Service by any other means shall not be sufficient.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Maintenance and Inspection" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Regulations Relating to the Determination of Liability to Employers and Appeals from such Determinations" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Employer Liability Appeals" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule of same title adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Amended: F. Jan. 9, 1989; eff. Jan. 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: New Rule entitled "Employer Tax Liability Appeals" adopted. F. Jan. 15, 1998; eff. Feb. 6, 1998, as specified by the Agency.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-5-.02. Benefit Appeals to an Administrative Hearing Officer.

(1) The appeal.

(a) Any party of interest dissatisfied with an administrative determination may file in writing a notice of appeal with the department, setting forth the name of the claimant and the social security number contained on the determination and the

date of such determination. An appeal may be filed online via internet, by mail, by overnight statutory mail, or by hand delivery to the department.

(b) A determination establishing or denying a right to draw benefits shall be deemed final, unless a written appeal is filed within fifteen (15) days after the determination is handed to or mailed to an interested party. An appeal will be considered timely filed if it is properly filed via the internet (in accordance with instructions provided by the department for such filing), postmarked, or hand delivered within fifteen (15) days of the mailing date of the determination. For purposes of these rules, a postal meter mark will not be considered to be a postmark. Determinations which are appealed via alternative means of delivery such as private courier, or otherwise in parcels lacking physical evidence of delivery by the U.S. Postal Service shall be deemed filed on the date the appeal is received by the department pursuant to Official Code of Georgia Annotated Section 50-13-23.

(c) An employer who is liable for the payment of unemployment insurance tax, is reimbursable or is a governmental agency; who has paid that individual insured wages for services; and who is entitled to notice of claim filed by that individual as the most recent employer, as defined by O.C.G.A. Section 34-8-43, shall be deemed to be an interested party to the administrative determination of such claim.

(2) The notice of hearing.

(a) Claimant benefit hearings shall be scheduled promptly to be conducted by telephone. The Chief Administrative Hearing Officer shall determine the time, place, and manner in which telephone appeals hearings shall be conducted. Once a hearing has been scheduled, postponement or continuation of the hearing is within the discretion of the Chief Administrative Hearing Officer or their designee or, if the hearing has commenced, the administrative hearing officer presiding over the hearing. In person hearings will only be scheduled when physical impairments of the interested parties and/or witnesses, the complexity or nature of the case and other pertinent factors are shown to the Chief Administrative Hearing Officer or their designee, who shall determine whether the need for an in person hearing has been established, and the time, place, and manner in which any such in person hearing shall be conducted.

(b) Hearings conducted telephonically, except where waiver is given, shall be heard by an administrative hearing officer no earlier than ten (10) days after written notice of the time and place is mailed to the interested parties. In-person appeals, when allowed and except where waiver is given, shall be heard by an administrative hearing officer at the earliest possible date, but no earlier than seven (7) days after written notice of the time and place is mailed to the interested parties.

(c) The notice of hearing shall cite the sections of law pertinent to the appeal and include a general statement of the issues involved.

(3) The hearing.

(a) The administrative hearing officer shall administer the oath to all witnesses prior to accepting testimony and shall conduct the hearing in an orderly manner, maintaining control and preventing any disruption of the hearing process. The administrative hearing officer shall develop the record by conducting appropriate inquiries and shall allow each party an opportunity to examine and cross-examine witnesses on all matters pertinent to the issues. No testimony shall be taken that does not permit the parties of interest an opportunity for cross-examination. Any individual who disrupts the procedures, after warning, may be ejected and denied any further participation in the hearing.

(b) Issuance of subpoenas. Subpoenas to compel the attendance of witnesses and the production of records pertinent to any hearing of an appeal shall be issued by the Chief Administrative Hearing Officer upon request therefor from a party of interest. The Department shall be a party of interest for the purposes of this rule.

1. The Department must receive the request for subpoenas at least five (5) business days prior to the hearing date.

2. The request shall state the reason why the subpoenas are needed.

3. The party requesting the subpoenas shall have the responsibility of serving the subpoenas.

4. Service shall be completed no less than three (3) business days prior to the hearing date for it to be considered timely.

5. The Department shall not be responsible for any fees associated with the production of documents or service of subpoenas.

(c) Witness Fees.

1. In-Person Hearings. A witness fee of $10.00 per day per docket shall be paid to a subpoenaed person in attendance at an in-person hearing; provided, however, that no witness fee shall be paid unless the subpoenaed person makes written request to the Department, on a form established by the Department, within seven (7) days of participation in the hearing. The total witness fees paid to an individual shall not exceed $30.00 per appeal. Witness fees shall not be paid to a party representative or an employee of an employer subpoenaed by that employer.

2. Telephonic Hearings. Witness fees shall only be paid for attendance at in-person hearings.

(d) Appeals involving multi-claimants or a labor dispute may be heard by a three-person tribunal consisting of an administrative hearing officer, as chairman, and two other members appointed by the Commissioner for that purpose, except when the administrative hearing officer is designated to hear the matter alone. When heard by a three-person tribunal, the decision of two-members of the tribunal shall constitute the decision of the tribunal. The other member may file a dissenting report giving reasons for not agreeing with the decision.

(e) Appeals involving multi-claimants or involving a labor dispute may be heard at any place designated by the chairman of the three-person tribunal or the designated administrative hearing officer hearing these appeals.

(4) Form and contents of decision. The administrative hearing officer shall observe the suggestions of the Employment and Training Administration, United States Department of Labor in regard to the form and contents of benefit decisions.

(5) A postponement of the hearing may be granted upon request showing providential cause will prevent the attendance of a party or essential witnesses. A request for postponement must be made at the earliest practical time and must be made in writing. In the absence of very unusual circumstances, a business engagement will not constitute good cause for postponement. Such requests may be granted or denied at the discretion of the Chief Administrative Hearing Officer.

(6) Requests to reopen a hearing. Any interested party, including the department, who fails to appear may request to reopen a hearing within fifteen (15) days after the administrative hearing officer's decision is issued. The petition shall state fully the ground upon which the request to reopen a hearing is sought, giving complete details for the failure to appear as scheduled. A new hearing will then be scheduled to cover the issue of the party's failure to appear as scheduled and may also include the issues raised on the initial appeal. In the absence of very unusual circumstances a business engagement will not constitute good cause to reopen a hearing. The petition to reopen a hearing may be granted upon a showing of providential cause for failure to attend or failure to give timely notice of inability to attend the original hearing.

(7) Correction of error and augmentation of the record. Any interested party, including the department, may request correction of an administrative hearing officer or the board of review decision if the request is made in writing and filed or mailed within fifteen (15) calendar days of the release date of the decision. The administrative hearing officer or the board of review retains jurisdiction to reopen the hearing, amend or correct any decision which is not final, or exercise continuing jurisdiction as provided by the rules pertaining to OCGA Section 34-8-220 unless the board of review has accepted an appeal. Whenever

a request for correction is submitted to the administrative hearing officer or the board of review, a decision will be issued and new appeal rights will be established.

(8) Requests for removal of an administrative hearing officer from a case. A party may request that an administrative hearing officer remove himself or herself from a case on the basis of partiality, interest or prejudice. An administrative hearing officer's employment with the department shall not, by itself, be sufficient cause for removal of an administrative hearing officer from a case. The request for removal must be made in writing prior to the hearing, unless the reason for the request was not or could not have been known prior to the hearing. The request must state specific facts which are alleged to establish cause for removal. If the administrative hearing officer agrees that he or she should be reassigned, another administrative hearing officer will be assigned to the case. However, if the administrative hearing officer finds no reason to remove himself or herself, he or she will rule on the request verbally during the hearing and explain the basis for the ruling. Challenges to the partiality of the administrative hearing officer will not result in a delay of the hearing. Appeals pertaining to the partiality of the administrative hearing officer may be filed consistent with the time limitations for appealing the decision.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.02
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-222.
History. Original Rule entitled "Inspection in Certain Plants Governed by American Standards Association and the Underwriters' Laboratories, Inc." adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Regulations Pertaining to Appeals" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Board of Review Rules Pertaining to Appeals" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule entitled "Board of Review Regulations Relating to Appeals" adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Appeals to Appeals Tribunal" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Benefit Appeals to an Administrative Hearing Officer" adopted. F. Jan. 9, 1989; eff. Jan. 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 9, 2005; eff. Jan. 1, 2006, as specified by the Agency.
Amended: Title changed to "Benefit Appeals to an Administrative Hearing Officer. Amended." F. Sep. 29, 2014; eff. Oct. 19, 2014.
Amended: F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-5-.03. Appeals to the Board of Review.

(1) The appeal. Any party authorized by the Employment Security Law to appeal to the board of review may do so in person by filing with the local office of the department where the claim was filed, a "Notice of Appeal", on Form DOL-423, setting forth the information required, or by writing to the department.

(2) The review.

(a) All appeals to the board of review shall be decided upon the evidence in the record made before the administrative hearing officer.

(b) In the review of an appeal, the board of review may limit the parties to oral argument, or to filing of written briefs or both.

(c) If, in the discretion of the board of review, additional evidence is deemed necessary to enable it to determine the appeal, the board on its own motion, shall remand the case to the Chief Administrative Hearing Officer for the taking of such additional evidence and the parties shall be notified as to the time and place such evidence shall be taken. Any party to any proceeding in which testimony is to be taken may present and cross-examine whatever evidence may be deemed pertinent to the issues on which the board of review has directed the taking of additional evidence. Upon the completion of the taking of evidence by the administrative hearing officer, the appeal shall be returned to the board of review, unless the administrative hearing officer is directed to render a new decision in the light of the additional evidence.

(3) The decision.

(a) Following the conclusion of a review on an appeal, or the return of a case to the board following a remand for the taking of additional evidence, the board of review shall promptly announce its decision with respect to the appeal. The decision shall be in writing and shall be signed by members of the board of review and shall adhere to such form and content for such decisions as may be prescribed from time to time by the Employment and Training Administration of the United States Department of Labor.

(b) If a decision of the board of review is not unanimous, the decision of the majority shall control, provided, however, when a member is unable or unwilling to participate in a decision and a majority vote is not obtainable, the hearing officer decision shall stand affirmed. Any member of the board of review may file a dissenting opinion in the case setting forth the reasons why the member fails to agree with the majority.

(c) Copies of the decision, together with findings of law and fact, shall be mailed by the secretary of the board of review to the parties at interest.

(4) Rehearing.

(a) Any interested party who might be aggrieved by any decision of the board of review may move for a reconsideration of any such decision at any time prior to the end of the fifteen (15) day period fixed by OCGA Section 34-8-223 for the board's decision to become final. The term "interested party" means the parties to the appeal and shall include the Commissioner.

(b) Any party moving for a reconsideration hereunder shall file with the board of review the grounds therefor, and shall furnish the board a sufficient number of copies to enable it to furnish one such copy to each of the parties at interest.

(c) The board of review in its descretion may grant or deny any motion for reconsideration, either ex parte or after hearing. It may, in its discretion, notify the parties to appear before it at a specified time and place for argument on the motion. The board of review shall promptly issue its order on said motion.

(d) In any case in which a new hearing is granted, the board shall enter an order providing for such rehearing and shall fix in said order the time and place for rehearing, which shall be as soon after the issuance of the order as is deemed practicable by the board.

(e) No order of the board of review allowing a motion for reconsideration shall operate to stay payment of benefits previously allowed.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.03
Authority: O.C.G.A. Secs. 34-8-70, 34-8-174.
History. Original Rule entitled "Appeals to Appeal Tribunal" was filed and effective on May 18, 1965 as Rule 300-1-5-.03 by filing of May 20, 1966; effective June 8, 1966, said Rule was renumbered as 300-2-5-.03.
Amended: Rule repealed and a new Rule entitled "Claimant Eligibility Appeals to Appeal Tribunal" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Filed August 29, 1975; effective September 18, 1975.
Amended: Rule repealed and a new Rule of same title adopted. Filed November 4, 1976; effective November 24, 1976.
Amended: Rule repealed and a new Rule entitled "Claimant Eligibility Appeals to Appeals Tribunal" adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Appeals to the Board of Review" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-5-.04. General Rules for Appeals to an Administrative Hearing Officer and Board of Review Appeals.

(1) Attorney fees. Counsel for claimant shall, upon application and approval by the board of review, be authorized to charge and receive from the claimant, for an appearance before either an appeals tribunal or the board of review, a fee in an amount not to exceed $300.00 for each appearance; provided that for an appearance before the board of review which required counsel to travel a distance of more than twenty-five (25) miles, an additional amount may be authorized by the board. Provided, further, that the total allowance authorized on any claim shall not be in excess of fifty percent (50%) of the

amount involved in the claim. Only for good cause shown to the satisfaction of the board of review may an allowance in excess of these amounts be approved.

(2) Supplying information from the department. Information from the records of the department to the extent necessary for the proper presentation of a claim before an administrative hearing officer or the board of review shall be available to the interested parties upon request. Any interested party may have access to the information in the records pertinent to the claim or claims to the extent of reviewing the file or files. The department shall release the entire file whenever a case is taken to court, but shall not be compelled to release a copy or permit the copying of any confidential or privileged communications prior to such proceedings in a court of record. Copies may be obtained only as otherwise provided in Section 300-2-6-.02 of these rules.

(3) Representation before appeals tribunals and board of review.

(a) Any individual may appear in person in any proceeding before any appeals tribunal or before the board of review. A partnership may be represented by any member. A corporation or association may be represented by any of its officers or agents. Any party may be represented by counsel or any agent of their choice, as provided in OCGA Section 34-8-251.

(b) Appearance before the board of review on behalf of the department shall be limited to members of the staff designated by the Commissioner.

(4) Excused for cause. No administrative hearing officer, member of a three-person tribunal or member of the board of review shall participate in a hearing to determine the issues in any appeal in which that individual has an interest in the outcome.

(5) An appeal shall be considered to be timely filed if the appeal is filed on the next day the office of the department is open and the last day for filing the appeal fell on a Saturday, Sunday, official holiday for which the department's offices were closed or the department's office was closed due to a temporary emergency. An appeal shall be considered to be filed on the same date as the postmark cancellation date shown on its envelope, or the actual date of receipt by the department if there is no postmark cancellation date or if the date on the envelope is illegible. A postage meter date shall not be considered for purposes of timeliness. An appeal may be filed in person, electronically, or by mail. For purposes of these rules, a postal meter mark will not be considered to be a postmark.

(6) Ex parte communications. No parties will be permitted to discuss the merits or facts of any pending case with the administrative hearing officer assigned to the case or the board of review either before or after the hearing, prior to the issuance of the decision, unless all other parties to the case have been given notice and opportunity to be present. Any discussions between the parties and the administrative hearing officer or the board of review on procedural issues or inadvertent ex parte information regarding the merits of the case will be reported to the parties at the time of the hearing and made a part of the record. Discussions with department employees who are not designated to represent the

department on the issue or who do not provide factual information and are not expected to participate in the hearing of the case, are not ex parte communications and do not need to be made a part of the record.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.04
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-222.
History. Original Rule entitled "Appeals to the Board of Review" was filed and effective on May 18, 1965 as Rule 300-1-5-.04, by filing of May 20, 1966; effective June 8, 1966, said Rule was renumbered as 300-2-5-.04.
Amended: Rule repealed and a new Rule entitled "Claimant Eligibility Appeals to the Board of Review" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "General Rules for Appeals Tribunal and Board of Review Appeals" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "General Rules for Appeals to an Administrative Hearing Officer and Board of Reviews Appeals" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-5-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "General Regulations for all Appeal Stages" was filed and effective on May 18, 1965, as Rule 300-1-5-.05, by filing of May 20, 1966; effective June 8, 1966, said Rule was renumbered as 300-2-5-.05.
Amended: Rule repealed and a new Rule entitled "General Rules for All Appeal Stages" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule entitled "General Regulations for all Appeal Stages" adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Reimbursable Employer Appeal to the Agency of Amount Due" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Rule entitled "Reimbursable Employer Appeal to the Department of Amount Due" Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-5-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.06
Authority: O.C.G.A. Secs. 34-8-70, 34-8-123(c)(4), 34-8-174.
History. Original Rule entitled "Reimbursable Employer Appeal of Amount Due" was filed on November 4, 1976; effective November 24, 1976.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Reimbursable Employer Appeal to the Board of Review of Amount Due" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-5-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-5-.07
Authority: Acts 1937, p. 806; 1950, p. 38 (Ga. Code Ann. 54-631).
History. Original Rule entitled "Reimbursable Employer Appeal to the Board of Review of Amount Due" was filed on November 4, 1976; effective November 24, 1976.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed. Filed October 24, 1983; effective November 13, 1983.

Subject 300-2-6. RECORDS.

Rule 300-2-6-.01. Employer Records.

Each employing unit shall maintain such records as is hereinafter required and shall preserve such records for a period of not less than four (4) years after the calendar year in which the remuneration with respect to such services was paid or if not paid, was due. For each individual engaged in employment the following information shall be maintained by the employing unit:

(a) Name;

(b) Social Security Number;

(c) State or states in which the services are performed; and if any of such services are performed outside this state and are not incidental to the service within the state, the employee's base of operations (or if there is no base of operations, then the place from which such services are directed or controlled) and the employee's residence (by state);

(d) Date on which the individual was hired, rehired or returned to work after temporary layoff, and date separated from work and reason therefor;

(e) Remuneration paid for services and date of payment, showing separately:

1. Cash remuneration, including special payments (such as bonuses, gifts, etc.);

2. Remuneration in any medium other than cash (determined in accordance with the rules or regulations prescribed by the Commissioner), including special payments (such as bonuses, gifts, etc.).

(f) Amounts paid the individual as allowance of reimbursement for traveling or other business expenses, dates of payment, amounts of payment, and amounts of such expenditures actually incurred and accounted for by the individual;

(g) With respect to any period for which the individual is paid:

1. At a fixed rate of pay per week or longer period;

2. On a fixed daily basis, the daily rate;

3. On a fixed hourly basis, the hourly rate;

4. On a piece-rate or other variable-pay basis, the method by which the remuneration is computed.

(h) With respect to pay periods in which the individual performs services in both covered and exempt employment:

1. Hours spent in covered employment;

2. Hours spent in exempt employment.

(i) Beginning and ending dates of each pay period;

(j) Total amount of remuneration paid in each quarter for services;

(k) Records shall be maintained by each employing unit in such form as to make it possible to determine from an inspection thereof with respect to any worker:

1. Earnings by pay-period weeks, if paid on a weekly basis, or if not so paid, then by calendar weeks or by other seven (7) consecutive day periods;

2. Weeks of less than full-time work;

3. Time lost due to the individual's unavailability for work.

Cite as Ga. Comp. R. & Regs. R. 300-2-6-.01
Authority: O.C.G.A. Secs. 34-8-70, 34-8-78.
History. Original Rule entitled "Equipment Governed by Codes of ASA and ULI" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-6-.01 and Rule 300-1-6-.01, entitled "Records," renumbered as 300-2-6-.01. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Employer Records" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-6-.02. Supplying Information from the Records of the Department.

(1) (a) Records of the department collected in the administration of the unemployment insurance program and other federally funded programs for which the department has responsibility are private and confidential, except as provided in the Georgia Employment Security Law or by these regulations in accordance with Code Section 34-8-120*et seq.* Pursuant to Code Section 50-18-70(b), such records are not generally subject to inspection under Georgia's Open Records law.

(b) To the extent necessary for the proper presentation of a claim before an administrative hearing officer or the board of review or any court, or to dispute tax liability in any proceeding before the Georgia Office of State Administrative Hearings or any court, records of the department pertaining to a claim or tax determination shall be made available for inspection to the interested parties upon request. A copy will be provided upon payment in advance of the fees required under paragraph (2) below, except in the following limited circumstances:

1. An individual claiming benefits shall not be charged a fee of any kind with respect to their claim; and

2. Fees for copies of records may be waived for individuals who establish to the satisfaction of the Commissioner that payment of the fees would present a hardship.

(c) Information from the records of the department with respect to an individual, a claim filed by an individual and/or wages reported to the department with respect to an individual, may be disclosed to that individual or, on the basis of informed consent, to others in the following limited circumstances-

1. To an agent who acts for or in the place of an individual, by the authority of that individual, if the agent presents a written release (which may include an electronically submitted release if acceptable to the department) from the individual being represented which release the State determines is authentic and specifically identifies the information and type of information to be released;

2. To an elected official performing constituent services, if the official presents reasonable evidence (such as a letter from the individual requesting assistance) that the individual has authorized such disclosure;

3. To an attorney retained for purposes related to the unemployment insurance law, if the attorney asserts in writing that he or she is representing the individual.

3. To a third party that is not acting as an agent who will receive confidential information following an informed consent disclosure on an ongoing basis (even if such entity is an agent), but only if that entity obtains a written release from the individual to whom the information pertains.

(i) The release must be signed and must include a statement-

(I) Specifically identifying the information that is to be disclosed;

(II) That state government files will be accessed to obtain that information;

(III) Of the specific purpose or purposes for which the information is sought and a statement that information obtained under the release will only be used for that purpose or purposes; and

(IV) Indicating all the parties who may receive the information disclosed by the requester;

(ii) The purpose specified in the release must be limited to-

(I) Providing a service or benefit to the individual signing the release that such individual expects to receive as a result of signing the release; or

(II) Carrying out administration or evaluation of a public program to which the release pertains.

(iii) The department shall determine the cost and charges for providing disclosure under this subparagraph 4, and the recipient of such data shall execute an agreement to pay all such charges in advance of delivery of the data. In no event shall the information provided under subparagraph 4 be released, disclosed or redisclosed in any manner. Such data shall not be captured or stored in the recipient's databases except as necessary to fulfill the associated, authorizing consumer initiated transaction. Such data shall not be used for purposes of marketing, including, but not limited to, prescreened firm or conditional offers of credit.

(d) Except as otherwise provided under paragraph (1) of this rule or other applicable law, including 20 CFR 603, when disclosure of departmental records is permitted under Code Sections 34-8-120*et seq.*, a fee and copy costs shall be charged and paid in advance for requested records, as follows:

1. A minimum fee of $20.00 shall be charged for copies of records which can be accessed and produced by department staff from readily retrievable computer records and equipment;

2. A fee of $20.00 plus $25.00 per hour for the time required to identify, locate, redact, collate, and otherwise prepare such records for copying for disclosure, with a minimum charge of $45.00 for the first hour, shall be charged for any records which cannot be accessed and produced by department staff solely from readily retrievable computer records and equipment;

3. The amount of $.25 per page shall be charged for each page copy supplied, regardless of the format (paper copy, electronic copy) in which such copies are provided; and

4. Fees in accordance with subparagraphs 1, 2, and 3 of this subparagraph shall be charged for each records request made and charges must be paid in advance.

(2) Records with respect to the federal Workforce Investment Act of 1998 (WIA) shall be subject to access and review as follows:

(a) Individual employee and employer files shall be subject to review as necessary for the proper administration of the WIA program in Georgia. Information released to a "One-Stop Operator" or "One-Stop Partner", as those terms are defined in WIA, or to any other authorized participant in the WIA program in Georgia shall be provided on an as-needed basis only and shall be used exclusively for WIA purposes and for activities that assist in the operation and management of the department in fulfillment of its duties; such departmental duties include, but are not limited to, participant follow-up surveys, provider performance assessments, and the collection and reporting of labor market information;

(b) Information with respect to WIA bid proposals and grants or contract data for any successful WIA grant or sub grant recipients shall be available for public access and review concerning all unsuccessful bidders; and

(c) Pursuant to Section 185(a)(4)(B) of the Workforce Investment Act, some records are excluded from disclosure. These exceptions include the disclosure of information that would constitute a clearly unwarranted invasion of personal privacy and privileged and confidential financial information. Specifically, disclosure of a participant's social security number is subject to this exception.

(3) Records with respect to the state's Employment Service Program, including such records as may be utilized under WIA by any "One-Stop Operator" or "One-Stop Partner", as those terms are defined in WIA, or by any other authorized participant in the WIA program in Georgia, shall not be disclosed or redisclosed, provided, however, the department may release data concerning individuals or employing units as necessary to perform follow-up surveys or similar administrative functions, provided, further, the

department shall require by contract that any agency or entity performing such functions must protect the data and use it only for the purposes as described in the contract.

(4) Any request to disclose or redisclose confidential data which was entrusted to the Commissioner of Labor in the administration of the unemployment insurance program or other federally funded programs for which the department has responsibility shall provide the Commissioner with notice and an opportunity to respond; otherwise, such request shall not be honored. Any individual or entity in possession of such confidential data under the provisions of this rule is subject to this requirement.

(5) Disclosure of confidential unemployment insurance benefit or wage data or other claim information in response to a court order, subpoena, discovery, request for production of documents, notice to produce or similar court-enforceable inquiry, or in response to a non-court official with subpoena authority, is permissible when issued in compliance with O.C.G.A. 34-8-126 and 20 CFR 603.7(b) and in such a manner that the Commissioner was first provided a meaningful opportunity to respond to the order, subpoena, request for production of documents or similar compulsory process.

(6) In conjunction with the administration of OCGA Section 34-9-243 which allows for credit or reduction in worker's compensation benefits for the amount of unemployment insurance benefits received by a claimant, the department shall divulge to an employer or its agent, evidence of unemployment insurance benefits paid. An employer will have a right to records that pertain to the amount of unemployment benefits paid, subject to the maintenance of confidentiality for the individual claimant. No subpoena, order, or similar compulsory process shall require disclosure of confidential data other than to identify the dates and amounts of payment as necessary to compute such credit.

Cite as Ga. Comp. R. & Regs. R. 300-2-6-.02
Authority: O.C.G.A. Secs 34-8-70, 34-8-78, 34-8-120, 20 CFR 603
History. Original Rule entitled "Supplying Information from the Records of the Agency" was filed on October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: Retitled "Supplying Information from the Records of the Department". F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 10, 2012; eff. Jan. 30, 2012.

Rule 300-2-6-.03. Access to Records by Public Officials.

Governmental agencies may be provided access to confidential unemployment benefit or wage data only upon full compliance with the provisions of Code Section 34-8-125 and Rule 300-2-6-.02, including provisions regarding fees and copy costs. Any governmental agency requesting access to such confidential data on an ongoing basis must enter into a data sharing agreement

with the department with at least the following terms and conditions of the disclosure of information.

(a) A description of the specific information to be furnished and the purposes for which the information is sought;

(b) A statement that those who request or receive information under the agreement will be limited to those with a need to access it for purposes listed in the agreement;

(c) The methods and timing of requests for information and responses to those requests, including the format to be used;

(d) Provision for paying the department for any costs of furnishing information;

(e) Provision for safeguarding the information disclosed;

(f) A requirement that the information requested and received under the agreement may not be disclosed or redisclosed to any other individual, agency, or entity;

(g) A provision identifying contacts with full contact information for both the proposed use of the information and security of the information received;

(h) A requirement to notify the department immediately upon receipt of any request to disclose or redisclose the information received from the department, including but not limited to any court order, subpoena, civil litigation discovery request, request for production of documents, notice to produce, or similar compulsory process, all of which requests shall be subject to Rule 300-2-6-.02(5); and

(i) Provision for on-site inspections of the agency, entity, or contractor, to assure that the requirements of the State's law and the agreement or contract required by this rule are being met.

(j) The requirements of subparagraphs (a) through (i) of this rule with respect to disclosures on an ongoing basis do not apply to disclosures of UC information to a Federal agency which the U. S. Department of Labor has determined, by notice published in the Federal Register, to have in place safeguards adequate to satisfy the confidentiality requirement of Section 303(a)(1) of the Social Security Act and an appropriate method of paying or reimbursing the state unemployment insurance agency (which may include a reciprocal cost arrangement) for costs involved in such disclosures. Such determinations will be published in the Federal Register.

Cite as Ga. Comp. R. & Regs. R. 300-2-6-.03
Authority: O.C.G.A. Secs. 34-8-70, 34-8-120. 20 CFR 603
History. Original Rule entitled "Access to Records by Public Officials" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Amended: F. Jan. 10, 2012; eff. Jan. 30, 2012.

Rule 300-2-6-.04. Contact by a Government Official About a Third-Party Claim.

Should a government official or anyone representing or acting on behalf of a government official other than a department employee or contractor, contact the department on behalf of an employer or a claimant concerning a pending claim for unemployment insurance benefits, then the Commissioner, or the Commissioner's designee, in his/her sole discretion, shall direct the department to notify the other party in such matter of the inquiry by the government official and the name of the governmental office within five (5) business days of receipt of the inquiry.

Cite as Ga. Comp. R. & Regs. R. 300-2-6-.04
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70, 34-8-123.
History. Original Rule entitled "Contact by a Government Official About a Third-Party Claim" adopted. F. Feb. 9, 2021; eff. Mar. 1, 2021.

Subject 300-2-7. REQUIREMENTS FOR EMPLOYEES AND EMPLOYERS.

Rule 300-2-7-.01. Identification of Employees.

(1) Each employer shall ascertain the correct name and social security number of each individual employed by such employer for purposes of reporting wages and other information required by the Employment Security Law and these rules.

(2) Each individual shall furnish to every employer with whom they are employed, the individual's social security number and name exactly as it is shown in the current records of the Social Security Administration, including, if available, as it is shown on the individual's Social Security card.

(a) Each individual shall notify every employer with whom they are employed, of any change to such individual's name or social security number in the records of the Social Security Administration as soon as is practicable.

(b) The employer shall take reasonable steps to verify that the name and social security number provided by each employee accurately reflect the current records of the Social Security Administration.

(3) Each employer shall report each individual employee's social security number and name in making any report, including tax and wage reports, required by the department.

(a) No government issued identification number, temporary or permanent, shall be utilized in making any report required by the department, in lieu of a valid social security number.

(b) Reporting of any government issued identification number other than an individual's current valid social security number may result in the report being treated as not filed for purposes of assessing late filing penalties and calculating employer tax rates, as set forth in Rule 300-2-3-.02.

(4) Notwithstanding the requirement to report each employee's valid social security number, an employer may use a department-approved placeholder number when, despite reasonable and timely efforts, the employer has been unable to obtain an employee's social security number by a filing deadline.

(a) The employer shall file a corrected or supplemental report promptly upon obtaining the employee's valid social security number.

(b) The employer shall maintain documentation of reasonable and timely efforts to obtain an employee's valid social security number and shall provide such documentation when requested by the department.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.01
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-121(b).
History. Original Rule entitled "Installation of Protective Covering" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-7.01 and Rule 300-1-7.01, entitled "Identification of Workers," renumbered as 300-2-7-.01. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Identification of Employees" adopted. Filed October 24, 1983; effective November 13, 1983.
Repealed: New Rule, same title, adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-7-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.02
Authority: O.C.G.A. Secs. 34-8-70, 34-8-122, 34-8-153.
History. Original Rule entitled "Mechanical Barriers" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-7-.02 and Rule 300-1-7-.02, entitled "Notification to Employer of Debits to His Employment Experience Account," renumbered as 300-2-7-.02. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Debits to Employers' Employment Experience Rating Account" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Partial Transfer of Employment Experience" adopted. Filed October 23, 1983; effective November 13, 1983.
Repealed: New Rule, entitled "Successorship" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.03
Authority: O.C.G.A. Secs. 34-8-70, 34-8-122, 34-8-123, 34-8-124, 34-8-153, 34-8-157.
History. Original Rule entitled "Relocation of High-Voltage Lines" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-7-.03 and Rule 300-1-7-.03, entitled "Partial Transfer of Employment Experience Record," renumbered as 300-2-7-.03. Filed May 20, 1966; effective June 8, 1966.
Amended: Rule repealed and a new Rule entitled "Partial Transfer of Employment Experience" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Employers Electing to Reimburse in Lieu of Paying Contributions" adopted. Filed October 24, 1983; effective November 13, 1983.
Repealed: New Rule entitled "Partial Transfer of Employment Experience" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.04
Authority: O.C.G.A. Secs. 34-8-70, 34-8-122, 34-8-123, 34-8-124.
History. Original Rule entitled "De-Energized High-Voltage Lines" was filed and effective on May 18, 1965.
Amended: Rule renumbered as 300-3-7-.04 and Rule 300-1-7-.04 entitled "Employer Notices Required for Non-Debiting of Employment Experience," renumbered as 300-2-7-.04. Filed May 20, 1966, effective .June 8, 1966
Amended: Rule repealed and a new Rule entitled "Employers Electing to Reimburse in Lieu of Paying Contributions" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Establishment, Administration and Dissolution of Group Accounts" adopted. Filed October 24, 1983; effective November 13, 1983.
Repealed: New Rule entitled "Employers Electing to Reimburse in Lieu of Paying Contributions" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.05
Authority: O.C.G.A. Secs. 34-8-70, 34-8-78, 34-8-122, 34-8-123.
History. Original Rule entitled "Notification to the Owner or Operator of High-Voltage Lines and Responsibility for Safeguards" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Notice of Acts Which Might Result in Postponement and Cancellation of Job Insurance Required from Employer" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Establishment, Administration and Dissolution of Group Accounts" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Notices Required from Employers Furnishing Separation Information" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Establishment, Administration and Dissolution of Group Accounts" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.

Repealed: F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.06. Separation Notices Required from Employers.

(1) Purpose and use of the Separation Notice. The Form DOL-800 ("Separation Notice") exists solely to assist the Department in the administration of the unemployment insurance program under the Employment Security Law. The notice is an administrative tool used, when needed, to expedite the processing of unemployment insurance claims. It is not intended to serve, and shall not be used as, a record of employment, a service letter, evidence of the reason for separation in any non-unemployment proceeding, or documentation for any other purpose unrelated to the administration of unemployment insurance benefits.

(2) When a separation notice is required. An employer must give a completed Separation Notice to each worker separated from employment, no matter the reason for the separation. This requirement does not apply when the employer files a mass separation notice on Form DOL-402 or Form DOL-402A.

(3) How to deliver the Separation Notice.

(a) Electronic delivery encouraged. Employers are encouraged to deliver the Separation Notice electronically. Electronic delivery satisfies this Rule if the employer:

1. Sends the completed notice to an email address, employee self-service portal, or other electronic system the employee uses or has been given access to for employment-related communications;

2. Uses a method that produces a record the employer can retain and reproduce; and

3. Signs the notice using any electronic signature that complies with the Georgia Uniform Electronic Transactions Act, including a typed name, a digital signature, or an authenticated entry in the employer's payroll or HR system.

(b) Hard-copy delivery. An employer may deliver a signed paper copy of the Separation Notice to the employee.

(c) Timing. The employer must deliver the Separation Notice, electronically or in hard copy, on the employee's last day of work.

(d) Employee unavailable. If the employee is not available on the last day of work, the employer must, within three (3) days after the separation occurs or becomes known to the employer, send the notice to the employee by:

1. Email or another electronic method the employee uses for employment communications; or

2. U.S. mail to the employee's last known address.

(4) Use of the Separation Notice when filing a claim. A claimant filing for unemployment insurance must provide if requested by the department a copy of the Separation Notice issued by the most recent employer.

(5) Employer response to a claim. If the employer is the most recent employer as defined in the law and these rules, the Department may send the employer a Form DOL-1199FF or Form DOL-403FF, "Notice of Claim Filed and Request for Separation Information".

(a) If the employer already provided a Separation Notice, the employer's response on Form DOL-1199FF or Form DOL-403FF is optional and, if submitted as instructed, is a timely response to the claim.

(b) If the employer did not provide a Separation Notice, the employer must respond to the claimant's statement on Form DOL-1199FF or Form DOL-403FF as instructed on the form to be considered a timely response.

(6) Completeness and signature. A Separation Notice, Form DOL-403FF, or Form DOL-1199FF must be complete and signed, by handwritten or electronic signature, to qualify as a timely response to a claim.

(7) Recordkeeping. An employer that delivers a Separation Notice electronically must retain proof of delivery (such as a transmission log, system record, or read receipt) for at least four (4) years and produce it upon request by the Department.

(8) Scope of the Department's enforcement.

(a) When substantive separation information is necessary to adjudicate a claim, it is obtained directly from the employer through the Form DOL-1199FF or Form DOL-403FF after a claim is filed. The Department therefore enforces the requirements of O.C.G.A. § 34-8-190(c) and this Rule only as necessary to administer the unemployment insurance program.

(b) The Department will not initiate enforcement action based on an employer's failure to issue a Separation Notice where:

1. The employer has timely and completely responded to a Form DOL-1199FF or Form DOL-403FF; or

2. The requested enforcement is sought for a purpose unrelated to the administration of unemployment insurance benefits, including use of the

notice as an employment reference, service letter, or evidence in another civil or administrative proceeding.

(c) Nothing in this rule creates a private right of action to compel issuance of a Separation Notice.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.06
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(c).
History. Original Rule entitled "Applicability of the Act and These Rules and Regulations" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Partial Unemployment" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Notice Required from Employers Furnishing Separation Information" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Amended: F. Aug. 29, 1975; eff. Sept. 18, 1975.
Amended: F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Employer Notice of Refusal of Suitable Work" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Notices Required from Employers Furnishing Separation Information" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Mar. 20, 2024; eff. Mar. 31, 2024, as specified by the Agency.
Amended: New title, "Separation Notices Required from Employers." F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-7-.07. Employee Leasing Companies.

(1) An employee leasing company (or professional employer organization) as that term is defined in O.C.G.A. Section 34-8-32 shall not be considered a succeeding employer under the provisions of O.C.G.A. Section 34-8-153 and O.C.G.A. Section 34-8-155 with respect to its clients or customers and shall not acquire the unemployment experience history of its clients or customers. The applicable rate of an employee leasing company shall be determined solely on its own unemployment experience after it became an employee leasing company, subject to the provisions of O.C.G.A. Section 34-8-153.

(2) An employee leasing company shall post a surety bond in the amount of the greater of $10,000.00 or two and seven-tenths percent (2.7%) of its taxable payroll for the four (4) calendar quarters ending June 30th immediately preceding the effective date of the bond to meet the requirements of O.C.G.A. Section 34-8-172. Such surety bond must be issued by an organization currently licensed and authorized to issue such bond in the State of Georgia and renewed on an annual basis in an adjusted amount as deemed appropriate. The bond shall cover a minimum of one full calendar year and shall also cover the remainder of the calendar year in which it is issued. The bond may not include a cancellation clause. In lieu of such bond, an employee leasing company may deposit with the Commissioner a cash deposit, irrevocable letter of credit or equivalent financial

securities acceptable to the Commissioner. The cash deposit shall be a comparable amount as described above. Any deposit of money shall be retained by the Commissioner in an escrow account. Securities shall be in an amount equal to the greater of $10,000.00 or two and seven-tenths percent (2.7%) of the taxable payroll for the four (4) calendar quarters ending June 30th immediately preceding the effective date of the election. At the sole discretion of the Commissioner, an adjustment in the amount of the bond, cash deposit, irrevocable letter of credit or securities may be required upon sixty (60) days prior written notice.

(3) Notwithstanding the foregoing, an employee leasing company may post a surety bond, irrevocable letter of credit or cash deposit in the amount of $5,000.00 and thereby comply with the provisions of this rule if all of the following conditions are met:

(a) The employee leasing company must have been a positive reserve employer as that term is used in O.C.G.A. Section 34-8-155 for at least four (4) consecutive quarters during the last twelve (12) quarters immediately preceding the effective date of the bond;

(b) The employee leasing company has not failed during the last twelve (12) quarters immediately preceding the effective date of the bond to file timely all required tax and wage reports, including all such reports of all predecessor employers; and

(c) The employee leasing company submits timely prepayments of unemployment contributions to the department monthly attributable to the applicable portion of the employee leasing company's taxable wage base of the employee leasing company's payroll for each calendar month just completed. This payment is due on the fifteenth (15th) of each month.

(4) The failure of the employee leasing company to submit the prepayment or to attach the supporting data as described herein shall subject the employer to a denial of the privilege to prepay and enjoy the lower bond rate. Should any employee leasing company so fail to submit prepayments and be notified by the Commissioner of the revocation of the privilege, all future employment on behalf of the employee leasing company's clients shall be under that client's name and separate DOL account number.

(5) Any employee leasing company which fails to obtain, or to keep in full force and effect the applicable surety bond, irrevocable letter of credit, cash deposit or acceptable securities must report all employment of its clients under the client's name and DOL account number, provided, however, the department shall notify any such client in writing of this eventuality. No employer who is a client of an employee leasing company shall be liable for unemployment contributions for employment previously reported by an employee leasing company until such notification has been received by that employer. Such employer will be liable for contributions only for the period of employment which occurs after the notice has been received. An employee leasing company which elects to treat its clients' employees as its own employees must post the bond required by O.C.G.A. Section 34-8-172. An employee leasing company which is unable to obtain a bond

automatically elects to treat each client's employees as the client's employees and not employees of the employee leasing company. An employee leasing company cannot do both, i.e., it cannot add certain clients' employees to its own payroll but not include others simply to take advantage of lower unemployment tax rates. A wilful violation of this rule may result in termination of the employee leasing company's privilege to make such election. In the event of such termination of election, under the provisions of these rules, no successorship will occur, therefore a new taxable wage base for the particular calendar year will apply at the time of the termination of election.

(6) If an employee leasing company is new in Georgia and has no previous employment history, the amount of the initial bond, irrevocable letter of credit, cash deposit or securities shall be $10,000.00 for the first calendar year. Once the employee leasing company has been in business over six (6) months, the amount for the next calendar year's bond, cash deposit or securities may be computed based upon a pro rata estimate of its taxable wages for the four (4) calendar quarters ending June 30th immediately preceding the effective date of the bond. Any surety bond in effect will cease to be in force and effect as of the expiration date of such bond, provided all applicable unemployment contributions which cover this time period have been paid.

(7) All employee leasing companies doing business in Georgia, regardless of whether an adequate bond, irrevocable letter of credit, cash deposit or securities are posted shall maintain and furnish to the department upon request the following records:

(a) A current list of all clients or customers in Georgia by corporate name and by trade name;

(b) A physical and mailing address, if different, for all such clients or customers;

(c) A listing of previous DOL registrations by DOL account number for the clients or customers;

(d) Separate books or records with respect to each client or customer must be maintained, showing, at a minimum, all evidence of wages and other compensation paid to, or on behalf of, the employees, records of hours and days worked and the location where the worker's services were performed;

(e) Names, residence addresses, social security numbers, ownership interests in the employee leasing company, and positions of employment in the employee leasing company of all officers of the employee leasing company;

(f) The federal employer identification number for all clients or customers; and

(g) The employee leasing company must notify the department of any additions, deletions or corrections to the above-described information at least quarterly.

(8) If, after the employee leasing company makes the required deposit, the employee leasing company fails to comply with the Employment Security Law, the department will use the

bond, irrevocable letter of credit, cash deposit or securities (or proceeds from the sale of the same) to pay contributions, interest, and penalty due on the account. The department may then require a new deposit, or may require the employee leasing company to separately report all employment under its clients' names and account number and applicable tax rate of each client or customer.

(9) Interest earned on cash deposits will be paid into the same fund as other interest and penalties are paid as provided in O.C.G.A. Section 34-8-92.

(10) All information furnished to the department under this rule shall be treated as confidential information as provided in Code Section 34-8-121.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.07
Authority: O.C.G.A. Secs. 34-8-32, 34-8-70, 34-8-78, 34-8-92, 34-8-121, 34-8-123, 34-8-153, 34-8-155, 34-8-172.
History. Original Rule entitled "Exceptions" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Mass Separation" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Employer Notice of Refusal of Suitable Work" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Amended: F. Nov. 4, 1976; eff. Nov. 24, 1976.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Partial Unemployment" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Employer Notice of Refusal of Recall for Suitable Work" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule entitled "Employee Leasing Companies" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 9, 2005; eff. Jan. 1, 2006, as specified by the Agency.

Rule 300-2-7-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.08
Authority: O.C.G.A. Secs. 34-8-70, 34-8-170, 34-8-190.
History. Original Rule entitled "Authorized Persons" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Interested Parties" adopted. F. May 20, 1966; eff. June 8, 1966.
Repealed: New Rule entitled "Partial Unemployment" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Mass Separation" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Partial Unemployment" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.09
Authority: O.C.G.A. Secs. 34-8-51, 34-8-70, 34-8-174.
History. Original Rule entitled "Mass Separation" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: New Rule entitled "Allocation by Quarter of Nontaxable Wages" adopted. F. Oct. 24, 1983; eff. Nov. 13, 1983.
Repealed: New Rule entitled "Mass Separation" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.

Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.10
Authority: O.C.G.A. Secs. 34-8-51, 34-8-70, 34-8-174.
History. Original Rule entitled "Interested Parties" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule of same title adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: F. Oct. 24, 1983; eff. Nov. 13, 1983.
Amended: New Rule entitled "Allocation by Quarter of Nontaxable Wages" adopted. F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. June 25, 1998; eff. July 15, 1998.

Rule 300-2-7-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.11
Authority: Ga. Code Ann. Sec. 54-631.
History. Original Rule entitled "Allocations by Quarters of Nontaxable Wages" adopted. F. Oct. 16, 1974; eff. Nov. 5, 1974.
Repealed: New Rule entitled "Allocations by Quarters of Nontaxable Wages" adopted. F. June 29, 1979; eff. July 19, 1979.
Repealed: F. Oct. 24, 1983; eff. Nov. 13, 1983.

Rule 300-2-7-.12. Limited Liability Companies.

(1) Tax treatment of entity.

(a) Limited liability companies ("LLC") and other similar pass-through entities shall be treated the same as partnerships for the purposes of unemployment contributions.

1. If such entity can demonstrate to the satisfaction of the Commissioner that it is receiving some other type treatment for purposes of federal income taxation, then the Commissioner shall consider that fact in determining whether remuneration paid constitutes taxable wages for purposes of the Employment Security Law.

2. If an LLC is treated as a corporation for federal income tax purposes, the LLC shall likewise be treated as a corporation for purposes of taxation under the Employment Security Law.

(b) This rule does not modify the application of OCGA Section 34-8-34 with respect to the definition of an employing unit or of OCGA Section 34-8-33 with respect to the definition of an employer.

(c) An LLC, like any other covered employer, shall provide the department with its Federal Employer Identification Number when requested or required on any form, determination or letter instruction from the department.

(2) Liability of members.

(a) If management of the LLC is vested in its members, those members who are actively involved in management shall be deemed jointly and severally liable for payment of unemployment contributions.

(b) If management of the LLC is vested in one or more appointed managers who are not members of the LLC, then, in addition to such managers, all members of the LLC may nonetheless be deemed jointly and severally liable for payment of unemployment contributions, provided, however, any member who can demonstrate to the satisfaction of the Commissioner of Labor that the member has no legal authority or control over whether unemployment contributions are paid or employers' quarterly wage and tax reports are filed can be relieved of liability.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.12
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Limited Liability Companies" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: New title "Limited Liability Companies. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-7-.13. Independent Contractors.

(1) The term "independent contractor" is not defined or used in the Employment Security Law. Liability for unemployment insurance taxes shall be based on the relevant statutory definitions in the Employment Security Law, as further set forth in Rule 300-2-5-.01.

(2) In applying the first prong of the test specified in O.C.G.A. Section 34-8-35(f), it shall not be sufficient that the entity who remunerated the individual did not exert significant direction and control over the performance of the services. It must be proved that the individual was free from significant direction and control from the entity who remunerated the individual and any other entity for whom the individual actually performed the services for which remuneration was paid. Personal services shall not be excluded from unemployment insurance coverage solely because an entity that exercised significant direction and control over the performance of the services was not the same entity that remunerated the individual for such services.

(3) In applying the second prong of the test specified in O.C.G.A. Section 34-8-35(f), it shall not be sufficient that the individual simply holds a professional or occupational license. It must be proved the individual performs the licensed services in question for clients, patients or customers other than the employing unit. Such services must be in the same occupation or line or work as being performed for the employing unit.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.13
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Independent Contractors" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: New title "Independent Contractors. Amended." F. Jan. 29, 2015; eff. Feb. 18, 2015.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-7-.14. Job Openings, Job Referrals, and Reporting Job Refusals.

(1) Purpose and scope. This rule is informational. It explains, for the convenience of claimants and employers, where to direct job-opening listings, job referrals, and reports of refused work that affect a claimant's eligibility for unemployment insurance benefits under the Employment Security Law. This Rule does not govern the operation of the State Employment Service or Wagner-Peyser Act programs, which were transferred from the Georgia Department of Labor to the Technical College System of Georgia and are administered by TCSG and its Office of Workforce Development.

(2) Definitions. For purposes of this Rule:

(a) "Department" or "GDOL" means the Georgia Department of Labor.

(b) "TCSG" means the Technical College System of Georgia, which administers the State Employment Service and Wagner-Peyser Act programs in Georgia.

(c) "WorkSource Georgia" means the public labor exchange system operated by TCSG, or any successor system designated by TCSG.

(3) Listing job openings. An employer with work to offer is encouraged to list the job opening with TCSG through the WorkSource Georgia system or another method designated by TCSG. Listing a job opening with TCSG does not, by itself, satisfy any reporting obligation owed to GDOL under the Employment Security Law or these Rules.

(4) Direct offers of work to a claimant. If an employer has work to offer a specific claimant who has filed a claim for unemployment insurance benefits with GDOL, the employer should communicate the offer directly to the claimant. If the claimant declines or fails to accept the offer, the employer should report the refusal to GDOL and should include:

(a) The claimant's name and the last four digits of the claimant's Social Security number;

(b) The date the offer was made;

(c) The type of work, hours, rate of pay, and location; and

(d) The date and manner in which the claimant declined or failed to accept the offer.

(5) Reporting refusal of a job referral made by TCSG. If TCSG refers a claimant to a suitable job opening and the claimant refuses the referral or fails to apply, GDOL will use information received from TCSG, the employer, or the claimant to determine the claimant's continued eligibility for unemployment insurance benefits. Employers and claimants may report a refused TCSG referral that affects UI eligibility directly to GDOL.

(6) Claimant work-search and registration requirements. A claimant's obligation to register for work and to actively search for suitable work as a condition of UI eligibility is governed by O.C.G.A. § 34-8-195 and Rule 300-2-4-.02. Where those provisions require registration with the State Employment Service, the claimant satisfies the requirement by registering through WorkSource Georgia or another system designated by TCSG, unless the Commissioner has waived registration for the claimant or class of claimants.

(7) Coordination between GDOL and TCSG. GDOL and TCSG exchange information necessary to administer the unemployment insurance program and Wagner-Peyser Act programs consistent with applicable state and federal law. Nothing in this Rule confers on GDOL any authority over the operation of the State Employment Service or Wagner-Peyser Act programs in Georgia.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.14
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(a), 34-8-195(a)(2).
History. Original Rule entitled "Registration of Job Opening With State Employment Service" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: New title, "Job Openings, Job Referrals, and Reporting Job Refusals." F. July 20, 2026; eff. Aug. 9, 2026.

Rule 300-2-7-.15. Display of Posters for Information of Employees.

(1) Purpose. This rule implements O.C.G.A. §§ 34-8-70 and 34-8-190 by requiring liable employers to inform their employees of their rights under the Employment Security Law. This rule permits electronic notice in defined circumstances while preserving physical posting as the default at traditional worksites.

(2) Definitions. For purposes of this rule:

(a) "Required Notice" means each printed statement, poster, or notice issued by the Commissioner or the Department concerning employee rights under the

Employment Security Law, including the current edition of the Department's "Notice to Employees" (DOL-810) and any successor form.

(b) "Worksite" means a physical location owned, leased, or controlled by the employer where one or more employees regularly perform work.

(c) "Remote employee" means an employee who customarily performs work for the employer at a location not owned, leased, or controlled by the employer.

(d) "Electronic posting" means continuous display of the Required Notice through an electronic system the employer customarily uses to communicate with employees, such as an intranet, employee self-service portal, shared drive, or comparable platform.

(e) "Direct electronic delivery" means transmission of the Required Notice to an employee through an electronic method the employer customarily uses to communicate individually with that employee, such as work email, an employee self-service portal account, or an onboarding system, in a format the employee can retain, view, and print.

(3) Liable employers must provide notice. An employer that is or has been liable for unemployment insurance contributions under the Employment Security Law must provide the Required Notice to its employees in accordance with paragraphs (4) through (6). The current Required Notice may be downloaded from the Department's website.

(4) Physical posting at worksites. The employer must post the Required Notice in a conspicuous place at each worksite, in an area readily accessible to all employees who report to that worksite, for example, near a time clock, in a break room, or in another location customarily used to display employee notices. The Required Notice must be legible, current, and unobstructed.

(5) Electronic posting, supplemental. At any worksite where the employer maintains physical posting under paragraph (4), the employer is encouraged to also provide the Required Notice by electronic posting. Electronic posting under this paragraph supplements, but does not replace, physical posting.

(6) Electronic posting, as a substitute.

(a) Electronic posting may substitute for physical posting only where:

1. The employer has no worksite as defined in this Rule and all of the employer's Georgia employees are remote employees; or

2. The Required Notice is being provided to remote employees who do not regularly report to a worksite, in which case physical posting is still required at any worksite where non-remote employees report.

(b) When electronic posting is used as a substitute under this paragraph, the employer must:

1. Ensure the Required Notice is continuously available, not behind a one-time prompt or transient message;

2. Affirmatively inform each affected employee of the electronic location of the Required Notice and how to access it; and

3. Ensure all affected employees are able to access the Required Notice readily, without having to request permission.

(7) Hire-time delivery to remote employees, safe harbor. Compliance with this paragraph is in lieu of, and not in addition to, the substitute-posting obligations in paragraph (6) for the remote employee to whom the Required Notice has been delivered. An employer satisfies this rule with respect to a remote employee if, at or before the time the remote employee begins work, the employer:

(a) Provides the Required Notice to the employee by direct electronic delivery, or by hard copy included in the employee's onboarding materials;

(b) Obtains a written or electronic acknowledgment that the employee has received the Required Notice, or retains a system record demonstrating delivery; and

(c) Thereafter maintains the Required Notice in a location accessible to the employee that satisfies paragraph (6)(c) and notifies the employee of any updated edition of the Required Notice issued by the Commissioner within thirty (30) days after the update is published.

(8) Employers not liable for contributions. An employer that is not liable, or has ceased to be liable, for unemployment insurance contributions under the Employment Security Law shall not display the Required Notice and shall remove any previously displayed Required Notice.

(9) Recordkeeping. An employer that relies on electronic posting under paragraph (5) or (6) or hire-time delivery under paragraph (7) should retain reasonable evidence of compliance, such as a screenshot of the posting location, a system delivery log, the employee's acknowledgment of receipt, or a dated communication notifying employees of the location or update of the Required Notice.

Cite as Ga. Comp. R. & Regs. R. 300-2-7-.15
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b), 34-8-190(b).
History. Original Rule entitled "Display of Posters for Information of Employees" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. July 20, 2026; eff. Aug. 9, 2026.

Subject 300-2-8. GOVERNMENTAL AND NON-PROFIT ACCOUNTS.

Rule 300-2-8-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-8-.01
Authority: O.C.G.A. Secs. 34-8-70, 34-8-78.
History. Original Rule entitled "Registration of Job Opening with Employment Service" was filed and effective on May 18, 1965 as Rule 300-1-8-.01. By filing of May 20, 1966, effective June 8, 1966, said Rule was renumbered as 300-2-8-.01.
Amended: Rule repealed and a new Rule entitled "Registration of Job Opening and Training and Employment Service" adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule entitled "Registration of Job Opening with State Employment Service" adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-8-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-2-8-.02
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190.
History. Original Rule entitled "Display of Posters for Information of Employees" was filed and effective on May 18, 1965 as Rule 300-1-8-.02. By filing of May 20, 1966, effective June 8, 1966, said Rule was renumbered as 300-2-8-.02.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 16, 1974; effective November 5, 1974.
Amended: Rule repealed and a new Rule of same title adopted. Filed June 29, 1979; effective July 19, 1979.
Amended: Rule repealed and a new Rule of same title adopted. Filed October 24, 1983; effective November 13, 1983.
Amended: F. Apr. 5, 1991; eff. Apr. 25, 1991.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-8-.03. Employers Electing to Reimburse in Lieu of Paying Contributions.

(1) No eligible employer may change its method of payment from a reimbursable basis to a contributory basis or from a contributory basis to a reimbursable basis unless:

(a) There are no unpaid debts, taxes, contributions, reimbursement amounts, penalty, interest or recording fees outstanding against such employer; and

(b) The employer has completed two (2) calendar years under the prior method (reimbursable basis or contributory basis).

(2) Election to change from reimbursable to contributory.

(a) In any case in which an employer was first a contributor, then a reimburser, and now terminates such election; according to OCGA Section 34-8-158(d)(2), such employer shall have an employment experience rating computation as provided in OCGA Section 34-8-155. This computation shall be computed on the basis of all the employer's experience (contribution period and reimbursement period). The period of reimbursement will be considered a zero-balance period; provided, that all reimbursements billed to the employer are paid.

(b) In any case in which any employer having no prior coverage elects to be on a reimbursable basis and who, at a later date, terminates such election; according to OCGA Section 34-8-158(d)(2), such employer shall have an employment experience rating computation as provided in OCGA Section 34-8-155. The computation shall be computed on the basis of all the employer's experience (the reimbursement period only). The period of reimbursement will be considered a zero-balance period, provided that all reimbursements billed to the employer are paid.

(3) Election to change from contributory to reimbursable.

(a) In any case in which an employer was first a reimburser, then a contributor, and now elects reimbursement, such employer shall have its reserve balance (positive or negative) remain fixed as of the completion of processing of the last quarter of the year preceding the change in method of payment. Such reserve shall be frozen in the event the employer subsequently elects to return to the contributory method.

(b) In any case in which an employer on contributory basis now elects reimbursement, such employer shall have its reserve balance (positive or negative) remain fixed as of the completion of processing of the last quarter of the year preceding the change in method of payment. Such reserve will be frozen in the event the employer subsequently elects to return to the contributory method of payment.

(4) The standard of acceptance of securities for deposit, as required by law, shall be the same as that required of trustees under Georgia law for investment in bonds and other securities as set forth in OCGA Sections 53-8-6 or 53-13-54. Such securities shall include, but are not limited to, the following:

(a) Bonds or other securities authorized by or issued by this state;

(b) Direct and general obligations of the United States Government;

(c) Obligations unconditionally guaranteed by the United States Government;

(d) Obligations of agencies of the United States Government issued by the:

1. Federal Land Bank;

2. Federal Home Loan Bank;

3. Federal Intermediate Credit Bank; or

4. Central Bank for Cooperatives.

(e) Deposits of funds at interest in any chartered state or national bank or trust company located in this state and which is insured by the Federal Deposit Insurance Corporation to the extent of the insurance;

(f) Accounts and certificates of state-chartered associations and federal savings and loan associations, which are insured by the Federal Savings and Loan Insurance Corporation to the extent of the insurance.

(g) Irrevocable letters of credit which name the Commissioner of Labor as obligee.

(5) Acceptance of cash deposit, surety bond and/or acceptable securities may be subject to the approval of a committee of no less than three (3) employees of the department (one of whom is an attorney) appointed by the Commissioner.

(a) Amount. The amount of the securities required by this subsection shall be equal to two and seven-tenths percent (2.7%) of the organization's taxable wages paid for employment as defined in OCGA Section 34-8-49 for the four (4) calendar quarters immediately preceding the effective date of election or anniversary of the effective date of election, whichever date shall be most recent and applicable, or twenty-six (26) times the maximum potential weekly benefit amount as provided in OCGA Section 34-8-193, whichever amount is higher. If the organization did not pay wages in each of such four (4) calendar quarters the amount of the securities shall be as determined by the Commissioner.

(b) The effective date of a bond, irrevocable letter of credit or other type security instrument shall cover the period of time which equals the benefit year of any claim for benefits which could have been filed by an employee of the employing unit as of the date of notification by the Department to the employing unit of the option to be a reimbursable employer.

(6) Any amount owed to the department by an employing unit which has elected to reimburse benefits paid in lieu of contributions shall be due and payable on or before the thirtieth (30th) day after the release date of the Reimbursable Employers Quarterly Bill, Form DOL-621.

(7) Reimbursable employer benefit costs. In electing reimbursable status, a reimbursable employer agrees to reimburse the benefit trust fund all chargeable benefit costs without the risk sharing and cost sharing benefits of the contributory employer method. All the risk for a reimbursable employer's benefit costs shall be born by the reimbursable

employer. Except as provided in subparagraph (b) or otherwise specifically provided by the law or these rules, liability for reimbursable employer benefit costs shall not be shifted to the benefit trust fund, contributory employers, or the department.

(a) A reimbursable employer shall reimburse the unemployment trust fund the full cost of all chargeable benefits paid even if the decision to pay such benefits is later reversed on appeal, thus resulting in a benefit overpayment. If and when the overpaid benefits are collected, the employer's account shall be credited the amount collected.

(b) Pursuant to OCGA Section 34-8-157(b)(2)(C), benefits shall not be charged to the account of a reimbursable employer when an overpayment is waived.

Cite as Ga. Comp. R. & Regs. R. 300-2-8-.03
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Employers Electing to Reimburse in Lieu of Paying Contributions" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 24, 2020; eff. Feb. 13, 2020.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Rule 300-2-8-.04. Establishment, Administration and Dissolution of Group Accounts.

Two or more employers, as defined in OCGA Section 34-8-161, in the same or related trade, occupation, profession or enterprise; or having a common financial interest, hereinafter referred to as an "Employer Group", may enter into an agreement with the Georgia Department of Labor to establish a Group Account. Such employer group shall be treated as a separate employer account and subject to the following provisions:

(a) An employer group may not be established for a period of less than five (5) years;

(b) No employer may become a member of an employer group until such employer has been liable under this law for a minimum of two (2) calendar years;

(c) Separate accounts shall be maintained for each employer in an employer group for identification;

(d) The successor who acquires the business of a member of an employer group shall continue to be a member of such group until the employer group is dissolved;

(e) An employer group may be dissolved on any five (5) year anniversary date, provided a written request is made ninety (90) days prior to such anniversary date:

1. By the parent employer, if each member of the employer group is owned or controlled by such parent employer; or

2. By fifty percent (50%) or more of the employers in the employer group.

(f) Each member of an employer group shall be liable individually or collectively for past due payments owed to the department by any member;

(g) No provision in this rule shall be construed as giving any member of any employer group any authority over the operation of another member with respect to the administration of the employer group account.

Cite as Ga. Comp. R. & Regs. R. 300-2-8-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Establishment, Administration and Dissolution of Group Accounts" adopted. F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-8-.05. Reimbursable Employer Appeal to the Department of Amount Due.

(1) Pursuant to OCGA Section 34-8-159(4), the amount due specified in any bill to a reimbursable employer shall be conclusive on the organization unless the organization files an application with the Commissioner for a redetermination not later than fifteen (15) days after the bill was mailed to its last known address or otherwise delivered to it, setting forth the grounds to support a redetermination, including, for each disputed charge: the specific employee(s), the specific amount disputed for each employee, and the specific reason the charge for each employee is disputed. The Commissioner may reject an application for redetermination that fails to comply with the requirements of this paragraph. An application rejected by the Commissioner shall not toll the fifteen (15) day deadline to apply for reconsideration.

(2) No employer shall have standing to contest reimbursable benefit charges made in accordance with a benefit eligibility determination, redetermination, or decision of an administrative hearing officer or Board of Review, except upon the ground that such benefit reimbursements were charged for an individual that was not in liable employment for the employer and only in the event that the employer was not a party to a determination, redetermination, or decision, or to any other proceedings in which liability for the individual was determined.

(3) The Commissioner shall be afforded a reasonable amount of time to review the application (ordinarily ninety (90) days) and issue a redetermination. The reimbursable employer shall have an additional fifteen (15) days after the redetermination is mailed or delivered in which to appeal in writing for a hearing. If no such request is made within that time the redetermination becomes final and no further appeal is allowed.

(4) Hearings on such appeals shall be conducted by the Office of State Administrative Hearings. The amount due as found by the decision of said office shall be conclusive on

the organization and the Department of Labor unless the organization or the Department of Labor files an appeal to the Superior Court not later than fifteen (15) days after the written decision was mailed or otherwise delivered by the Office of State Administrative Hearings to the last known address of the organization and the Department of Labor.

Cite as Ga. Comp. R. & Regs. R. 300-2-8-.05
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-70(b).
History. Original Rule entitled "Reimbursable Employer Appeal to the Department of Amount Due" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Oct. 29, 2024; eff. Nov. 18, 2024.

Subject 300-2-9. QUALIFICATIONS AND PENALTIES FOR UNEMPLOYMENT INSURANCE BENEFITS CLAIMS.

Rule 300-2-9-.01. Separation by Discharge and the Application of the Provisions of O.C.G.A. Section 34-8-194(2).

(1) An individual shall be disqualified for violation of an employer's rule whenever the employee knew or had reason to know (as an ordinarily prudent person) of the rule, either having been made aware thereof by the employer or through common knowledge; provided, however, no employee shall be disqualified for violating any rule, order or instruction unless the same shall be lawful and reasonably related to the job environment and job performance. Such factors as inconsistency of prior enforcement, unlawfulness and unreasonableness of the rule may be proven by the individual to show that the individual is entitled to benefits. In instances in which there is a dispute as to the true cause of discharge, the claimant shall be afforded the opportunity to challenge or rebut the employer's version of the facts as to the stated reason for the discharge. The employer has the burden of persuasion as to the true cause of discharge.

(2) In determining whether an individual should be disqualified for benefits under OCGA Section 34-8-194(2), the Commissioner shall consider the factors as set out in (a) through (f) below. In each instance, the warning factor shall not be essential, but may be considered under the totality of circumstances; the absence of a warning may likewise be considered, particularly with respect to mitigation of an offense committed by an employee. In each instance, the Commissioner shall not be limited to a consideration of the factors enumerated herein but may consider such other factors as the totality of circumstances dictates. Once an employer has met its burden of proof with respect to a failure of a claimant to obey rules, orders or instruction or to perform the duties for which he was employed, the Commissioner shall consider any of these factors in mitigation of the offense, action or inaction of the employee.

(a) Where the employee was discharged for absenteeism or tardiness, the Commissioner shall consider:

1. The employer's policy on absenteeism or tardiness and whether the policy was communicated to the employee;

2. Whether the employee had been absent or tardy on prior occasions and had been warned about absenteeism or tardiness;

3. What the employer's policy is with respect to notice of the absence or tardiness and whether the employer was properly notified by the employee;

4. The reason(s) for the absenteeism or tardiness;

5. The frequency of the absenteeism or tardiness; and

6. Whether, upon consideration of the totality of circumstances which surrounded the absences or tardiness, the employee was at fault in the discharge.

(b) Where the employee was discharged for a violation of rules, orders, instructions or failure to discharge the duties for which employed, the Commissioner shall consider:

1. The manner in which the rules, orders, instructions or duties were made known to the employees including, but not limited to, whether or not the rules were posted or otherwise published prior to the incident causing discharge;

2. Whether a violation of the rules, orders, instructions or duties occurred;

3. Whether the employee failed to discharge the duties for which employed;

4. Whether the violation or the failure to discharge duties was a result of the employee's fault, intentional conduct, conscious neglect or misconduct as defined in these Rules;

5. The extent of the infraction;

6. The impact of the infraction on the employer's operation.

(c) Where the employee was discharged for property loss or damage, the Commissioner shall consider:

1. Whether the behavior that caused the loss or damage was due to negligence on the part of the employee or was due to intentional conduct on the part of the employee;

2. Whether the employee had been warned (the warning factor is not essential to a disqualification but shall be weighed in light of the circumstances);

3. The extent and amount of the loss or damage;

4. Other aggravating or mitigating circumstances. NOTE: Although a disqualification will be imposed if the loss or damage was found to be the fault of the claimant but there was no evidence of intentional conduct, for a disqualification to be imposed under the provisions of OCGA Section 34-8-194(2)(A)(ii)(I), the Commissioner must determine the act was intentional and the loss or damage amounted to $2,000.00 or more;

(d) Where the employee was discharged for intentional conduct which results in bodily injury to the employer, fellow employees, customers, patients, bystanders or the eventual consumer of products, the Commissioner shall consider:

1. Whether the act was intentional;

2. The extent of the physical harm resulting from the act;

3. Any other aggravating or mitigating circumstances (e.g., past provocation; the warning factor is not essential but shall be weighed in light of the circumstances); and

4. The foreseeability of the injury as a result of the act.

5. The term "bystanders" shall include anyone who was legally entitled to be in such close proximity to the location of the occurrence of the act as to be physically injured. The term "bystanders" could include, but shall not be limited to, governmental officials, independent contractors or other persons.

   NOTE: Although a disqualification will be imposed if the act by the claimant was found to be the fault of the claimant but there was no evidence of intentional conduct, for a disqualification to be imposed under the provisions of OCGA Section 34-8-194(2)(A)(i)(I), the Commissioner must determine the act was intentional;

(e) Where the employee was discharged for engaging in a physical fight or threatening behavior on the employer's premises or while on the job under the provisions of OCGA Section 34-8-194(2)(A)(i)(I), the Commissioner shall consider:

1. Whether or not the discharged employee used a weapon;

2. Whether or not anyone was injured;

3. The extent of any provocation to or threat to the discharged employee; and

4. Whether or not the discharged employee had been involved in fighting on the employer's premises on prior occasions and had been warned about fighting.

   NOTE: Although a disqualification will be imposed if the act by the claimant was found to be the fault of the claimant but there was no evidence of intentional conduct, for a disqualification to be imposed under the provisions of OCGA Section 34-8-194(2)(A)(i)(I), the Commissioner must determine the act was intentional.

(f) Where the employee was discharged for the falsification of employer records, the Commissioner shall consider:

1. Whether the omission/misstatement was intentional;

2. Whether the omission/misstatement was material; and

3. Information or documentation with respect to proof of citizenship as required by, or in compliance with, the Federal Immigration Reform and Control Act of 1986 including any subsequent amendments to said Act and applicable state laws.

(3) Federal law protects freedom of expression through the First Amendment and it protects an employee's right to protest hours, working conditions and job safety under the National Labor Relations Act and other legislation. A claimant may not be disqualified for action protected under federal law.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.01
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150, 34-8-158(2), 34-8-191.
History. Original Rule entitled "Separation by Discharge and the Application of the Provisions of O.C.G.A. Section 34-8-158(2)" was filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Separation by Discharge and the Application of the Provisions of O.C.G.A. Section 34-8-194(2)" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.02. Disqualification for Failure to Apply for or Accept Work.

(1) Disqualification under OCGA Section 34-8-194(3) is required if a claimant was offered employment that is suitable work or was directed to apply for such employment by the department, but the offer was refused, or the claimant failed to apply and the refusal or failure to apply was without good cause, or after acceptance of a job offer made by the employer, claimant failed to report to work for that employer.

(a) An offer of work or referral to employment shall be considered properly made when:

1. A job opening existed at the time the offer was made or referral was given and claimant had been given sufficient information concerning the conditions of the job (such as, but not limited to, the duties, location of work, hours of work, wages, working conditions and equipment needed, if any) to determine the suitability of the offer or the referral; and

2. The claimant knew and understood that an offer or referral was being made, and had been notified of the job offer or referral in adequate time to respond; and

3. The claimant, upon accepting a referral, was given adequate information as to where and how to apply.

(2) No claimant shall be ruled ineligible for benefits where new work is offered, but the distance or time for commuting is substantially greater than that distance to all other places to which an ordinarily prudent person living in the same locality, town or city would travel for work which utilizes similar or related skills or services, and also to where the claimant earned base period wages.

(3) Notwithstanding any other provisions in this section, no work shall be deemed suitable and benefits shall not be denied under OCGA Section 34-8-194(3) to any otherwise eligible individual for refusing to accept new work if:

(a) The position offered is vacant due directly to a strike, lockout, or other labor dispute;

(b) The wages, hours or other conditions of the work are less favorable to the individual than those prevailing for similar work in the locality; or

(c) As a condition of being employed the claimant would be required to join a company union or to resign from or refrain from joining any bona fide labor organization.

(4) Disqualification shall not be imposed if claimant did not apply for or accept work due to occurrences such as:

(a) An "act of God" or similar event beyond the control of the claimant which prevented the claimant from timely responding to a call-in notice, job referral or job offer, (e.g., an automobile accident involving the claimant's vehicle which prevented the claimant from responding on time);

(b) Death of an individual's immediate family member. The eligibility requirements of availability and reporting shall be waived for the day of the death and for four (4)

consecutive calendar days thereafter. As used in this subparagraph,"immediate family member", means a spouse, child, stepchild, adopted child, grandchild, parent, grandparent, brother or sister of the individual or his or her spouse and the spouse of any of the foregoing;

(c) Personal illness or disability of a temporary nature of claimant or a dependent family member which occurred in such a way to prevent the claimant from timely appearing in person, and the claim-ant made diligent efforts to give notice to the department or the employer prior to the time for the scheduled call-in or report to work date;

(d) The offer of work or referral to a job opening was for a job opening with an employer who previously employed the claimant and from which the claimant quit or was discharged from employment under such adverse conditions that the ordinarily prudent person would not be expected to return to work with the former employer. The Commissioner shall consider the totality of circumstances in such a case.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.02
Authority: O.C.G.A. Secs. 34-8-70, 34-8-150, 34-8-151; 34-8-158(3), 34-8-191.
History. Original Rule entitled "Disqualification for Failure to Apply for or Accept Work" was filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule of same title adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.03. Drug Adjudication Policy.

(1) These policies are general guidelines for adjudication of drug usage and drug testing related cases. The policies do not, and are not intended to establish what employers may or may not do in their own businesses. The policies address only the payment or denial of benefits under the Employment Security Law.

(2) "Drug" means any controlled substance as defined in O.C.G.A. Section 16-13-20*et seq.*

(3) Drug testing must be based upon "reasonable grounds." The following are reasonable grounds for testing:

(a) If the employer has a reasonable suspicion that an individual has used drugs. Reasonable suspicion includes, but is not limited to:

1. Unusual change in behavior;

2. Substantial loss of productivity;

3. Repeated tardiness;

4. Repeated absences;

5. Noticeable signs of drug intoxication;

6. Reliable information or credible report that the employee is using a drug; and

7. Other reasonable indicators that suggest the individual is taking drugs.

(b) An on-the-job accident resulting in a personal injury or more than minor property damage;

(c) If the employee has previously tested positive for a drug and has been given a second chance;

(d) Random or blanket testing of employees if all the employees in a job group are equally subject to the random or blanket test;

(e) Testing of applicants if either all applicants or all persons offered a job for a job group are subject to the test (pre-employment drug test);

(f) Any testing required by local, state or federal law or regulations;

(g) Testing pursuant to an employer's "Drug-Free Workplace Program", established in accordance with OCGA Section 34-9-410*et seq.* (Georgia Workers' Compensation Drug-Free Workplace Program Premium Credit Discount); or

(h) Any testing policy established by an employer to discourage the use of drugs by its employees which complies with the provisions of this rule.

(4) An employer requirement that a job candidate take a drug test does not, by itself, render the work unsuitable. An employer may require that job candidates show that they are not users of illegal drugs.

(a) If, after being referred to work by the department, an employee fails to apply for work because the employer requires a preemployment drug test, the claimant has failed to apply without good cause.

(b) If the employee refuses work because he or she is required to take a pre-employment drug test, the employee has refused work without good cause.

(c) Failing a pre-employment drug test, by itself, is grounds for disqualification under OCGA Section 34-8-195, provided, however, the drug test must comply with the provisions of these rules.

(5) When employers with a drug-free workforce policy require employees and prospective employees to consent to participate in the employer's program:

(a) The requirement that an employee consent to drug testing is not unreasonable when the consent is designed to inform the employee of the program and to secure the employee's acknowledgement that the employee will participate in the program. Mere agreement to participate in a drug testing program is not, by itself, inimical to an employment situation, unless the agreement calls for submission to an unreasonable testing program. In disputes over consent, where there is reasonable drug testing as described in these rules, the following applies:

1. If, after being referred to work, the employee fails to apply because he/she is required to consent to participate in a reasonable drug testing program, the employee has failed to apply for work without good cause;

2. If an employee fails to accept work rather than consent to participate in the employer's reasonable drug testing program, the employee has failed to accept work without good cause;

3. If an employee quits rather than consent to participate in the employer's reasonable drug testing program, the employee has left work without good cause;

4. If the employee is discharged for refusing to consent to participate in the employer's reasonable drug testing program, the employee is discharged under disqualifying conditions and is considered to be at fault in the separation.

(6) Where an employer has reasonable grounds for drug testing and an employee quits rather than be tested, the employee has quit without good cause. When an employee is discharged for refusal to submit to such drug testing, the employee shall be deemed discharged for cause.

(7) For purposes of unemployment insurance it is reasonable for an employer to require employees to submit to blanket or random drug testing.

(a) If the employer has reasonable grounds for blanket or random drug testing and the employee quits rather than be tested, the employee has quit without good cause connected with the work.

(b) If the employer has reasonable grounds for blanket or random drug testing and the employee is discharged for refusing to submit to such a test, the employee is discharged for misconduct.

(8) For drug test results to be a determinative factor under this rule, proper custody, testing and confirmation procedures must be followed; and the individual must have tested positive for a drug. Unless gas chromatography is used as the initial test, a second test of

a different type must be conducted to confirm the accuracy of the first test. The laboratory which conducts the test must meet or exceed the minimum standards specified in OCGA Section 34-9-415. The results must be admitted in conformity with the requirements of OCGA Section 34-8-194.

(9) When test results are properly authenticated and the individual tested positive for a drug, the following apply:

(a) If an employee is discharged for failing a drug test it is a disqualifying discharge;

(b) If an employee fails a test and quits because a discharge is imminent, the quit is treated the same as any other quit in lieu of discharge. If discharge is not imminent and the employee quits, the quit is without good cause.

(10) When an employee fails a reasonable drug test; was previously shown to have been under the influence of drugs on the job; admits to use of drugs on the job; or violates Section (11) of these Rules, an employer may, as a condition of continued employment, require the employee to adhere to certain reasonable conditions.

(a) Reasonable conditions include, but are not limited to:

1. Agreeing to remain drug free;

2. Attending, at reasonable cost to the employee, rehabilitation or similar programs; and

3. Submitting to random drug testing to demonstrate the employee remains drug free.

(b) In adjudicating violations of last chance agreements, the following apply:

1. A discharge is disqualifying if:

(i) The employee refuses to agree to reasonable conditions required by the employer; or

(ii) The employee fails to adhere to reasonable conditions required by the employer.

2. An employee voluntarily leaves work without good cause if:

(i) The employee leaves work rather than agree to reasonable conditions required by the employer; or

(ii) The employee leaves work rather than adhere to reasonable conditions required by the employer.

(11) If the employee is discharged for illegally possessing a drug, distributing a drug, or selling a drug, the employee is considered to be at fault in the separation.

(12) Drug tests shall not be used to discriminate against employees for reasons prohibited by law.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.03
Authority: O.C.G.A. Secs. 34-8-70, 34-8-158(1), 34-8-170, 34-8-190.
History. Original Rule entitled "Separation by Quitting" was filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Drug Adjudication Policy" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: New Rule of same title adopted. F. Jan. 15, 1998; eff. Feb. 6, 1998, as specified by the Agency.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.04. Alcohol Adjudication Policy.

(1) These policies are general guidelines for adjudication of alcohol related cases. These policies do not, and are not intended to establish what employers may or may not do in their businesses. The policies address only the payment or denial of benefits under the Employment Security Law.

(2) For purposes of OCGA Section 34-8-194 an employer may require a breathalyzer, blood alcohol or similar test of an employee or prospective employee, as part of the employer's substance abuse program, or if there are reasonable grounds to believe the individual is under the influence of alcohol.

(3) An individual is deemed under the influence of alcohol when the individual's blood alcohol content exceeds the amount prescribed in a collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the amount prescribed in the employer's published work rules, or in the absence of either of the foregoing, meets or exceeds the amount prescribed in OCGA Section 40-6-391 as constituting being under the influence of alcohol. In the absence of a test, an individual may be found to be under the influence of alcohol when there is clear observable evidence of intoxication.

(4) An individual who is discharged as a result of being under the influence of alcohol while on the job, is discharged under disqualifying conditions.

(5) An individual who is discharged for failing to appear for work as a result of the use of alcohol is discharged under disqualifying conditions, unless the individual establishes that the absence was resulting from the individual seeking treatment for alcoholism from a recognized treatment program, and the individual followed the employer's procedure for notifying the employer of his/her absence from work.

(6) Alcohol testing shall not be used to discriminate against employees for reasons prohibited by law.

(7) An employee who violates a known work rule of the employer which forbids the consumption of alcohol during the working day can be disqualified from receiving unemployment compensation even without proof that the employee is under the influence of alcohol.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.04
Authority: O.C.G.A. Secs. 34-8-70, 34-8-151, 34-8-170, 34-8-190.
History. Rule 300-2-4-.04 entitled "Vacation" renumbered and amended as 300-2-9-.04. Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Alcohol Adjudication Policy" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Repealed: New Rule of same title adopted. F. Jan. 15, 1998; eff. Feb. 6, 1998, as specified by the Agency.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.05. Separation by Quitting. Amended.

(1) An employee who voluntarily quits is to be disqualified unless he/she can show that the employer had changed the terms and conditions of work in a manner that the employee, applying the judgment of a reasonable person, would not be expected to continue that employment. Factors which the Commissioner shall consider in making this determination may include, among others, the following:

(a) Whether the employee was downgraded for reasons other than the fault of the claimant;

(b) Whether the employee had undergone harassment on the job of a substantial nature which would induce a reasonable person to quit in order to seek other employment;

(c) Whether the hiring contract had otherwise been broken in a material way;

(d) An economic downgrade based on the employer's inability to continue the former salary will not be considered as a good cause to quit if the reduction in salary is not a substantial reduction below a reasonable rate for that industry or trade. However, a seasonal or temporary reduction in pay or work hours does not constitute good cause for quitting;

(e) Whether the employee's health was placed in jeopardy by conditions on the job. There must be some clear connection between the health problem and the performance of the job, and professional medical advice is required unless the reason would be obvious that harm to the employee would result from continued employment. This includes such obvious things as broken limbs, violent reactions such as allergies due to the environment on the job and similar circumstances. Provided, however, the employee must discuss the matter with the employer to seek a solution by another assignment or other changes that would be appropriate

to relieve the medical problem before the employee can show good work-connected cause for quitting; or

(f) Whether the employee left work voluntarily for statutorily defined good cause, as provided in O.C.G.A. 34-8-194.

(2) Disqualification is not required if an employee quits because the rules of the employer prove to be unreasonable as related to proper job performance.

(3) In situations in which it is not clear whether a quit or a discharge occurred to cause the separation, the burden of persuasion shall be on the employer to show that a quit rather than a discharge occurred. If the employer meets this burden of persuasion, then the burden of proof is then placed on the claimant to show that the quit was for good cause connected with the work. If the employer fails to meet this burden of persuasion, the separation shall be treated as a discharge and the burden of proof of just discharge shall be on the employer.

(4) When an individual accepts a separation from employment due to lack of work, pursuant to a labor management contract or agreement, or pursuant to an established employer plan, program, policy, layoff, or recall, the Commissioner will determine eligibility based on the individual circumstances of the case. In such cases, to show that the individual quit for good cause connected with the most recent work the facts must demonstrate at minimum:

(a) That the individual was advised of an actual impending layoff with a date certain, and

(b) That the effective date of the layoff was no more than six (6) months after the announcement date.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.05
Authority: O.C.G.A. Secs. 34-8-70, 34-8-157, 34-8-190, 34-8-191, 34-8-194.
History. Rule 300-2-4-.06 entitled "Reasonable Assurance for Educational Workers" renumbered, retitled and amended as 300-2-9-.05,"Retroactive Payments for Educational Workers." Filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Separation by Quitting" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Dec. 11, 2015; eff. Dec. 31, 2015.

Rule 300-2-9-.06. Vacation.

(1) An individual shall not be considered available for work if on vacation. An individual shall not be considered to be on vacation if the employer-employee relationship no longer exists. However, this relationship shall be deemed to exist if:

(a) An employer is submitting Form DOL-408 for partial unemployment on behalf of the individual; or

(b) The individual has a firm return to work date within six (6) weeks of the date the individual last worked for the employer.

(2) No individual shall receive unemployment insurance:

(a) While on vacation at his own request regardless of whether or not the individual was paid by or on behalf of the employer during the vacation period; or

(b) For any week of vacation if paid vacation pay.

(3) When an individual is separated, any money paid for previously accrued vacation rights will not affect claimant's benefit payments.

(4) Any claimant who is not receiving pay during a period of vacation shutdown shall not be denied benefits for any weeks of such shutdown unless the employer has established a vacation plan as set forth in OCGA Section 34-8-195(a)(3)(A).

(a) For purposes of computing two (2) weeks discussed in OCGA Section 34-8-195(a)(3)(B), if the last week of December has three (3) or more work days, that week is to be considered in the prior calendar year, even though the week ending date is in January of the current calendar year.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.06
Authority: O.C.G.A. Secs. 34-8-70, 34-8-170, 34-8-190.
History. Original Rule entitled "Definitions" was filed January 9, 1989; effective January 29, 1989.
Repealed: New Rule entitled "Vacation" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.07. Educational Service Workers.

(1) Prior to January 1, 2015:

(a) Benefits based upon service in employment defined in subsections (h) and (i) of Code Section 34-8-35 and performed for an educational employer, including service in employment for any governmental or non-profit educational institution or any educational service agency, are subject to the benefit payment limitations described in OCGA Section 34-8-196(a) whenever the conditions in subparagraphs (a)(1), (a)(2), or (a)(3) of that Code Section apply with respect to such service

(b) Benefits shall be denied to an individual in accordance with OCGA Section 34-8-196(a) Only if such individual has earned base period wages with an Educational

employer (as defined above) or the individual's most recent employer in accordance with O.C.G.A. Section 34-8-43 is an educational employer (as defined above).

(c) Retroactive benefits with respect to non-professional educational workers in accordance with O.C.G.A. Section 34-8-196(a)(2) are payable only under the following conditions:

1. Despite reasonable assurance having been provided to the individual that the same or substantially similar work would be available in the second academic term or year, no such work is available; and

2. Timely claims for benefits were filed for each week claimed during the break between terms or years; and

3. All other eligibility conditions of the Employment Security Law including, but not limited to, O.C.G.A. Section 34-8-195 were met for each week claimed; and

4. The individual reopens the claim within fourteen (14) calendar days after the beginning of the next successive school term or year or after being informed by the employer (as defined above) that the expected work would not be available, whichever date occurred first.

(2) On or after January 1, 2015:

(a) Benefits based upon service with any educational institution (as defined in OCGA Section 34-8-196), are subject to benefit payment limitations described in O.C.G.A. Section 34-8-196(b).

(b) Benefits shall be denied to an individual in accordance with O.C.G.A. Section 34-8-196(b) Only if such individual has earned base period wages with an educational institution (as defined in OCGA Section 34-8-196) or the individual's most recent employer in accordance with OCGA Section 34-8-43 is an educational institution (as defined in OCGA Section 34-8-196).

(c) Retroactive benefits with respect to non-professional educational service workers in accordance with OCGA Section 34-8-196(b)(2) are payable only under the following conditions:

1. Despite reasonable assurance having been provided to the individual that the same or substantially similar work would be available in the second academic term or year, no such work is available; and

2. Timely claims for benefits were filed for each week claimed during the break between terms or years; and

3. All other eligibility conditions of the Employment Security Law including, but not limited to, O.C.G.A. Section 34-8-195 were met for each week claimed; and

4. The individual reopens the claim within fourteen (14) calendar days after the beginning of the next successive school term or year or after being informed by the educational institution (as defined above) that the expected work would not be available, whichever date occurred first.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.07
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190, 34-8-196.
History. Original Rule entitled "Retroactive Payments for Educational Workers" adopted. F. Aug. 28, 1992; eff. Sept. 17, 1992.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jun. 25, 1998; eff. July 15, 1998.
Amended: Title amended to Educational Service Workers. Amended." F. Jan. 10, 2012; eff. Jan. 30, 2012.
Amended: F. Oct. 1, 2013; eff. Oct. 21, 2013.
Amended: F. Sep. 29, 2014; eff. Oct. 19, 2014.

Rule 300-2-9-.08. Eligibility of Temporary/Intermittent Workers.

(1) An individual who is working on a part-time, intermittent, or temporary assignment basis shall not be denied benefits solely as a consequence of such employment. When such individuals are between assignments, it shall be considered that a rebuttable presumption of voluntary unemployment exists. In determining eligibility for such persons, the Commissioner may consider, but is not limited to, the following facts:

(a) Whether the claimant's employment was of a temporary/intermittent nature;

(b) Whether the claimant and employer are maintaining an ongoing employment relationship;

(c) Whether the claimant considers temporary/intermittent work as an occupation, or as "stop-gap work" to earn income while seeking employment; and

(d) Whether the claimant is seeking and is available for full time work.

(2) In accordance with paragraph (c) of OCGA Section 34-8-195, an individual who is contracted to a temporary help contracting firm may not be considered unemployed with respect to any work week, during which a comparable work assignment is offered by the employer and is refused by the claimant without good cause.

(3) Such temporary help contracting firm must promptly notify the department in writing, providing proof of the work assignment offer, such as a copy of a telephone call log

sheet. The burden of proof shall be on the employer to show the temporary assignment is comparable to previous work or assignments performed by the individual or otherwise meets the conditions of employment as previously agreed. If the job or assignment offer was comparable, then the claimant must establish he or she had good cause to refuse the job or assignment. To be eligible for benefits the claimant must have complied with all of the employer's reasonable rules with respect to work assignments, such as providing the employer a current address and telephone number by which to contact the claimant concerning possible work assignments, and otherwise meet all reasonable communication requirements of the employer to stay in touch with the employer. The employer must likewise comply with all of its own communication rules.

(4) To be considered a timely response, an employer's response to a claim for benefits filed by an employee of a temporary help contracting firm must be postmarked or received by the date the individual was scheduled for a predetermination interview. This date shall typically be seven (7) days or more after the claim for benefits was filed. The employer's written response as to the work assignment offer must be sent to the department on or before the claimant's scheduled predetermination interview date. Any subsequent refusal which occurs within the claimant's benefit year requires the employer to notify the department within four (4) days of such refusal. Notification shall be in writing, addressed to the local office of the department where the claim was filed.

(5) Claimants whose most recent work, or work last performed, was for a temporary help contracting firm must report his or her refusal of all job offers or job assignments to the department promptly. The department will then make a determination of whether the job assignment was comparable to work previously performed or agreed to be performed and whether such refusal was for good cause.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.08
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190.
History. Original Rule entitled "Eligibility of Temporary/Intermittent Workers" adopted. F. Jun. 25, 1998; eff. July 15, 1998.

Rule 300-2-9-.09. Services in Professional Sports.

(1) Pursuant to OCGA Section 34-8-196, paragraph (c), an individual shall be considered as "participating in professional sports or athletic events or to be in training or preparing to so participate" if such individual is a professional athlete, coach, manager or trainer who is employed by the professional team or as a referee or umpire employed by a professional league or association or other individual in similar situations who performs services in professional sports.

(2) For purposes of this paragraph and OCGA Section 34-8-196, "substantially all" means 90% or more of the wages shown in the base period of an individual worker's claim for unemployment insurance benefits.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.09
Authority: O.C.G.A. §§ 34-2-6(a)(4), 34-8-196.
History. Original Rule entitled "Services in Professional Sports" adopted. F. Jun. 25, 1998; eff. July 15, 1998.
Amended: F. Jan. 24, 2020; eff. Jan. 19, 2020, as specified by the Agency.

Rule 300-2-9-.10. Quit Due to Family Violence; Forms of Evidence to Prove.

(1) To establish good cause for quitting the claimant's most recent employer due to family violence under O.C.G.A. § 34-8-194, the claimant must show that family violence has occurred which has directly impacted the claimant's employment. Additionally, the claimant must provide reasonable documentation to the agency to verify facts pertaining to the family violence.

(a) For the purposes of O.C.G.A. 34-8-194, "family violence" shall have the same meaning as in O.C.G.A. 19-13-1, i.e., "family violence" is the occurrence of one or more of the following acts between past or present spouses, persons who are parents of the same child, parents and children, stepparents and stepchildren, foster parents and foster children, or other persons living or formerly living in the same household:

1. Any felony; or

2. Commission of offenses of battery, simple battery, simple assault, assault, stalking, criminal damage to property, unlawful restraint, or criminal trespass.

The term "family violence" shall not be deemed to include reasonable discipline administered by a parent to a child in the form of corporal punishment, restraint, or detention.

(b) For the purposes of O.C.G.A. 34-8-194, "family violence shelter" shall have the same meaning as in O.C.G.A. 19-13-20, i.e.,"family violence shelter" is a facility approved by the Criminal Justice Coordinating Council for the purpose of receiving, on a temporary basis, persons who are subject to family violence. Family violence shelters are distinguished from shelters operated for detention or placement of children only, as provided in subsection (c) of O.C.G.A. 15-11-135 and subsection (a) of O.C.G.A. 15-11-504.

(2) A claimant may establish good cause for quitting the claimant's most recent employer due to family violence by providing evidence that family violence directly impacted claimant's employment and that leaving the employer was either a condition of receiving services from a family violence shelter or a condition of receiving shelter as a resident of a family violence shelter. The following documents shall constitute reasonable documentation for verification under O.C.G.A. 34-8-194 and this subsection:

(a) A statement provided by a family violence shelter signed by an authorized representative of that family violence shelter stating that leaving the employer was a condition of the claimant receiving current services from the family violence shelter; or

(b) A statement provided by a family violence shelter signed by an authorized representative of that family violence shelter stating that leaving the employer was a condition of the claimant receiving current shelter as a resident of the family violence shelter.

(3) A claimant may also establish good cause for quitting the claimant's most recent employer due to family violence by providing evidence that, when considering the totality of circumstances, family violence directly impacted claimant's employment in such a manner that the claimant quit because claimant reasonably believed that continuing that employment would jeopardize the safety of the claimant or the safety of a member of the claimant's immediate family. The following evidence may constitute reasonable documentation for verification under O.C.G.A. 34-8-194 and this subsection:

(a) A certified copy of a restraining order or a certified copy of other Court documentation of equitable relief pertaining to the family violence, related to the claimant's reason for quitting, by a court of competent jurisdiction;

(b) A certified copy of a police report documenting recent abuse pertaining to the family violence related to the claimant's reason for quitting;

(c) Documentation that the abuser has been convicted of one or more of the offenses enumerated in O.C.G.A. § 19-13-1 pertaining to the family violence related to the claimant's reason for quitting; or

(d) Medical documentation of injuries from abuse pertaining to the family violence related to the claimant's reason for quitting.

(4) Where the claimant provides information indicating that the claimant quit due to family violence, the department shall contact the employer for the purpose of determining whether the claimant quit or was discharged for cause.

(5) All confidentiality requirements of state and federal law regarding information collected in the administration of the unemployment insurance, including but not limited to O.C.G.A. 34-8-120*et seq.* and 20 CFR 603, shall apply to information collected or received in adjudicating a claim under this rule.

Cite as Ga. Comp. R. & Regs. R. 300-2-9-.10
Authority: O.C.G.A. Secs. 34-8-70, 34-8-190, 34-8-191, 34-8-194.
History. Original Rule entitled "Quit Due to Family Violence; Forms of Evidence to Prove" adopted. F. Dec. 11, 2015; eff. Dec. 31, 2015.

Chapter 300-3. SAFETY ENGINEERING.

Subject 300-3-1. INVESTIGATING AND REPORTING WORK INJURIES.

Rule 300-3-1-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-1-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Investigation of Accidental Injuries of Employees" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Investigation of Accidental Injury or Occupational Disease" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-1-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Reports of Accidental Injuries of Employees" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Reports of Accidental Injury or Occupational Disease" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-1-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-1-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Lost Time-Frequency Rate-Forms" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Reports of Fatalities" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-1-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-1-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-2. MACHINERY.

Rule 300-3-2-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Hazardous Materials on Floor" filed on May 18, 1965.

Amended: Original Rule repealed and new Rule entitled "Enclosures and Fastening" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-2-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Hazardous Materials Overhead" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Suitable Personnel Safeguards" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-2-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Traffic Aisles Marked" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Removal or Ineffectiveness of Safeguards" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-2-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inactive Storage in Workrooms" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "'Looking-Out' Power Supply" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-2-.05. Suitable Racks for Tools. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.05
Authority: Ga. Ann, Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Suitable Racks for Tools" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.06. Piling of Materials. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.06
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Piling of Materials" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.07. Projecting Nails. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.07
Authority: Ga. Ann Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Projecting Nails" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.08. Floor Surfaces Clean and Safe. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.08
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Floor Surfaces Clean and Safe" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.09. Floor Load Safety Factor. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.09
Authority: Ga. Ann. Code. Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Floor Load Safety Factor" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.10. Floors Show Maximum Safe Load. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.10
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Floors Show Maximum Safe Load" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.11. Obstructions in Aisles. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.11
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Obstructions in Aisles" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.12. Stair Risers, Height Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.12
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stair Risers, Height" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted, Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.13. Stair Treads, Width. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.13
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stair Treads, Width" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.14. Stair Treads, Repairs. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.14
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stair Treads, Repairs" filed on May 18, 1985.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.15. Stairs, Slipperiness. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.15
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stairs, Slipperiness" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.16. Stair Treads, Firmly Secured. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.16
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stair Treads, Firmly Secured" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.17. Stairs Lighted. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.17
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stairs Lighted" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.18. Ladder Rungs, Spacing. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.18
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Rungs, Spacing" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.19. Ladder Rungs, Secure. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.19
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Rungs, Secure" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.20. Ladder Rungs, Repairs. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.20
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Rungs, Repairs" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.21. Ladder Rungs, Clearance. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.21
Authority: Ga. Ann. Code, Section 64-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Rungs, Clearance" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.22. Ladders, Fixed Secure and Safe. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.22
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder, Fixed Secure and Safe" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1966; effective September 10, 1968.

Rule 300-3-2-.23. Ladders Hand Holds. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.23
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Hand Holds" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.24. Ladders Properly Caged. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.24
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Properly Caged" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.25. Ladder Repairs. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.25
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Repairs" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.26. Ladder Rungs Uniform. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.26
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladder Rungs Uniform" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.27. Ladders, Straight Portable. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.27
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Ladders, Straight Portable" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.28. Stepladders Equipped with Locks. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.28
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Stepladders Equipped with Locks" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.29. Portable Steps. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.29
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Portable Steps" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968

Rule 300-3-2-.30. Overhead Point Access. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.30
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Overhead Point Access" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.31. Overhead Point Safeguards. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.31
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Overhead Point Safeguards" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.32. Tools of Safe Design. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.32
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "ToolS of Safe Design" filed on May 18,1960.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968: effective September 10, 1968.

Rule 300-3-2-.33. Tools, Inspection and Repair. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.33
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Tools, Inspection and Repair" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.34. Tools in Disrepair. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.34
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Tools in Disrepair" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.35. Power Tools Equipped with Controls. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.35
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Power Tools Equipped with Controls" filed on May 18, 1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.36. Power Tools, Grounding. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.36
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Power Tools, Grounding" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.37. Extension Cords for Power Tools. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.37
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Extension Cords for Power Tools" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.38. Extension Lights Safety. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.38
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Extension Lights Safety" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.39. Extension Cord Plugs. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.39
Authority: Ga. Ann. Code. Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Extension Cord Plugs" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.40. Bridging Fuses Prohibited. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.40
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Bridging Fuses Prohibited" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-2-.41. Insulated Floor Covering. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-2-.41
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Insulated Floor Covering" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Subject 300-3-3. ELECTRICAL EQUIPMENT.

Rule 300-3-3-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule Entitled "Sanitation" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Repair and Maintenance Of" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Washing Facilities" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Overload Current Interrupters Prohibited" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Drinking Facilities" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Portable Electric Tools" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Eating Facilities" filed on May 18, 1965.
Amended: Original Rule repealed and new Role entitled "Extension Cords" adopted. Filed August 22, 1968; effective September 16, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Adequacy, Lighting, Ventilation and Cleanliness" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Plugs and Connections on Extension cords" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-3-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-3-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-4. REPEALED.

Cite as Ga. Comp. R. & Regs. R. dept. 300, ch. 300-3, sub. 300-3-4

Rule 300-3-4-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.01
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Goggles" filed on May 18,1965.
Amended: Original Rule repealed and new Rule entitled "Safety Valves-Other Specifications" adopted. Filed August 22, 1968; effective September 10, 1968.
Amended: Rule repealed. Filed January 7, 1986; effective January 27, 1986.

Rule 300-3-4-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.02
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Protection From Welding Rays" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.03
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Protection From Hot Metals" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.04
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Protection From Chemicals" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.05
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Eye Protection" filed on May 18,1965.

Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.06
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Respiratory Protection" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.07
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Protective Clothing" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Rule 300-3-4-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-4-.08
Authority: Ga. Ann. Code, Section 54-122(d). Effective September 10, 1968.
History. Original Rule entitled "Lifting" filed on May 18,1965.
Amended: Original Rule repealed and no new Rule adopted. Filed August 22, 1968; effective September 10, 1968.

Subject 300-3-5. PLANT VEHICLES.

Rule 300-3-5-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-5-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Maintenance and Inspection" filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Speeds" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-5-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-5-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inspection in Certain Plants Governed by American Standards Association and the Underwriters' Laboratories. Inc." Filed on May 18, 1965.
Amended: Original Rule repealed and new Rule entitled "Warning Signs and Mirrors" adopted. Filed August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-5-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-5-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-5-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-5-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-5-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-5-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-6. ESCALATOR AND ELEVATOR RULES.

Rule 300-3-6-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Equipment Governed by Codes of ASA or ULI" adopted. F. and eff. May 18, 1965.
Repealed: New Rule entitled "Car Safety Stops" adopted. F. Aug. 22, 1968; eff. Sept. 10, 1968.
Repealed: New Rule entitled "Definitions" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Repealed: New Rule entitled "Adoption by Resolution" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Sept. 2, 2003; eff. Sept. 22, 2003.
Amended: F. Jan. 13, 2004; eff. Feb. 2, 2004.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Amended: F. Apr. 11, 2006; eff. May 1, 2006.
Amended: F. Dec. 11, 2007; eff. Dec. 31, 2007.
Amended: F. Mar. 30, 2009; eff. Apr. 19, 2009.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Latches on Entrance Gates" adopted. F. Aug. 22, 1968; eff. Sept. 10, 1968.
Repealed: New Rule entitled "Identification Plates and Tags" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Definitions" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Amended: F. Apr. 11, 2006; eff. May 1, 2006.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Operators-Minors Not Authorized" adopted. F. Aug. 22, 1968; eff. Sept. 10, 1968.
Repealed: New Rule entitled "Qualifications of Inspectors" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. June 10, 1991; eff. June 30, 1991.
Repealed: New Rule entitled "Jurisdiction Numbered Tags" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Freight Elevators Shall Not Transport Personnel - Exceptions" adopted. F. Aug. 22, 1968; eff. Sept. 10, 1968.
Repealed: New Rule entitled "Responsibility for Elevator Operation and Maintenance" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Qualification of Inspectors" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Reporting of Accidents" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Responsibility of Elevator Operations and Maintenance" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Mar. 30, 2009; eff. Apr. 19, 2009.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "New, Altered, or Relocated Elevators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Reporting of Accidents" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Apr. 11, 2006; eff. May 1, 2006.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Elevators Used During Construction" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "New, Altered or Relocated Elevators" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Freight Elevators Classifications (Not Including Vertical Reciprocating Conveyors)" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Temporary Use of Permanent Elevators During Construction" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Correction Orders" was filed on December 17, 1985; effective January 6, 1986.
Repealed: New Rule entitled "Existing Freight Elevators" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Discontinuance of Operation" was filed on December 17, 1985; effective January 6, 1986.
Repealed: New Rule entitled "Notice of Hearing and Penalties" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Dormant Elevators" was filed on December 17, 1985; effective January 6, 1986.
Repealed: New Rule entitled "Discontinuance of Operation" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Fees" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: F. Jan. 30, 1987; eff. Feb. 19, 1987.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Repealed: New Rule of same title adopted. F. June 10, 1991; eff. June 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Repealed: New Rule entitled "Dormant Elevators" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: Rule retitled "Dormant Elevators and Escalators and Escalators Temporarily Placed Out of Service". F. Mar. 30, 2009; eff. Apr. 19, 2009.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled -Existing Installations-General adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Repealed: New Rule entitled - Fees adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Sept. 2, 2003; eff. Sept. 22, 2003.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Amended: F. Apr. 11, 2006; eff. May 1, 2006.
Amended: F. Dec. 11, 2007; eff. Dec. 31, 2007.
Amended: F. Mar. 30, 2009; eff. Apr. 19, 2009.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations - Passenger Elevators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Existing Installation (General)" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 2, 2003; eff. Sept. 22, 2003.
Amended: F. Dec. 11, 2007; eff. Dec. 31, 2007.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations Freight Elevators - Class I" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Existing Installations (Special Purpose Personnel Elevators, Including Wheelchair Lifts)" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations Freight Elevators - Class II" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Existing Installations - Belt Manlifts" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations Freight Elevators - Class III" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Existing Installations - Side Walk Elevators" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations-One Man Elevators, Hand Powered" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Existing Installations - Dumbwaiters" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations- Incline Lifts" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.

Repealed: New Rule entitled "New Installation (General)" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-3-6-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations-Special Purpose Personnel Elevator" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: Rule retitled "Existing Installations (Special Purpose Personnel Elevators, Including Wheelchair Lifts)". F. Jan. 30, 1987; eff. Feb. 19, 1987.
Repealed: New Rule entitled "New Installation -Wheelchair Lift" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations-Escalators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule entitled "Certificate to Perform Elevator Installations, Alterations, Repairs, Maintenance, or Inspections" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Mar. 22, 2005; eff. Apr. 11, 2005.
Amended: F. Apr. 11, 2006; eff. May 1, 2006.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Existing Installations - Belt Manlifts" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: New Rule entitled "Insurance Requirements" adopted. F. Mar. 22, 2005; eff. Apr. 11, 2005.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-6-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.23
Authority: O.C.G.A. Sec. 8-2-101.
History. Original Rule entitled "Existing Installations-Sidewalk Elevators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.24
Authority: O.C.G.A. Sec. 8-2-101.
History. Original Rule entitled "Existing Installations-Dumbwaiters" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.25
Authority: O.C.G.A. Secs. 8-2-101, 8-2-102, 8-2-104.
History. Original Rule entitled "New Installations-General" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.26
Authority: O.C.G.A. Secs. 8-2-101, 8-2-104.
History. Original Rule entitled "New Installations-Passenger Elevators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule of same title adopted. F. Sept. 19, 1986; eff. Oct. 9, 1986.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: F. June 10, 1991; eff. June 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.27
Authority: O.C.G.A. Secs. 8-2-101, 8-2-104.
History. Original Rule entitled "New Installations-Freight Elevators" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: New Rule of same title adopted. F. Sept. 19, 1986; eff. Oct. 9, 1986.
Amended: F. Aug. 31, 1988; eff. Sept. 20, 1988.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: F. June 10, 1991; eff. June 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.28. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.28
Authority: O.C.G.A. Sec. 8-2-101.
History. Original Rule entitled "New Installations-Other Devices" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.29. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.29
Authority: O.C.G.A. Sec. 8-2-101.
History. Original Rule entitled "New Installations-One Man Elevators, Hand Powered" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Rule 300-3-6-.30. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-6-.30
Authority: O.C.G.A. Sec. 8-2-101.
History. Original Rule entitled "New Installations-One Man Elevators, Hand Powered" adopted. F. Dec. 17, 1985; eff. Jan. 6, 1986.
Repealed: F. Feb. 26, 1996; eff. Mar. 17, 1996.

Subject 300-3-7. HIGH VOLTAGE ACT.

Rule 300-3-7-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Installation of Protective Covering". Filed and effective on May 18, 1965.
Repealed: New Rule entitled "Applicability of the Act and These Rules and Regulations" adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-7-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Mechanical Barriers." Filed and effective on May 18, 1965.
Repealed: New Rule entitled "Authorized Person" adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-7-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Relocation of High-Voltage Lines." Filed and effective on May 18, 1965.

Repealed: New Rule entitled "Reporting of Accidents" adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-7-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.04
Authority: Ga. Ann. Code, Section 34A-207.
History. Original Rule entitled "De-Energized High-Voltage Lines." Filed and effective on May 18, 1965.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Rule 300-3-7-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.05
Authority: Ga. Ann. Code, Section 34A-207.
History. Original Rule entitled "Notification to the Owner or Operator of High-Voltage Lines and Responsibility for Safeguards." Filed and effective on May 18, 1965.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Rule 300-3-7-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.06
Authority: Ga. Ann. Code, Section 34A-207.
History. Original Rule entitled "Applicability of the Act and These Rules and Regulations." Filed and effective on May 18, 1965.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Rule 300-3-7-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.07
Authority: Ga. Ann. Code, Section 34A-207.
History. Original Rule entitled "Exceptions." Filed and effective on May 18, 1965.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Rule 300-3-7-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-7-.08
Authority: Ga. Ann. Code, Section 34A-207.
History. Original Rule entitled "Authorized Persons." Filed and effective on May 18, 1965.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Subject 300-3-8. HAND TOOLS.

Rule 300-3-8-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-8-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-8-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-8-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-8-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-8-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-8-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-8-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-8-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-8-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-9. EXITS, PASSAGEWAYS.

Rule 300-3-9-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-9-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-9-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-10. FLOOR LOADS.

Rule 300-3-10-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-10-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-10-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-10-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-11. STAIRWAYS.

Rule 300-3-11-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-11-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-11-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-12. LADDERS.

Rule 300-3-12-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-12-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-12-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-13. HANDLING OF MATERIALS.

Rule 300-3-13-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-13-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-13-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-14. STORAGE OF MATERIALS.

Rule 300-3-14-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-14-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-14-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-14-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-14-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-14-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-14-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-14-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-15. PERSONAL PROTECTIVE EQUIPMENT.

Rule 300-3-15-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-15-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-15-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-15-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-15-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-15-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-15-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-15-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-15-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-15-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-16. HOUSEKEEPING.

Rule 300-3-16-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-16-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-16-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-16-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-16-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-16-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-16-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-16-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-17. OCCUPATIONAL DISEASES.

Rule 300-3-17-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-17-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-18. SANITATION.

Rule 300-3-18-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-18-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-18-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed on August 22, 1968; effective September 10, 1968.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-3-19. PUBLIC EMPLOYEE HAZARDOUS CHEMICALS PROTECTION AND RIGHT TO KNOW RULES.

Rule 300-3-19-.01. Definition of Terms.

(1) "Article" means a finished product or manufactured item:

(a) Which is formed to a specific shape or design during manufacture;

(b) Which has end use functions dependent in whole or in part upon its shape or design during end use; and

(c) Which has either no change of chemical composition during end use or only those changes of composition which have no commercial purpose separate from that of the article.

(2) "Chemical name" means the scientific designation of a chemical in accordance with the nomenclature system developed by the International Union of Pure and Applied Chemistry (IUPAC) or the Chemical Abstracts Service.

(3) "Commissioner" means the Commissioner of the Department of Labor or his designee.

(4) "Common name" means any designation or identification such as code name, code number, trade name, or brand name used to identify a chemical other than by its chemical name.

(5) "Contractor," "independent contractor," or "public contractor" means any person under a contract or agreement to provide labor or services to a public employer.

(6) "Department" means the Georgia Department of Labor.

(7) "Distributor" means an individual or employer, other than the manufacturer or importer, who supplies hazardous chemicals directly to users or to other distributors.

(8) "Employee" or "public employee" means any person who is employed by any branch, department, board, bureau, commission, authority, or other agency of the state and any inmate under the jurisdiction of the Department of Corrections performing a work assignment which requires the handling of hazardous chemicals. Such term shall not include those employees of the Environmental Protection Division of the Department of Natural Resources who are responsible for on-site response and assistance in the case of environmental emergencies while such employees are engaged in responding to such emergencies.

(9) "Employer" or "public employer" means any branch, department, board, bureau, commission, authority, or other agency of the state which employs or appoints an employee or employees. An independent contractor or subcontractor shall be deemed the sole employer of its employees, even when such employees are performing work at the workplace of another employer.

(10) "Exposed" or "exposure" means that an employee is required by a public employer to be subjected to a hazardous chemical in the course of employment through any route of entry including, but not limited to, inhalation, ingestion, skin contact or absorption, and includes potential or accidental exposure.

(11) "Hazardous chemical" means any chemical which is a physical or health hazard.

(12) "Health hazard" means a chemical for which there is statistically significant evidence based on at least one study conducted in accordance with established scientific

principles that acute or chronic health effects may occur in exposed employees and shall include all examples of hazardous chemicals to which reference is made in the definition of "health hazard" under the Occupational Safety and Health Administration standard, 29 CFR Section 1910.1200 (1987).

(13) "Importer" means the first individual or employer within the Customs Territory of the United States who receives hazardous chemicals produced in other countries for the purpose of supplying them to distributors or employers within the United States.

(14) "Impurity" means a hazardous chemical which is unintentionally present with another chemical or mixture.

(15) "Manufacturer" means a person who produces, synthesizes, extracts, or otherwise makes hazardous chemicals.

(16) "Material safety data sheet (MSDS)" means the document prepared by manufacturers in accordance with the requirements of the Occupational Safety and Health Administration standard, 29 CFR Sections 1910.0000 through 1910.1500 (1987) and containing the following information:

(a) The chemical name and the common name of the hazardous chemical;

(b) The hazards of other risks in the use of the hazardous chemical including:

1. The potential for fire, explosion, corrositivity, and reactivity;

2. The known acute and chronic health effects of risks from exposure, including the medical conditions which are generally recognized as being aggravated by exposure to the hazardous chemical; and

3. The primary routes of entry and the symptoms of overexposure;

(c) The proper precautions, handling practices, necessary personal protective equipment, and other safety precautions in the use of or exposure to the hazardous chemicals, including appropriate emergency treatment in case of overexposure;

(d) The emergency procedures for spill, fire, disposal, and first aid;

(e) A description in lay terms of the known specific potential health risks posed by the hazardous chemical intended to alert any person reading this information; and

(f) The year and month, if available, that the information was compiled and the name, address, and emergency telephone number of the manufacturer responsible for preparing the information.

(17) "Medical emergency" means a medical condition which poses an imminent threat to a person's health, caused or suspected to have been caused by exposure to a hazardous chemical, and which requires immediate treatment by a physician.

(18) "Mixture" means any combination of two or more chemicals if the combination is not, in whole or in part, the result of a chemical reaction.

(19) "Occupational Safety and Health Administration Standard" means the Hazard Communication Standard issued by the Occupational Safety and Health Administration, 29 CFR Sections 1910.0000 through 1910.1500 (1987).

(20) "Physical hazard" means a chemical for which there is scientifically valid evidence that it is a combustible liquid, a compressed gas, explosive, flammable, an organic peroxide, an oxidizer, pyrophoric, unstable (reactive), or water reactive.

(21) "Person" means any individual, natural person, public or private corporation, incorporated association, government, government agency, partnership, or unincorporated association.

(22) "Produce" means to manufacture, process, formulate, or repackage.

(23) "Specific chemical identify" means the chemical name, Chemical Abstracts Service (CAS) Registry Number, or any other information that reveals the precise chemical designation.

(24) "Work area" means a room inside a building or structure, an outside area, or other defined space in a workplace where hazardous chemicals are produced, stored, or used and where employees are present in the course of their employment.

(25) "Workplace" means an establishment or business at one geographic location at which work is performed by state employees and which contains one or more work areas. In the case of an independent contractor or subcontractor, the workplace shall be defined as all work areas wholly owned or controlled by such independent contractor or subcontractor.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.01
Authority: O.C.G.A. Secs. 44-22-8, 45-22-2.
History. Original Rule entitled "Definition of Terms" adopted. F. Apr. 11, 1990: eff. May 1, 1990.
Amended: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Rule 300-3-19-.02. Administration.

(1) Department of Labor Responsibilities.

(a) The Department shall as required under the Act establish information and training standards for compliance under the Act.

(b) The purpose of these rules is to ensure that all employees who are exposed to hazardous chemicals listed in the State of Georgia Hazardous Chemical List are informed of the hazards of these chemicals and of measures to protect themselves.

(2) Public Employer Responsibilities.

(a) Each public employer covered by the Act and these regulations shall ensure that all employees within the agency are aware of the Act, these regulations, and their responsibilities by means of a written hazardous chemical communication program.

(b) Each public employer shall designate a hazardous chemicals protection communication coordinator. The hazardous chemicals protection communication coordinator will be provided with authority sufficient to carry out the duties of the position.

1. An individual in an existing position within an agency may be assigned hazardous chemicals protection communication coordinator responsibilities as an additional duty.

2. The hazardous chemicals protection communication coordinator will assume the following responsibilities:

(i) Act as a liaison between the agency and the Georgia Department of Labor on hazardous chemicals issues which may arise within his or her agency.

(ii) Determine applicability of these rules to individual workplaces and work areas within his agency using on-site inspections, review of written records including Material Safety Data Sheets, and industrial hygiene studies.

(iii) Make arrangements for and/or provide appropriate and adequate training to all employees.

(c) The hazardous chemicals protection communication coordinator will ensure that:

1. A written workplace -specific hazard communication program is developed for each workplace in the agency. This workplace-specific program will include a list of hazardous chemicals used, stored, or manufactured in that particular workplace, and will be available to all employees in the workplace.

2. Upon their request, employees at each workplace within their agency shall have access to the most current MSDS's for those chemicals used in that workplace which are included on the Georgia Right to Know Hazardous Chemicals List.

3. Employees at each workplace are made aware of and are properly trained in the uses and hazards associated with chemicals to which they are exposed in their workplaces.

4. Employee training on and notification of the use of hazardous chemicals in the workplace are adequately documented in each employee's personnel file.

5. Employees at each workplace within the agency are provided with personal protective equipment as required in each work environment, and receive adequate training on the use and maintenance of this equipment.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.02
Authority: O.C.G.A. § 45-22-8.
History. Original Rule entitled "Administration" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Amended: New title "Administration. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-19-.03. Training.

(1) Frequency of Training.

(a) Each employee shall be provided with information and training as required by the Act and these regulations at the time of initial assignment to a workplace.

(b) Each employee shall be provided with periodic re-training regarding the hazards associated with the hazardous chemicals to which the employee is exposed. Such re-training must occur at least annually.

(c) An employee shall not be exposed to a hazardous chemical until the employee has been trained in its hazards.

(2) Content of Training. Training programs shall be tailored to the specific nature of each individual workplace and the educational levels of the employees. At a minimum, the information imparted to employees must include the following:

(a) The requirements of the Act.

(b) Identification of specific work areas in the workplace where hazardous chemicals are handled and/or produced.

(c) The location and content of the public employer's written hazardous chemical protection communication program.

(d) The purpose of a Material Safety Data Sheet, including the information contained therein.

(e) The labeling system used at the workplace and how to respond to an unlabeled container delivered to or discovered in the workplace.

(f) The various control measures to be used to minimize the employees' exposure to hazardous chemicals. Where applicable, this shall include information on:

1. The proper use, care, storage, selection, and fitting of respirators, and the elements of a respirator program;

2. The use of face shields, goggles, and safety glasses;

3. The use of appropriate gloves, aprons, protective clothing, and foot coverings;

4. The use of exhaust ventilation equipment; and

5. Work practices which reduce exposure to hazardous chemicals.

(g) The right of the employee's physician to receive hazardous chemical information.

(h) Methods of detecting an employee's exposure, such as air sampling, biological monitoring, visual detection, odor identification, warning properties of the hazardous chemicals used, and other standard industrial hygiene techniques.

(i) Emergency procedures, such as spill response and first aid.

(j) Proper storage of chemicals and separation of incompatible substances.

(k) Training in hazards associated with improper mixing of chemicals located in the employee's work area and potential hazards associated with exposure to chemical reaction products.

(l) Where additional information and training can be obtained.

(3) Training Format.

(a) All training sessions must include an opportunity for employees to ask questions.

(4) Training Activities.

(a) A written log of all training activities shall be maintained at the workplace. This log shall be retained for three (3) years after training has been completed.

(5) Employee Information Poster.

(a) Location.

1. A poster describing employee rights under the Act shall be posted in all workplaces covered by the Act in a prominent manner so that it is visible to all employees on a routine basis. For those workplaces with geographically dispersed work areas, a poster shall be placed in each work area.

(b) Content.

1. The Poster shall be worded as follows: Employees of the State of Georgia

YOU HAVE THE RIGHT TO KNOW ABOUT THE HAZARDOUS CHEMICALS IN YOUR WORKPLACE

Under the "Public Employee Hazardous Chemical Protection and Right to Know Act of 1988" you must be informed of the following:

* The Requirements of the law;

* Your right to receive information regarding hazardous chemicals faced on your job;

* Your right to receive formal training and education on hazardous chemicals;

* What a Material Safety Data Sheet is, and how to use it;

* Where hazardous chemicals are used in your work area;

* Your physician's right to receive information on the chemicals to which you may be exposed.

YOU CANNOT BE FIRED, DISCRIMINATED AGAINST, OR DISCIPLINED FOR EXERCISING YOUR RIGHT TO KNOW

No pay, position, seniority, or other benefits may be lost for exercising your right to know.

You may present a written request to receive a Material Safety Data Sheet for any chemical used on your job.

You have the right to refuse to work with a hazardous chemical if a Material Safety Data Sheet in your employer's possession has not been provided to you within 5 working days after your written request, unless you are required to perform essential services.

GRIEVANCE PROCEDURE

1. File a grievance through the established procedure for your agency.
2. If unresolved, or if no established grievance procedure exists, then file a grievance with:

   Commissioner of Labor

   Georgia Department of Labor

   223 Courtland St. NE, Suite 600

   Atlanta, Georgia 30303

   (404) 232-7300

   RE: Right to Know Act

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.03
Authority: O.C.G.A. § 45-22-7, 45-22-8.
History. Original Rule entitled "Training" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Amended: New title "Training. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-19-.04. Contractors.

(1) It is the responsibility of any independent contractor who performs work for any public employer or on any State property to ensure that its employees and its subcontractors are provided with information and training on hazardous chemicals being used by the independent contractor or its subcontractors in the workplace. Documentation that such information and training has been provided shall be furnished to the workplace manager.

(2) The workplace manager at the site or property at which an independent contractor or its subcontractors are performing work shall be notified at least (30) thirty days prior to the commencement of work of any hazardous chemicals which will be used or stored in the

workplace by the independent contractor or its subcontractors. However, this (30) thirty day advance notification requirement may be waived in the event of an emergency. The waiver of said advance notification requirement does not relieve the independent contractor or its subcontractors from notifying the workplace manager of any hazardous chemicals which will be used in the performance of emergency work prior to the commencement of the work or providing documentation, upon request of the workplace manager, that its employees or subcontractors have been provided with information and training on the hazardous chemicals being used or stored in the workplace.

(3) Independent contractors or subcontractors may not commence work if the contractor or its subcontractors have not complied with paragraphs (1) and (2) above. Any such delay shall not result in any penalty to the public employer.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.04
Authority: O.C.G.A. 45-22-4.
History. Original Rule entitled "Contractors" adopted. F. Apr. 11, 1990; eff. May 1, 1990.

Rule 300-3-19-.05. Employee Grievance/Complaint Procedure.

(1) An employee shall have a means by which grievances/complaints can be considered fairly, rapidly, and without reprisal. The following grievance/complaint procedure, which conforms with the State Personnel Board Rules and Regulations, specifies the employees who may file grievances/complaints, and the procedure for addressing such grievances/complaints.

(2) Administrative Remedies.

(a) Any grievance/complaint filed by an employee alleging that the employee had been adversely affected by a violation of the Act first must be processed through the employer's established grievance/complaint procedure. If there is no established procedure an employee can file the complaint/grievance, in writing, directly with the Commissioner.

(b) If an employee is not satisfied with the final disposition of a grievance/complaint within the context of the employer's established grievance/complaint procedure, the employee may request that the Commissioner review the grievance/complaint.

(c) A request by an employee that the Commissioner review the grievance/complaint must be made in writing within 30 days of the final disposition of the grievance/complaint by the employer.

(d) The Commissioner shall, within 30 days of receiving the request for the review of an employee grievance/complaint, investigate the violations of the Act alleged by the employee to have adversely affected the employee and respond to the employee regarding the grievance/complaint.

(e) The Commissioner shall, when a thorough investigation of an employee's grievance/complaint determines that the employee has been adversely affected by a violation of the Act, schedule a hearing on the matter in accordance with the Administrative Procedures Act. The time and place of any such hearing shall be at the discretion of the Commissioner.

(f) Following a hearing, the Hearing Officer shall issue a written report to the Commissioner which includes findings of fact, conclusions and recommendations.

(g) After receipt of the report of the Hearing Officer, the Commissioner shall issue a written decision.

(h) Any employee adversely affected by a final decision of the Commissioner shall be entitled to judicial review in the same manner as provided for judicial review of contested cases in Chapter 13 of Title 50, the Georgia Administrative Procedures Act.

(3) Representation at Hearing.

(a) At any hearing scheduled by the Commissioner pursuant to (2)(e) above, the employee filing the grievance/complaint which is the subject of such hearing may be represented by an attorney authorized to practice law in Georgia. The employee shall be responsible for all fees and other costs charged by the attorney.

(b) Any party to the hearing proceeding may request a transcript of the hearing and will be responsible for the cost of the transcript provided.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.05
Authority: O.C.G.A. 45-22-7, 45-22-10, 45-22-11.
History. Original Rule entitled "Employee Grievance and Complaint Procedure" adopted. F. Apr. 11, 1990; eff. May 1, 1990.

Rule 300-3-19-.06. Exemptions.

(1) Educational Institutions. Students are not required to receive the hazard communication program training as defined in 300-3-1-.03 of this chapter, unless employed by institutions either full-or part-time. The law does not cover local (city or county) school systems, or private colleges, nor does the law cover employees of these employers. (Attorney General's Opinion Letter, 9-6-89)

(2) Municipalities and county government employees are not covered.

(3) Laboratories.

(a) Laboratories are not required to develop their own labels with an appropriate hazard warning for permanent chemical containers. The label from the chemical manufacturer or supplier may be used instead. Laboratory glassware such as beakers, flasks and tubes serving as temporary containers for hazardous chemicals shall be labeled with the name of the chemical and date of filling as a minimum.

(b) Laboratories shall not be required to prepare Material Safety Data Sheets for compounds created as a result of an experiment, unless large quantities of the compound are to be used in subsequent experiments, or if the compound is to enter public commerce.

(4) Publicly available cleaning and household products and supplies and latex paints used in the same manner in which a consumer would use them and on an irregular basis are not covered by these regulations. Personnel engaged in routine c leaning and painting operations are covered if the products they use contain chemicals listed on the Georgia Hazardous Chemicals List.

(5) State inmates assigned for incarceration in county facilities are not covered.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.06
Authority: O.C.G.A. §§ 45-22-2, 45-22-3, 45-22-5, 45-22-7.
History. Original Rule entitled "Exemptions" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Amended: New title "Exemptions. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-19-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Monitoring" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-3-19-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-3-19-.08
Authority: O.C.G.A. Secs. 44-22-8, 45-22-5(a).
History. Original Rule entitled "Chemical List" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Repealed: F. Feb. 8, 1993; eff. Feb. 28, 1993.

Chapter 300-4. PRIVATE EMPLOYMENT AGENCY ACT.

Subject 300-4-1. AGREEMENTS - PAYMENTS.

Rule 300-4-1-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-1-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-1-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-1-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-1-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-4-2. RECORDS.

Rule 300-4-2-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-2-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Original Rule entitled "Record of and Content of Orders and Employment" repealed and a new Rule entitled "Record of Orders and Employment" adopted. Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-2-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-2-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Original Rule entitled "Reports of Complaints of Employee and Employer" repealed and a new Rule entitled "Reports of Complaints of Applicants and Employer" adopted. Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-4-3. EMPLOYERS - APPLICANTS, FULFILLMENT OF OBLIGATIONS.

Rule 300-4-3-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-3-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Original Rule entitled "Bona Fide Request for Employee" repealed and a new Rule entitled "Bona Fide Request for Applicant" adopted. Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-3-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-3-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Original Rule entitled "False Statements by Employees to Agency" repealed and a new Rule entitled "False Statements by Applicant to Agency" adopted. Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-3-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-3-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-3-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-3-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Original Rule entitled "Procuring a Woman for Prostitution Illegal" repealed and a new Rule entitled "Immoral or Illicit Purposes" adopted. Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-4-4. ADVERTISING.

Rule 300-4-4-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-4-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-4-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-4-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-4-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-4-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-4-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-4-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed on June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-4-5. GIFTS TO INFLUENCE.

Rule 300-4-5-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-5-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-4-6. LICENSES AND FEES.

Rule 300-4-6-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-6-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-6-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-6-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-4-6-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-4-6-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule was filed and effective on May 18, 1965.
Amended: Filed June 28, 1976; effective July 18, 1976.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Chapter 300-5. INSPECTION.

Subject 300-5-1. INVESTIGATING AND REPORTING WORK INJURIES.

Rule 300-5-1-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-1-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-1-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-1-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-1-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-1-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-1-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-2. HOUSEKEEPING & SANITATION.

Rule 300-5-2-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.06
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-2-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-2-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-3. FIRST AID.

Rule 300-5-3-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-3-.01
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-3-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-3-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-3-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-3-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-3-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-3-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-4. PERSONAL PROTECTIVE APPAREL & EQUIPMENT.

Rule 300-5-4-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-4-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-4-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-5. WELDING & CUTTING.

Rule 300-5-5-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-5-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-5-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-6. HANDLING & STORAGE OF MATERIALS.

Rule 300-5-6-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-5-6-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-5-6-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.24
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.25
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.26
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.27
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.28. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.28
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.29. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.29
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-5-6-.30. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.30
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.31. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.31
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.32. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.32
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.33. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.33
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.34. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.34
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.35. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.35
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.36. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.36
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.37. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.37
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.38. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.38
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.39. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.39
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.40. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.40
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.41. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.41
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.42. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.42
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.43. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.43
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.44. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.44
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.45. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.45
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-6-.46. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-6-.46
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-7. EXCAVATIONS & SHORING.

Rule 300-5-7-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-7-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-7-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-8. HOISTS & DERRICKS.

Rule 300-5-8-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-8-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-8-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-9. SCAFFOLDING.

Rule 300-5-9-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-5-9-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.24
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.25
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.26
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-9-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-9-.27
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-10. SAFETY NETS.

Rule 300-5-10-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-10-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-10-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-11. LADDERS.

Rule 300-5-11-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-11-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-11-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-12. MACHINERY & MECHANIZED EQUIPMENT.

Rule 300-5-12-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-12-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-12-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-12-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-12-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-12-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-12-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-13. HAND TOOLS & PORTABLE POWER TOOLS.

Rule 300-5-13-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-13-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-13-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-14. TEMPORARY ELECTRICAL INSTALLATIONS.

Rule 300-5-14-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-5-14-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.24
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.25
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-14-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.26
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Jan. 29, 2015; eff. Feb. 18, 2015.

Rule 300-5-14-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.27
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Jan. 29, 2015; eff. Feb. 18, 2015.

Rule 300-5-14-.28. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-14-.28
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Jan. 29, 2015; eff. Feb. 18, 2015.

Subject 300-5-15. DEMOLITION.

Rule 300-5-15-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.24
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-5-15-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-15-.25
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-5-16. EXPLOSIVES.

Rule 300-5-16-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-5-16-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule filed February 19, 1971; effective March 11, 1971.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Chapter 300-6. SAFETY ENGINEERING.

Subject 300-6-1. GEORGIA BOILER AND PRESSURE VESSEL RULES.

Rule 300-6-1-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Application Requirements" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Adoption by Resolution" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule of same title adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. Nov. 14, 1988; eff. Dec. 4, 1988.
Amended: F. July 12, 1989; eff. August 1, 1989.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Feb. 24, 2003; eff. Mar. 16, 2003.
Amended: F. Sept. 16, 2003; eff. Oct. 6, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "ASME Compliance Certificate" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Definition of Terms" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Amended: F. Aug. 4, 1986; eff. Aug. 24, 1986.
Amended: F. Dec. 30, 1986; eff. Jan. 19, 1987.
Repealed: New Rule of same title adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. July 12, 1989; eff. August 1, 1989.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: F. Feb. 26, 1996; eff. Mar. 17, 1996.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Feb. 24, 2003; eff. Mar. 16, 2003.
Amended: F. Sept. 16, 2003; eff. Oct. 6, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Construction and Testing" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Administration" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule of same title adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. Nov. 14, 1988; eff. Dec. 4, 1988.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Construction and Installation Approval" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Board of Boiler and Pressure Vessel Rules" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule entitled "Certificate of Competency and Examination" adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. July 12, 1989; eff. August 1, 1989.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Feb. 24, 2003; eff. Mar. 16, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Permanent Identification" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Chief Inspector" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule entitled "State Inspection Fees" adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. Nov. 14, 1988; eff. Dec. 4, 1988.
Amended: F. July 12, 1989; eff. August 1, 1989.
Repealed: New Rule of same title adopted. F. June 10, 1991; eff. June 30, 1991.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: F. July 8, 1993; eff. July 28, 1993.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Aug. 12, 1994; eff. Sept. 1, 1994.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Feb. 24, 2003; eff. Mar. 16, 2003.
Amended: F. Jan. 13, 2004; eff. Feb. 2, 2004.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.06
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule entitled "Design and Certification Expenses" adopted. F. Feb. 26, 1971; eff. Mar. 18, 1971.
Repealed: New Rule entitled "Deputy Inspectors" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule entitled "New Installation, Reinstallation, or Secondhand Boilers" adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. Nov. 14, 1988; eff. Dec. 4, 1988.
Repealed: New Rule entitled "New Installation of Boilers, and Installation of Secondhand Boilers or Pressure Vessels" adopted. F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: F. June 17, 1997; eff. July 7, 1997.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Sept. 5, 2001; eff. Sept. 25, 2001.
Amended: F. Mar. 4, 2003; eff. Mar. 24, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Special Inspectors" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule entitled "Boiler and Pressure Vessel Rules" adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Repealed: New Rule entitled "Boiler and Pressure Vessel Inspection Requirements" adopted. F. June 10, 1991; eff. June 30, 1991.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Amended: F. Feb. 24, 2003; eff. Mar. 16, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Examinations" adopted. F. Nov. 19, 1985; eff. Dec. 9, 1985.
Repealed: New Rule entitled "Notification of Inspection" adopted. F. Sept. 28, 1987; eff. Oct. 18, 1987.
Amended: F. Mar. 4, 2003; eff. Mar. 24, 2003.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Commission Suspension and Revocation" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Notification of Accident" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Certificate of Competency and Examination" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Validity of Inspection Certificate" adopted. Filed September 28, 1987; effective October 18, 1987.
Repealed: New Rule entitled "Validity of Operating Permit" adopted F. Jun. 10, 1991; eff. Jun. 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inspection and Fees" was filed on November 19, 1985; effective December 9, 1985.
Amended: Filed December 30, 1986; effective January 19, 1987.
Amended: Rule repealed and a new Rule entitled "Georgia State Special Boilers and Pressure Vessels" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: Filed November 14, 1988; effective December 4, 1988.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Procedure for Contested Cases" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Non-conforming Boilers and Pressure Vessels" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: Rule retitled "Non-conforming or Non-Standard Boilers and Pressure Vessels." F. Jul. 12, 1989; eff. Aug. 1, 1989.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Restrictions" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Boiler and Pressure Vessel Repair" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: Rule retitled "Boiler and Pressure Vessel Repairs or Alterations." F. Jul. 12, 1989; eff. Aug. 1, 1989.
Amended: F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: Rule retitled "Boiler and Pressure Vessel, Repair or Alteration." F. Feb. 15, 1994; eff. Mar. 7, 1994.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Boiler and Pressure Vessel Rules" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Reinstallation of Certain Boilers and Pressure Vessels" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: F. Jul. 12, 1989; eff. Aug. 1, 1989.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Exemptions" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Boiler and Pressure Vessel Construction" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Notification of Inspection" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Installation of Piping" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: Rule repealed. Filed November 14, 1988; effective December 4, 1988.
Amended: New Rule entitled "Maintenance Inspection, Testing and Operation of Boilers and Pressure Vessels" adopted. F. Jan. 30, 1992; eff. Feb. 19, 1992.
Amended: Rule retitled "Certificate of to Install, Maintain and/or Service Boilers." F. Jun. 17, 1997; eff. July 7, 1997.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Notification of Accident" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "Preparation for Certificate Inspection" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: F. Jul. 12, 1989; eff. Aug. 1, 1989.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Validity of Inspection Certificate" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed and a new Rule entitled "General Requirements" adopted. Filed September 28, 1987; effective October 18, 1987.
Amended: Filed November 14, 1988; effective December 4, 1988.
Amended: F. Jul. 12, 1989; eff. Aug. 1, 1989.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Georgia Standard Pressure Vessels" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.
Amended: New Rule entitled "Safety/Safety Relief Valves" adopted. F. Jul. 12, 1989; eff. Aug. 1, 1989.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Georgia Special Boilers and Pressure Vessels" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.
Amended: New Rule entitled "Exceptions" adopted. F. Feb. 27, 1996; eff. Mar. 17, 1996.
Amended: F. Sept. 22, 1998; eff. Oct. 12, 1998.
Amended: F. Jan. 10, 2000; eff. Jan. 30, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-6-1-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.21
Authority: O.C.G.A. Sec. 34-11-5.
History. Original Rule entitled "Non-Conforming Boilers and Pressure Vessels" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.22
Authority: O.C.G.A. Sec. 34-11-4.

History. Original Rule entitled "Boiler and Pressure Vessel Repair" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.23
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Reinstallation of Certain Boilers and Pressure Vessels" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.24
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Boiler and Pressure Vessel Construction" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.25
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Preparation for Certificate Inspection" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.26
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Preparation for Certificate Inspection" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.27
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Certification Requirements" was filed on November 19, 1985; effective December 9, 1985.
Amended: Rule repealed. Filed September 28, 1987; effective October 18, 1987.

Rule 300-6-1-.28. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-6-1-.28
Authority: O.C.G.A. Sec. 34-11-4.
History. Original Rule entitled "Standards for Existing Power Boiler Installation" was filed on November 19, 1985; effective December 9, 1985.
Amended: Filed December 30, 1986; effective January 19, 1987.
Amended: Rule repealed. Filed September 29, 1987; effective October 18, 1987.

Chapter 300-7. INSPECTION-CHILD LABOR REGULATIONS.

Subject 300-7-1. CHILD LABOR - MINORS IN ENTERTAINMENT.

Rule 300-7-1-.01. Intent.

(1) **General**. These Rules shall apply to all Minors employed in the State of Georgia in the entertainment Industry and to the entities that employ a Minor in a Production or who are responsible for the safety and welfare of the Minor while at a Location where the Minor is Performing.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.01
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Suitable Conditions for Performance" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Definitions" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Intent. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Intent" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.02. Definitions.

(1) As used in these Rules, the following terms shall be in effect:

(a) **Certification Number**: The Number issued by the Department to a specific entity indicating Department approval for a Minor to work in the entertainment industry or an Employing Unit's ability to hire a Minor.

(b) **Child Labor Coordinator:** An employee or contractor of the Employing Unit or an approved subcontractor of the Employing Unit's contractor at the Location who is responsible for the coordination of services and safety of the Minor during the time the Minor is at the Location.

(c) **Commissioner**: The Commissioner of the Georgia Department of Labor or the Commissioner's authorized designated representatives.

(d) **Department**: The Georgia Department of Labor and any authorized representatives thereof.

(e) **Employment**: An authorized association through performance or participation with or for any Employing Unit in a Production whether or not monetary remuneration is provided.

(f) **Employing Unit**: An entertainment industry employer who is an organization, or individual, using the services of any minor in: Motion pictures of any type (e.g. film, videotape, etc.), using any format (theatrical film, commercial, documentary, television program, internet etc.) by any medium (e.g. theater, television, videocassette, etc.); photography; recording; modeling; theatrical productions; publicity; rodeos; circuses; musical performances; and any other performances where minors perform to entertain the public. Employing Unit includes, but is not limited to, motion picture production company, theatrical group or association, electronic broadcasting company or photographic modeling agency, or casting company, whether or not incorporated.

(g) **Employing Unit Representative**: The designated representative of the Employing Unit who is responsible for providing all required information to the Department. Such individual shall be the primary contact person for the Employing Unit in all matters concerning the employment of Minors.

(h) **Employing Unit Certification**: The certification issued by the Department signifying approval of the application and granting the Employing Unit the ability to hire Minors to perform in Productions in the State.

(i) **Episodic Production**: A Production consisting of two or more episodes within a sixty (60) day period. Each episode is produced separately and shown to the public separately.

(j) **Exemption Certification**: A certification issued by the Department waiving certain Rule requirement(s) for an Employing Unit.

(k) **Incident:** An occurrence where a Minor suffers an injury to their health or well-being while at the Location.

(l) **Location**: The work site where the Minor is employed to perform in a Production. Location includes, but is not limited to, any facility established by the Employing Unit from which minors are at the disposal of, or subject to call by the Employing Unit to perform, whether or not physically located where that Production is occurring.

(m) **Location Time:** The total time the Minor is on the Location of the Employing Unit including, but not limited to, work time, meal time, tutoring time, break time, and any other time spent at the Location regardless of the reason.

(n) **Episodic Temporary Certification:** This Certification allows the Employing Unit whose Production is episodic to utilize more than ten (10) Minors for five (5) or less days in each Episodic Production.

(o) **Minor**: Anyone under the age of eighteen (18), unless documentation shows the individual is lawfully emancipated, an armed service member, or married.

(p) **Minor Certification**: This is the Certification and Certification Number issued by the Department to the registering Minor signifying approval of the application and granting the Minor the ability to perform in Productions.

(q) **Performance or Performing:** Participation by a Minor in a Production or exhibition that is available to the public or may be made available to the public.

(r) **Production**: A work to be presented including, but not limited to, stage, screen, television, internet, video tape, audio tape, open air, runway modeling, or in still photographs or phonographic recording of any kind. Production shall not include any play or production produced exclusively by a state approved school or produced by a recognized church organization.

(s) **Representative of the Minor**: The custodial parent or a court approved legal guardian.

(t) **Rules**: The Rules of the Georgia Department of Labor - Minors in Entertainment.

(u) **SBC**: Security Background Check for Studio Teachers and Child Labor Coordinators conducted by an Employing Unit annually in accordance with Rule 300-7-1-.04. All SBCs shall be considered valid for one (1) year from date of the background check is conducted.

(v) **School Night:** Any time after 6:00 P.M. the night before a school day.

(w) **State**: The State of Georgia.

(x) **Studio**: A facility, ordinarily consisting of rooms, buildings, or a collection of buildings, where a controlled environment is developed, equipped, and maintained to produce a Production. This includes both interior spaces, such as a sound stage, and exterior spaces, such as a backlot. Ordinarily a studio is used to produce multiple Productions, often simultaneously.

(y) **Studio Teacher**: A person certified as a teacher by the Georgia Professional Standards Commission or who possesses a valid teaching certification from another state or territory,

(z) **Temporary Certification**: Certification issued by the Department to an Employing Unit who is utilizing more than ten (10) Minors for five (5) or less days in a Production or Episodic Production.

(aa) **Work Time:** The total time that a Minor is participating in anything for the Employing Unit related to the Production at the Location, excluding meal time, tutoring and any breaks for rest and recreation.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.02
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Promotional Activity" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Intent" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Definitions. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Definitions" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.03. Employment of a Minor.

(1) **General.**

(a) It is the responsibility of the Employing Unit to ensure compliance with the Official Code of Georgia Annotated and Official Rules and Regulations of the State of Georgia with regard to Minors in entertainment.

(b) The Employing Unit must be issued an approved Employing Unit Certification and Certification Number by the Department before it can employ or otherwise utilize a Minor in a Production.

(c) The Employing Unit must have an approved Location prior to having the Certified Minor perform in the Production.

(d) No Minor may perform in a Production scene until such Minor has been issued an approved Minor Certification by the Department and the Employing Unit has verified that the Minor Certification is valid and in good standing.

(e) Infants between birth to fifteen (15) days of age are NOT allowed to work in a Production.

(2) **Hours of Performance.**

(a) The Hours of Performance for all Minors fifteen (15) days of age or older shall be in accordance with the Department Form "Schedule of Hours of Performance".

(b) For the purposes of computing Hours of Performance, a Minor will be considered at the Location commencing with the Minor's sign-in on the Employing Unit's Hours of Performance Log at the Location until the Minor is allowed to leave the Location by the Employing Unit. In the alternative, the Employing Unit may use its time sheets maintained for the purposes of payroll. If time sheets are used in lieu of the Department's Performance Log, a copy of such time sheets must be retained at the Location.

(c) Meal periods are not work time. Meal time may be scheduled at the end of the day as long as the first meal is within six (6) hours of start time and subsequent meals are no more than seven (7) hours after the start of the previous meal period.

(d) No work day shall start earlier than 5:00 A.M.

(e) No Minor shall work more than six (6) consecutive days.

(3) **Travel Time for Minors Employed in the Entertainment Industry.**

(a) Except for the initial forty-five (45) minutes of travel time from lodging to Location, all time spent by the Minor in traveling to participate in the production shall count as the Minor's Location Time.

(4) **Extended Hours**.

(a) A request may be made to the Commissioner for permission for the Minor to work earlier or later than approved hours. Each request shall be submitted in writing at least twenty-four (24) hours prior to the time needed along with a written consent of the Representative of the Minor. If approved, the Commissioner shall issue an Exemption Certification.

(5) **School Days.**

(a) When any Minor between ages four (4) and eighteen (18) works during school hours, twelve (12) hours must elapse between the Minor's time of dismissal and time of call on the following day; or if the Minor is not working the next day, the start of the Minor's regular school day. If the Minor is employed for the following day and the Minor's regular school day starts less than twelve (12) hours after the Minor's dismissal time, the Minor must be offered instruction by the Production Company and, if requested, such instruction must be provided to the Minor the next day

(6) **Supervision of Minor.**

(a) No Minor may be sent to wardrobe, makeup, hairdressing or employed in any manner unless under the general supervision of the Child Labor Coordinator or Representative of the Minor.

(b) If the Minor is dismissed early and is not to be picked up at dismissal, the Minor shall be under the supervision of a Child Labor Coordinator until picked up.

(c) All Minors must have a Representative of the Minor present at all times when the Minor is at the Location, including all times the Minor is in wardrobe, make-up, or dress.

(d) If the Representative of the Minor is unable to be in attendance, the Minor shall not Perform; provided, however, that the Minor may perform if the Representative of the Minor provides written consent to the Child Labor Coordinator and the Child Labor Coordinator agrees in writing to assume the responsibility for the safety and well-being of the Minor.

(e) The Employing Unit must retain the Representative of the Minor's written permission to be responsible for the Minor during the Production.

(7) **Medical Care and Safety**.

(a) Prior to a Minor's first call, the Employing Unit must obtain the written consent of the Representative of the Minor for medical care in the case of any emergency. However, if the Representative of the Minor refuses to provide such consent due to religious beliefs, the Employing Unit must at least obtain written consent for external emergency aid, provided such consent is not contrary to the aforementioned religious beliefs.

(b) When atmospheric smoke is utilized at the Location, the Employing Unit must comply with the standards set forth on the Department Form, "Minors and Atmospheric Smoke: Acceptable Standards", including listing compounds being used.

(c) Medical personnel retained by the Employing Unit to provide medical care to a Minor must be licensed to provide such care by the appropriate professional licensing authority and in good standing.

(8) **Hazardous, Unlawful or Unacceptable Activity.**

(a) A Minor in any Production shall not be allowed to work in any Location deemed hazardous by the Department under Official Rules and Regulations of the State of Georgia, by the appropriate state or federal agency, or certified police, fire and rescue personnel.

(b) No Minor shall be required to work in a situation that places the Minor in a clear and present danger to life and/or limb.

(c) Emergency medical personnel must be on site when there is reasonable risk of harm to the minor at the Location which may require medical attention.

(d) No Minor between fifteen (15) days of age to six (6) months of age shall be exposed to light exceeding 100 foot-candles for more than thirty (30) seconds at a time

(e) No minor between fifteen (15) days and two (2) years of age may be exposed to atmospheric smoke.

(f) A Minor shall not be required, coerced, or otherwise permitted to pose nude or perform acts which are sexually explicit as defined by the Georgia Criminal Code.

(g) No Minor shall be present on a set while adults are posing nude or performing acts which are sexually explicit as defined by the Georgia Criminal Code.

(h) The aforementioned prohibitions shall not be waived by the Representative of the Minor.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.03
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Age Restriction" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Notification Requirements" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Employment of a Minor. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Employment of a Minor" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.04. Child Labor Coordinator.

(1) **Child Labor Coordinator.**

(a) Each Employing Unit shall have a Child Labor Coordinator, who is responsible for the coordination of services and safety of all Minors in the Employment of the Employing Units at the Location. The Child Labor Coordinator shall not take on any other role or perform any other function for the Employing Unit when a Minor is at the Location.

(b) The ratio of Child Labor Coordinator to Minors shall not exceed one (1) Child Labor Coordinator per ten (10) minors at a Location.

(c) The Child Labor Coordinator shall:

1. Be twenty-one (21) years of age or older;

2. Be retained by the Employing Unit;

3. Have completed a security background check ("SBC") prior to certification to verify that the individual:

   (i) has not been convicted of a crime of moral turpitude;

   (ii) has NO Felony convictions or "no lo contendere" or "no contest" plea within the preceding seven (7) years for crimes of moral turpitude;

   (iii) has no uncompleted deferred adjudication, probation, or parole for any felony (regardless of whether the convictions are within the preceding seven (7) years);

   (iv) is not listed as an active sex offender using an available sex offender database.

4. Be at the Location when Minor(s) are present.

5. Complete the Child Labor Coordinator certification course as established by the Department on the form, "Child Labor Coordinator Certification Course Requirements".

(d) Upon request from an authorized representative of the Department, a copy of the SBC will be made available to the Department within one business day of receipt of the request by the Employing Unit.

(e) Any individual failing to meet any one of the requirements set forth in (c) above shall not serve as a Child Labor Coordinator.

(f) The Child Labor Coordinator shall be responsible for:

1. Ensuring that, in the event the Representative of the Minor is not present or in proximity of the Minor, the Minor is safe;

2. Maintaining the Hours of Performance Log;

3. Ensuring the Minor does not exceed the total hours at the Location or allowable Work Time; and

4. Timely advising the Department of any Incidents, violations of these Rules, or safety issues at the Location.

5. Being responsive to inquiries or requests for information from Representatives of Minors.

(g) At all times a Minor is present at the Location, the Child Labor Coordinator shall wear a badge, tag, or other clothing clearly identifying themselves as the Child Labor Coordinator.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.04
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Age of Employment" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Education Requirements" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. July 13, 2015; eff. August 2, 2015.
Repealed: New Rule entitled "Child Labor Coordinator. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Child Labor Coordinator" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.05. Employer Certification Requirements.

(1) **General.**

(a) Any Employing Unit prior to employing or otherwise utilizing the services of a Minor in any Production must have a valid Certification Number issued by the Department.

(2) **Certification.**

(a) Application.

1. The Employing Unit must provide all information requested by the Application and submit the Application to the Department for approval along with a one-time administrative assessment for registration of $500.00; provided, however, if the Employing Unit only engages in industrial training films or commercial advertising production, then the administrative assessment for registration is $250.00.

2. If the Application is approved by the Department, the Department will issue a permanent Certification Number to the Employing Unit. This permanent Certification number shall be valid from the date issued unless otherwise set forth in these Rules.

(b) Renewal.

1. At the end of the calendar year, the Employing Unit shall reply to a Renewal Notice from the Department to maintain the Certification. Failure to respond may result in the suspension or termination of the Certification.

(c) Changes in Certification Information provided:

1. After Certification has been granted by the Department, the Employing Unit shall notify the Department within five (5) business days of any changes in the information provided on the application by the Employing Unit.

(3) **Insurance.**

(a) The Employing Unit shall have valid Georgia Worker's Compensation Insurance in the amounts of the statutory limits established in Title 34, Chapter 9 of the O.C.G.A. covering the Minors.

(b) If the Employing Unit is self-insured the Employing Unit must submit a certificate from the Georgia Board of Workers' Compensation stating that the Employing Unit qualifies to pay its employees' compensation claims.

(c) Upon request by the Department the Employing Unit shall timely provide the Department a copy of the Worker's Compensation Insurance certificate.

(4) **Violation of Rules**. The Employing Unit's Certification may be revoked or suspended for the violations of these Rules.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.05
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Educational Requirements" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule of the same title adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Employer's Certification Requirements. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018
Repealed: New Rule entitled "Employer Certification Requirements" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.06. Minor Certification Requirements.

(1) **General.**

(a) For a Minor to be eligible for Employment in the entertainment industry, the Minor shall have a Representative.

(b) Any Minor prior to being employed or otherwise providing service utilized in any Production, shall have his or her Representative complete and submit to the

Department an electronic Application for Initial or Renewal Certification for the Minor. This Certification will allow the Minor to be employed by a Certified Employing Unit.

(2) **Certification.**

(a) Initial.

1. The Representative of the Minor must submit the completed Initial Application electronically to the Department for Approval.

2. This Certification number shall be valid for one (1) calendar year ending on December 31st of the year the Initial Certification is issued.

(b) Renewal.

1. At the end of the calendar year, the Minor's Representative may submit electronically a Renewal Application to the Department for review and approval

2. After Certification has been granted, the Department shall be notified within five (5) business days of any changes in the information provided by the Representative of the Minor.

(3) **Violation of Rules**. The Minor's Certification may be revoked or suspended for violations of these Rules.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.06
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Withdrawal of Consent" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Guardianship" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: New title "Guardianship and Child Labor Coordinator. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Minor's Certification Requirements. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Minor Certification Requirements" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.07. Representative of the Minor.

(1) **General.**

(a) All Employed Minors must have a Representative.

(b) Unless granted an exception as set forth in these Rules, the Representative shall be present at the Location at all times when the Minor is on the Location.

(c) Upon request by the Department, the Representative of the Minor shall provide to the Department appropriate documentation establishing the basis for the individual to serve in the capacity of Representative of the Minor.

(d) Only the Representative of the Minor registered with the Department can provide written consent to allow the Child Labor Coordinator of the Employing Unit to assume responsibility for the Minor on the Location or for additional hours.

(e) The Representative of the Minor and the Studio Teacher shall maintain and be responsible for a log of the Minor's "Bank" of instruction hours during a Production.

(f) Should the Commissioner determine that it is in the Minor's best interest, the consent of the Representative of the Minor may be suspended and the Minor shall be removed from the Location until such time as an Appeal hearing is concluded.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.07
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Hearing on Consent Withdrawal" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule entitled "Safety Inspection of the Work Location" adopted. Filed July 21, 1988; effective August 10, 1988.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: New Rule entitled "Representative of the Minor. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Representative of the Minor" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.08. Production and Locations.

(1) **General.**

(a) Prior to submitting a Location to the Department for approval, the Employing Unit must electronically register the Production with the Department.

(b) Before a Location is authorized for Minors to work on a Production, the Employing Unit will submit a Location application electronically to the Department.

(c) Along with the Application for the initial Location of the Production, the Employing Unit shall submit a one-time administrative assessment of $50.00. All subsequent Location Applications for that Production shall not be subject to further assessments.

(2) **Facilities for the Minors and their Representatives.**

(a) For all Locations in which a Minor will be required to perform or is performing, the Employing Unit must provide adequate facilities for the Minor including dressing rooms, and for the Minor and their Representatives, rest rooms, and a rest area with appropriate hydration, seating, and protection from the weather. Such rest area may not also be used simultaneously for tutoring.

(b) No dressing room shall be occupied simultaneously by a Minor and an adult performer or by Minor(s) of the opposite sex.

(3) **Location Application**.

(a) The Employing Unit shall:

1. Provide the physical address of the Location and specific directions to where the Location can be found at the physical address or in the alternative, provide a Department assigned Location Number.

2. Provide a detailed description of the tasks to be performed by the Minor including anticipated length of participation by the Minor; and

3. Be completed for each Minor employed.

(b) If the Location application is approved, the Employing Unit can employ Minors who are certified with the Department.

(c) Location approval will be valid for sixty (60) calendar days from date of approval.

(d) Location Approval is valid only for the Location as described in the Location Application.

(e) Should significant changes occur in the information or circumstances provided in 300-7-.1 -.08(3)(a)(2) after consent has been granted, the Department shall be notified by the requesting party within one (1) business day of said changes.

(4) **Inspection of the Location.**

(a) During all times in which any Minor is Employed at the Location, the Commissioner or their designee shall have the right to inspect, with or without notice, such Location in order to ascertain compliance with the Rules by the Employing Unit and/or the Representative of the Minor.

(b) The Employing Unit shall cooperate with the Commissioner or their designee and timely provide any requested documentation and a suitable place to conduct a review of any documentation.

(c) The Child Labor Coordinator shall be available to meet with the Commissioner or their designee during the inspection.

(d) In the event the Commissioner or their designee is denied access to the Location, the Employing Unit's Certification may be suspended.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.08
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Conditions of Employment" was filed on July 21, 1988; effective August 10, 1988.
Amended: New title "Conditions of Employment. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. July 13, 2015; eff. August 2, 2015.
Repealed: New Rule entitled "Production and Locations. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Production and Locations" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.09. Education Requirements.

(1) **General.**

(a) When a Minor is guaranteed more than 1 day of employment during a school week, the Employing Unit shall allow time for instruction, provide a suitable facility and a Studio Teacher from the initial (first) day of such Performance when the Minor is Performing on any day the Minor's regularly attended school is in session.

(b) When a Minor works more than one (1) school day in a school week, the Employing Unit will provide a Studio Teacher for any day the Minor's regularly attended school is in session.

(c) Upon the request of the Representative of a Minor who works more than one (1) school day in a school week for two (2) or more Employing Units, the current Employing Unit on the second school day shall allow time for instruction; provide a suitable facility and a Studio Teacher on that day of such Performance. The Representative must give the Employing Unit twenty-four (24) hours notice to provide such tutoring.

(d) If a Minor is homeschooled, the Employing Unit shall use the school district calendar where the Minor resides.

(e) Teaching instruction each day shall not commence before 7:00 a.m. and shall cease at 6:00 p.m. with a minimum of twenty (20) minutes for each teaching block.

(f) A Minor, who is a high school graduate or has a GED or its equivalent from a state education department and a letter from the Representative of the Minor stating that the Minor does not have to attend school, shall not be subject to this Rule 300-7-1.09.

(2) **Studio Teacher and Curriculum.**

(a) When any Minor, between the age of four (4) to the age of eighteen (18), due to Performance responsibilities is absent from regular school curriculum, for more than one (1) calendar school day in a school week, then the Minor shall receive at least three (3) hours of instruction per school calendar day from a Studio Teacher at the Location during the Production.

(b) A Minor between the ages of four (4) and nine (9) may "bank" one (1) hour of instruction time per school day, not to exceed a total of five (5) banked hours per week. Minors between nine (9) and eighteen (18) years of age may "bank" two hours of instruction time per school day, not to exceed a total of ten (10) banked hours per week. No more than ten (10) hours can be banked at any given time. No hours may be banked during a school night (a night that precedes a school day), past 6:00 p.m., or during non-school days. When "bank" hours are used by the Minor, the Minor may replace such hours. "Banked" hours are not valid except with the Production the Minor was Performing with when earned.

(c) No more than two (2) banked hours may be used per school day. No more than ten (10) banked hours may be used per week. For Minors between the age of four (4) years and six (6) years, no more than eight (8) banked hours may be used per week.

(d) The Representative of the Minor shall present a copy of the log of the "Bank" instruction hours to the Child Labor Coordinator who shall attach a copy along with any request to allow the Minor additional Performance time. Such request to be maintained by the Child Labor Coordinator at the Location during the Performance.

(e) The Studio Teacher and Representative shall maintain a record of each Minor's attendance, grades, and banked hours.

(f) The record maintained by the Studio Teacher and/or Representative shall be turned over to the Minor's local school officials within two (2) business days of the end of the Employment by the Employing Unit.

(g) The Studio Teacher must have completed a SBC to verify that the individual has not been convicted of a crime of moral turpitude. In regard to the SBC, the Studio Teacher must meet the same criteria as the Child Labor Coordinator.

(h) Any individual failing to meet the requirements set forth in (g) above shall not serve as a Studio Teacher.

(i) At the request of the Department, the Studio Teacher's SBC shall be provided to the Department.

(j) The Studio Teacher shall be provided by the Employing Unit and neither the Minor, Representative of the Minor nor the Minor's family shall incur any costs associated with the Studio Teacher.

(k) The Studio Teacher may serve as the Child Labor Coordinator when only one Minor is on Location or the Studio Teacher is not instructing while serving as the Child Labor Coordinator.

(l) The ratio of Studio Teacher to Minors shall not exceed one (1) Studio Teacher per ten (10) Minors.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.09
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Withdrawal of Consent" was filed on July 21, 1988; effective August 10, 1988.
Amended: New title "Withdrawal of Consent. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. July 13, 2015; eff. August 2, 2015.
Repealed: New Rule entitled "Education Requirements. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Education Requirements" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.10. Temporary Certification.

(1) **General.**

(a) The Department will only grant one (1) Temporary Certificate per Production. The Temporary Certification will allow an Employing Unit to employ or utilize for a Production, ten (10) or more Minors for a period not to exceed five (5) consecutive calendar days in a calendar year.

(b) Should the Employing Unit engage in producing another Production, then the Employing Unit may request another Temporary Certification for that specific Production.

(c) If the Employing Unit is engaged in an Episodic Production, the Employing Unit may request an Episodic Temporary Certification.

(d) It is the sole and exclusive discretion of the Department that a Temporary Certificate or Episodic Temporary Certification may be issued to the applying Employing Unit.

(2) **Application.**

(a) The Employing Unit wanting a Temporary Certification or an Episodic Temporary Certification to allow the utilization of ten (10) or more Minors in their Production or episodes must file an application with the Department.

(b) If the application is approved, the Department will issue a Temporary Certification Number to the Employing Unit.

(c) By accepting the Temporary Certification Number, the Employing Unit agrees to have and maintain the information set forth on the Department's Temporary Certification Log form for one (1) year.

(d) If at any time after the issuance of the Temporary Certification, the conditions upon which the Exemption was granted should change the Employing Unit shall notify the Department within one (1) business day.

(e) The Department shall only grant one (1) Temporary Certification for a Production per year or if an Episodic Temporary Certification is granted the Episodic Temporary Certification can be used once per episode.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.10
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Exemption Application" was filed on July 21, 1988; effective August 10, 1988.
Amended: New title "Exemption Application. Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. July 13, 2015; eff. August 2, 2015.
Repealed: New Rule entitled "Temporary Certification. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Temporary Certification" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.11. Exemptions.

(1) **General.**

(a) Employing Units may file a written petition with the Commissioner for an exemption to allow the organization to utilize Minors in their Productions without the necessity of the Minors having been issued a Department Certification ("Petition") if the Employing Unit is:

(i) a Non-Profit or a Government Organization, who are exempted from paying federal tax; and who are making industrial (training films) or commercial advertising Productions;

(ii) Nonprofit theatrical organizations presenting a Production and exempt from the payment of federal taxes

(b) The organization shall provide assurance that it has read and agrees to comply with the conditions set forth in O.C.G.A. Section 39-2-18(b).

(c) In the sole and exclusive discretion of the Commissioner, an Exemption Certificate may be issued to the petitioning organization.

(d) If the Exemption Certificate is granted, the petitioning organization shall be exempt from compliance of the responsibilities imposed on an Employing Unit as to only utilizing Certified Minors in its Production and any application payment for registering. The organization must comply with all other Rules.

(e) An Exemption Certificate shall expire on December 31st of the calendar year in which it is issued.

(f) If after the issuance of the Exemption, the conditions upon which the Exemption was granted should change, the organization shall notify the Department within two (2) business days.

(g) After one (1) year from the date of revocation, the organization may reapply for an Exemption.

(2) **Other Exemptions.**

(a) An Employing Unit may file a Petition with the Commissioner for an exemption of certain Rules.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.11
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Exemptions. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Exemptions" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.12. Child Labor Citations and Penalties.

(1) **General.** Pursuant to O.C.G.A. § 39-2-19 it is the duty of the Commissioner to issue rules and regulations to ensure enforcement of the law concerning the employment of Minors as actors or performers.

(2) **Violations and Penalties**. The violations that may be cited by the Department and any penalties to be assessed by the Department arising out of such citation are set forth on the form appropriate schedule.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.12
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Child Labor Citations and Penalties. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Child Labor Citations and Penalties" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.13. Appeals.

(1) **General.**

(a) In the event an Employing Unit or the Representative of a Minor is issued a citation for violation of these Rules, the cited entity may by a written appeal addressed to the Georgia Department of Labor, or by email requesting the Commissioner to review the citation and that the citation be dismissed, withdrawn or modified.

(b) The Commissioner or the Commissioner's designated administrative adjudicator will review the matter and issue a ruling.

(2) **Appeals Process.**

(a) All appeals are heard by the Commissioner's designated administrative adjudicator.

(b) All appeals to the Commissioner shall be made and received by the Department within two (2) state business days from the date of issuance of the citation.

(c) A telephone hearing will be scheduled within two (2) state business days from receipt of the appeal by the Department and the conduct of the hearing will be in accordance with GDOL- UI Appeal Tribunal Procedure.

(d) Failure to appear for the hearing will result in a dismissal of the appeal.

(e) Failure to timely file an appeal will result in the appeal being dismissed. The appealing party may request a reconsideration of the dismissal; provided such request is received by the Department within five (5) calendar days of the dismissal.

(f) Appeals under these Rules should be forwarded to the address provided at the time the citation is issued.

(g) The designated administrative adjudicator will issue a final determination. This is a final administrative determination; there are no further administrative appeal rights.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.13
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Appeals. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Note: Correction of non-substantive typographical error in Rule. "**History**. Original Rule entitled "Appeal. New" adopted." corrected to "**History.** Original Rule entitled "Appeals. New" adopted." Effective January 30, 2020.
Repealed: New Rule entitled "Appeals" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.14. Written Notices.

All written notices to the Commissioner or the Department should be sent to:

Georgia Department of Labor,

Attention Child Labor Section,

148 Andrew Young International Blvd. NE,

Atlanta, Georgia 30303 or by email.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.14
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Written Notices. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Written Notices" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Rule 300-7-1-.15. Forms.

(1) **Forms**

(a) The Department will maintain and make available to the public a list of forms and schedules relevant to Child Labor - Minors in Entertainment.

(2) **Request for Forms.**

(a) Requests for forms may be made, in person or by mail, at the Georgia Department of Labor, 148 Andrew Young International Boulevard NE, Atlanta, Georgia or by internet by typing: https://dol.georgia.gov/.

Cite as Ga. Comp. R. & Regs. R. 300-7-1-.15
Authority: O.C.G.A. §§ 39-2-18, 39-2-19.
History. Original Rule entitled "Forms. New" adopted. F. Dec. 14, 2017; eff. Jan. 3, 2018.
Repealed: New Rule entitled "Forms" adopted. F. Jan. 10, 2020; eff. Jan. 30, 2020.

Subject 300-7-2. CHILD LABOR - HAZARDOUS OCCUPATIONS.

Rule 300-7-2-.01. Age Limitations.

(1) The following is the list of jobs the Commissioner of Labor has determined will not interfere with the schooling, health, and well-being of 14- and 15-year-olds and therefore MAY BE performed by such youth. Any job not specifically permitted for 14 and 15 year-olds by this Rule, is prohibited.

(a) Occupations connected with:

1. OFFICE and CLERICAL WORK, including operation of office machines.

2. WORK OF AN INTELLECTUAL OR ARTISTICALLY CREATIVE NATURE such as but not limited to computer programming, the writing of software, teaching or performing as a tutor, serving as a peer counselor or teacher's assistant, singing, the playing of a musical instrument and drawing, as long as such employment complies with all the other provisions contained in herein and state law.

3. COOKING with electric or gas grills that do not involve cooking over an open flame and wit deep fat fryers that are equipped with and utilize devices that automatically lower and raise the baskets into and out of the oil or grease. *NOTE*: this section does not permit cooking with equipment such as rotisseries, broilers, pressurized equipment including fryolators, and cooking devices that operate at extremely high temperatures such as "Neico broilers."

4. CASHIERING, SELLING, MODELING, ART WORK, WORK IN ADVERTISING DEPARTMENTS, WINDOW TRIMMING and COMPARATIVE SHOPPING.

5. PRICE MARKING and TAGGING by hand or by machine. ASSEMBLING ORDERS, PACKING and SHELVING.

6. BAGGING and CARRYING OUT CUSTOMER ORDERS.

7. ERRAND and DELIVERY WORK by foot, bicycle, and public transportation. Except such youth may not be employed by a public messenger service.

8. CLEANUP WORK, including the use of vacuum cleaners and floor waxers, and the maintenance of grounds, but not including the use of power-driven mowers, cutters, trimmers, edgers, or similar equipment.

9. KITCHEN WORK and other work involved in preparing and serving food and beverages, including operating machines and devices used in performing such work along with entering walk-in freezers or meat coolers for the purpose of retrieving food items stored therein. Examples of permitted machines and devices include, but are not limited to, dishwashers, toasters, dumbwaiters, popcorn poppers, milk shake blenders, coffee grinders, automatic coffee machines, devices used to maintain the temperature of prepared foods (such as warmers, steam tables, and heat lamps), and microwave ovens that are used only to warm prepared food and do not have the capacity to warm above 140 °F.

10. CLEANING KITCHEN EQUIPMENT. Minors are permitted to clean kitchen equipment (not otherwise prohibited), remove oil or grease filters,

pour oil or grease through filters, and move receptacles containing hot grease or hot oil, but only when the equipment, surfaces, containers and liquids do not exceed a temperature of 100°F.

11. CLEANING VEGETABLES AND FRUITS, AND THE WRAPPING, SEALING, LABELING, WEIGHING, PRICING, AND STOCKING OF ITEMS, INCLUDING VEGETABLES, FRUITS, AND MEATS, when performed in areas physically separate from freezer or meat cooler.

12. LOADING ONTO MOTOR VEHICLES AND THE UNLOADING FROM motor vehicles of the light, non-power-driven, hand tools and personal protective equipment that the minor will use as part of his or her employment at the work site; and the loading onto motor vehicles and the unloading from motor vehicles of personal items such as a back pack, a lunch box, or a coat that the minor is permitted to take to the work site. Such light tools would include, but not be limited to, rakes, hand-held clippers, shovels, and brooms. Such light tools would not include items like trash, sales kits, promotion items or items for sale, lawn mowers, or other power-driven lawn maintenance equipment. Such minors would not be permitted to load or unload safety equipment such as barriers, cones, or signage.

13. THE OCCUPATION OF LIFEGUARD (15-year-olds but not 14-year-olds) at traditional swimming pools and water amusement parks (including such water park faculties as wave pools, lazy rivers, specialized activity areas, and baby pools, but not including the elevated areas of water slides) when properly trained and certified in aquatics and water safety by the American Red Cross or a similar certifying organization. No youth under 16 years of age may be employed as a lifeguard at a natural environment such as an ocean side beach, lake, pond, river, quarry, or pier.

14. WORK IN CONNECTION WITH CARS AND TRUCKS if confined to:

    (i) Dispensing gasoline and oil,

    (ii) Courtesy service on premises of gasoline service station.

    (iii) Car cleaning, washing, and polishing by hand.

15. WORK IN CONNECTION WITH RIDING INSIDE PASSENGER COMPARTMENTS OF MOTOR VEHICLES except as prohibited by state and these regulation, when a significant reason for the minor being a passenger in the vehicle is for the purpose of performing work in connection with the transporting-or assisting in the transporting of-other persons or property. Each minor riding as a passenger in a motor vehicle

must have his or her own seat in the passenger compartment; each seat must be equipped with a seat belt or similar restraining device; and the employer must instruct the minors that such belts or other devices must be used. In addition, each driver transporting the young workers must hold a valid state driver's license for the type of vehicle being driven and, if the driver is under the age of 18, his or her employment must comply with the provisions of the state's driver license.

16. Work Experience and Career Exploration Programs (WECEP)

    (i) For 14- and 15-year-old participants in approved school-supervised and school-administered WECEPs. Enrollees in WECEP may be employed:

        (I) During school hours.

        (II) For as many as 3 hours on a school day, including Fridays.

        (III) For as many as 23 hours in a school week.

    (ii) The state educational agency must obtain approval from the Commissioner of Labor before operating a WECEP program.

17. Work-Study Program (WSP)

    (i) 14- and 15-year-old students participating in a Federal or State Department of Education approved school-supervised and school administered WSP. Participating students must be enrolled in a college preparatory curriculum and identified by authoritative personnel of the school as being able to benefit from the WSP.

    (ii) Employment of students in an authorized WSP shall be confined to not more than 18 hours in any one week when school is in session, a portion of which may be during school hours, in accordance with the following formula that is based upon a continuous four-week cycle. In three of the four weeks, the participant is permitted to work during school hours on only one day per week, and for no more than for eight hours on that day. During the remaining week of the four-week cycle, such minor is permitted to work during school hours on no more than two days, and for no more than for eight hours on each of those two days. The employment of such minors would still be subject to the remaining time of day and number of hours standards contained in these regulations.

Cite as Ga. Comp. R. & Regs. R. 300-7-2-.01
Authority: O.C.G.A. Secs. 39-2-1, 39-2-2, 39-2-18, and 39-2-19.
History. Original Rule entitled "Age Limitations" was filed on May 22, 1980; effective June 11, 1980.
Amended: Rule repealed and a new Rule of the same title adopted. Filed May 27, 1981; effective July 1, 1981, as specified by the Agency.
Amended: Filed January 17, 1983; effective February 6, 1983.
Amended: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-7-2-.02. Time of Inspection and Pertinent Records.

The Commissioner of Labor or the Commissioner's designee shall inspect, or cause to be inspected at a reasonable time any employer or establishment where a minor is employed. The required work certificates and pertinent records (evidencing hours worked by minor) must be available at location where work is performed.

Cite as Ga. Comp. R. & Regs. R. 300-7-2-.02
Authority: O.C.G.A. Secs. 39-2-1, 39-2-2 and 39-2-19.
History. Original Rule entitled "Time of Inspection and Pertinent Records," was filed on May 22, 1980; effective June 11, 1980.
Amended: New title "Time of Inspection and Pertinent Records.
Amended." F. Dec. 11, 2014; eff. Dec. 31, 2014

Rule 300-7-2-.03. Place of Employment.

(1) No minor shall be allowed to work for a firm, person or corporation at any location or job deemed hazardous under Georgia Law or Department Rules.

(2) No minor shall be employed where the atmosphere, location, or place of employment is hostile or offensive to the generally accepted standards of this State or the community in which the minor is expected to perform.

Cite as Ga. Comp. R. & Regs. R. 300-7-2-.03
Authority: O.C.G.A. Secs. 39-2-1, 39-2-2 and 39-2-19.
History. Original Rule entitled "Place of Employment" adopted. F. Dec. 11, 2014; eff. Dec. 31, 2014.
Amended: F. July 13, 2015; eff. August 2, 2015.

Rule 300-7-2-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-7-2-.04
Authority: O.C.G.A. Sec. 34-2-19.
History. Original Rule entitled "Employment Certificates" adopted.F. Dec. 11, 2014; eff. Dec. 31, 2014.
Repealed: F. July 13, 2015; eff. August 2, 2015.

Rule 300-7-2-.05. Required Workplace Posters.

Any employer of a minor or establishment where a minor is employed shall post and maintain, in places readily accessible to employees, printed statements concerning the regulation of employment of minors as the Commissioner of Labor may prescribe. Copies of any such statements shall be made available, free of charge, on the Georgia Department of Labor website.

Cite as Ga. Comp. R. & Regs. R. 300-7-2-.05
Authority: O.C.G.A. § 39-2-19.
History. Original Rule entitled "Required Workplace Posters" adopted. F. Oct. 29, 2024; eff. Nov. 18, 2024.

Chapter 300-8. SAFETY ENGINEERING.

Subject 300-8-1. AMUSEMENT RIDE SAFETY.

Rule 300-8-1-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Definition of Terms" was filed on March 19, 1986; effective April 8, 1986.
Amended: F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Administration" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Rules and Regulations" was filed on March 19, 1986; effective April 8, 1986.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: Rule retitled "Rules; Regulations; Rider Responsibility; Warnings and Signage" adopted. F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Prohibited Use" was filed on March 19, 1986; effective April 8, 1986.
Amended: Filed June 7, 1988; effective June 27, 1988.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Medical and First Aid" was filed on Mar. 19, 1986; eff. Apr. 8, 1986.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: Rule retitled "Medical and First Aid, Fatalities, Personal Injury, and Accidents" adopted. F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inspection Fee and Permit" was filed on March 19, 1986; effective April 8, 1986.
Amended: Filed June 7, 1988; effective June 27, 1988.
Amended: F. Jun. 10, 1991; eff. Jun. 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Insurance, Bond or Other Security" was filed on March 19, 1986; effective April 8, 1986.
Amended: Filed June 7, 1988; effective June 27, 1988.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Operation, Amusement Rides" was filed on March 19, 1986; effective April 8, 1989.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Maintenance and Inspection Records" was filed on March 19, 1986; effective April 8, 1986.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Rebuilt and Modified Rides" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Assembly and Disassembly" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Manufacturer's Information" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Brakes and Stops," was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Internal Combustion Engines" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Wire Rope" was filed on March 19, 1986; effective April 8, 1986.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Hydraulic Systems" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Pressure Vessels, i.e., Vacuum Tanks" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Protection Against Moving Parts" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Passenger Tramways" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Electrical Equipment" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.21
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule entitled "Temporary Wiring" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Grounding" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.23. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.23
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Construction" was filed on March 19, 1986, effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.24. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.24
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Means of Access and Egress" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.25. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.25
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Walkways and Ramps" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.26. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.26
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Building and Structures as Part of an Amusement Ride" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.27. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.27
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule entitled "Fire Prevention" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.28. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.28
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Water Flumes, Structural Design" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.29. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.29
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Circulation Systems" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.30. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.30
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Filters" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.31. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.31
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Pumps" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.32. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.32
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inlets-and-Outlets" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.33. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.33
Authority: O.C.G.A. Sec. 34-8-70.

History. Original Rule entitled "Piping" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.34. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.34
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Waste Water Disposal" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.35. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.35
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Waste Water Disposal" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.36. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.36
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Disinfectant and Chemical Feeders" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.37. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.37
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Electrical Safety and Lighting" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.38. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.38
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Operation, Water Slides" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.39. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.39
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Competence of Operators" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.40. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.40
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Emergency Procedures" was filed on March 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.41. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.41
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Power Outage" was filed on March 19, 19, 1986; effective April 8, 1986.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.42. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.42
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Kart Rules and Regulations" adopted. F. Apr. 11, 1990; eff. May 1, 1990.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.43. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.43
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Notice of Hearing and Penalties" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: New Rule entitled "Imposition of Civil Penalties" adopted. F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-1-.44. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-1-.44
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Special Situations" adopted. F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-8-2. CARNIVAL RIDE SAFETY ACT.

Rule 300-8-2-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Purpose" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Application" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Definitions" was filed on January 30, 1987; effective February 19, 1987.
Amended: F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Responsibility" was filed on January 30, 1987; effective February 19, 1987.
Amended: F. Dec. 18, 1987; eff. Jan. 7, 1988.
Amended: F. Jun. 10, 1991; eff. Jun. 30, 1991.
Amended: Rule retitled "Owner/Operator Responsibility; Rider Responsibility; Warnings and Signage". F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Application for Permit" was filed on January 30, 1987; effective February 19, 1987.
Amended: Filed December 18, 1987; effective January 7, 1988.
Amended: F. Jun. 10, 1991; eff. Jun. 30, 1991.
Amended: F. Feb. 15, 1994; eff. Mar. 7, 1994.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Notice of Hearing and Penalties" adopted. F. Feb. 26, 1996; eff. Mar. 17, 1996.
Repealed: New Rule entitled "Imposition of Civil Penalties" adopted. F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Identification and Rating Plates" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Rebuilt and Modified Rides" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Control of Operation" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Overspeeding and Overloading" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Medical and First Aid" was filed on January 30, 1987; effective February 19, 1987.
Amended: F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Personal Injuries, Accidents, and Fatalities" was filed on Jan. 30, 1987; eff. Feb. 19, 1987.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Amended: Rule retitled "Fatalities, Personal Injury, and Accidents". F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Inspections" was filed on January 30, 1987; effective February 19, 1987.
Amended: Filed December 18, 1987; effective January 7, 1988.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Mechanical Failure Reports" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Removal of Parts" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Load Tests" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Design Criteria" was filed on January 30, 1987; effective February 19, 1987.

Amended: Filed December 18, 1987; effective January 7, 1988.
Amended: F. Aug. 21, 1989; eff. Sept. 10, 1989.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Operations" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Maintenance" was filed on January 30, 1987; effective February 19, 1987.
Amended: Filed December 18, 1987; effective January 7, 1988.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Electrical" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Daily Inspection" was filed on January 30, 1987; effective February 19, 1987.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-2-.22. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-2-.22
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Exceptions" was filed on January 30, 1987; effective February 19, 1987.
Amended: Rule repealed and a new Rule of the same title adopted. Filed December 18, 1987; effective January 7, 1988.
Amended: F. Jan. 10, 1992; eff. Jan. 30, 1992.
Amended: Rule retitled "Special Situations". F. Dec. 15, 1999; eff. Jan. 4, 2000.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Subject 300-8-3. BUNGEE JUMPING.

Rule 300-8-3-.01. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.01
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Bungee Jumping" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Amended: ER 300-8-3-0.1-.01. F. Sept. 24, 1992; eff. Sept. 18, 1992, the date of adoption, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: Permanent Rule adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.02. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.02
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Definitions" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Amended: ER 300-8-3-0.1-.02. F. Sept. 24, 1992; eff. Sept. 18, 1992, the date of adoption, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: Permanent Rule adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.03. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.03
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Site and Operating Approval" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.04. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.04
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Safety Space" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.05. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.05
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Permanent Platform" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.06. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.06
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Lowering System" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.07. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.07
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Bungee Cord Requirements" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.08. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.08
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Jump Harness and Ankle Strapping" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Amended: ER 300-8-3-0.1-.08 retitled "Jump Harness". F. Sept. 24, 1992; eff. Sept. 18, 1992, the date of adoption, to remain in effect for a period of 120 days or until the adoption of a permanent Rule covering the same subject matter superseding this ER, as specified by the Agency.
Amended: Permanent Rule of some title adopted. F. Feb. 8, 1993; eff. Feb. 28, 1993.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.09. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.09
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Ropes" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.10. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.10
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Hardware" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.11. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.11
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Testing and Inspection" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.

Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.12. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.12
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Replacement of Rigging and Equipment" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.13. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.13
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Identification of Equipment, Rigging, Bungee Cord and Safety Equipment" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.14. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.14
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Landing/Recovery Area Including the Area Immediately Under the Jump Space" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.15. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.15
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Site Requirements" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.16. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.16
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Jumper Requirements" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.17. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.17
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Safety and Loss Control Management" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.18. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.18
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Injury and Damage" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.19. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.19
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Staff and Duties" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.20. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.20
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Site Operating Manual" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Rule 300-8-3-.21. Repealed.

Cite as Ga. Comp. R. & Regs. R. 300-8-3-.21
Authority: O.C.G.A. Sec. 34-8-70.
History. Original Rule entitled "Emergency Provisions and Procedures" adopted. F. Jan. 10, 1992; eff. Jan. 30, 1992.
Repealed: F. Dec. 11, 2014; eff. Dec. 31, 2014.

Chapter 300-9. EMPLOYMENT SERVICES DIVISION.

Subject 300-9-1. PRISON INDUSTRY ENHANCEMENT CERTIFICATION PROGRAM (PIECP) RULES OF GENERAL APPLICABILITY.

Rule 300-9-1-.01. General Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor.

Pursuant to O.C.G.A. 42-5-120*et seq.* of the "Working Against Recidivism Act," enacted to authorize the State of Georgia's implementation of the federal Prison Industry Enhancement Certification Program (PIECP), the Georgia Department of Labor shall provide information to the Georgia Department of Corrections to assist the Department of Corrections in determining that inmates are paid wages at a rate that is not less than wages paid for work of a similar nature in the locality in which the work is performed, and that inmate labor will not result in the displacement of employed workers; nor be applied in skills, crafts, or trades in which there is a surplus of available gainful labor in the locality; nor impair existing contracts for services.

(a) Prior to the date of the need for inmate labor as a part of the Prison Industry Enhancement Certification Program (PIECP), the Department of Corrections shall file with the Department of Labor a letter of intent to initiate an inmate labor activity and a request for labor certification, pursuant to the provisions of O.C.G.A. 42-5-120*et seq.*

(b) The request for labor certification shall include a description of the proposed prison industry program and descriptions of the proposed prison industry jobs and/or job classifications. Information to be included with the request for labor certification shall include the following information for each job and/or job classification:

1. educational requirements;
2. job experience (if necessary);
3. an outline of activities to be performed;
4. specific responsibilities;
5. wage rate/progression for the position;
6. a description of each job; and
7. the geographic locality of the prison industry program work site.

(c) The Department of Corrections shall provide to the Department of Labor written documentation from the PIECP private sector employer reflecting such employer's agreement not to displace its non-inmate employees with PIECP inmate labor in violation of the 18 U.S.C. 1761(c) statutory note. The terms "displace" and "displacement" include inappropriate transfer of private sector job functions to PIECP inmates.

Cite as Ga. Comp. R. & Regs. R. 300-9-1-.01
Authority: O.C.G.A. Sec. 42-5-120*et seq.*
History. Original Rule entitled "General Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor" adopted. F. Sept. 25, 2006; eff. Oct. 15, 2006.

Rule 300-9-1-.02. Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor When PIECP Work Site Is Located on Private Property.

(1) If the PIECP program work site would be located on private property rather than State property, the Department of Corrections shall provide to the Department of Labor, in addition to the information listed 300-9-1-.01, documentation of the PIECP private sector employer's good faith efforts to recruit non-inmate workers for jobs and/or job classifications included in the PIECP work project. Documentation of a PIECP private sector employer's good faith recruitment efforts shall include:

(a) the sources used for recruitment, including, but not limited to, general advertising; advertising in the local newspaper covering the locality impacted by the presence of the PIECP work project for a minimum of three (3) days in a daily newspaper or three (3) publication cycles in a weekly newspaper; public and/or private employment agencies, including the Georgia Department of Labor's Employment Services job listing service; colleges or universities; vocational, trade or technical schools; labor unions; and/or development or promotion from within the employer's organization;

(b) Identification of each recruitment source by name;

(c) number of non-inmate workers responding to the recruitment efforts undertaken through all sources;

(d) number of interviews conducted with U.S. workers;

(e) information specifying the lawful, job-related reasons for not hiring non-inmate workers responding to the recruitment or interviewed;

(f) documentation specifying the wages and working conditions offered to the workers;

(g) a copy or copies of the job announcements; and

(h) documentation that the PIECP private sector employer's current efforts to locate and employ non-inmate workers for the job opportunity, such as recruitment efforts by means of public and private employment agencies, labor unions, advertisements placed with radio or television stations, recruitment at trade schools, colleges and universities, or attempts to fill the job opportunity by development or promotion from among its present employees, have been and continue to be unsuccessful.

(2) The Department of Corrections shall provide to the Department of Labor written documentation of consultation, prior to beginning PIECP work project operations, with appropriate local organized labor representatives.

(3) The Department of Corrections shall provide to the Department of Labor written documentation of consultation, prior to beginning PIECP work project operations, with local private business and industry representatives that may be economically impacted the PIECP work project.

(4) The Department of Labor shall review the information pertaining to labor certification, employer recruitment, required employer consultations, and employer agreement not to displace its non-inmate employees, along with the wage information submitted by the Department of Corrections on the Prevailing Wage Request Form, to make a finding as to whether the use of inmate labor would result in the displacement of employed workers; be applied in skills, crafts, or trades in which there is a surplus of available gainful labor in the locality; or impair existing contracts for services.

Cite as Ga. Comp. R. & Regs. R. 300-9-1-.02
Authority: O.C.G.A. Sec. 42-5-120*et seq.*
History. Original Rule entitled "Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor When PIECP Work Site Is Located on Private Property" adopted. F. Sept. 25, 2006; eff. Oct. 15, 2006.

Rule 300-9-1-.03. Documentation That Local Non-Inmate Workers Will Not Be Displaced By Inmate Labor When PIECP Work Site Is Located on State Prison Property.

(1) If the PIECP work site would be located on State prison property, the Department of Corrections shall provide to the Department of Labor, in addition to the information listed in 300-9-1-.01, a written statement from the PIECP private sector employer stating the employer's alternative plan for finding workers for the work project should the PIECP project not be approved.

(2) The Department of Corrections shall provide to the Department of Labor written documentation of consultation, prior to beginning PIECP work project operations, with appropriate local organized labor representatives.

(3) The Department of Corrections shall provide to the Department of Labor written documentation of consultation, prior to beginning PIECP work project operations, with local private business and industry representatives that may be economically impacted the PIECP work project.

(4) The Department of Labor shall also utilize the following Department of Labor employment and workforce statistics and information pertaining to the geographic locality impacted by the presence of the PIECP work project to make a finding as to whether the use of inmate labor would result in the displacement of employed workers; be applied in skills, crafts, or trades in which there is a surplus of available gainful labor in the locality; or impair existing contracts for services:

(a) occupational employment estimates;

(b) occupational wages;

(c) employment applicant information by county;

(d) unemployment rates; and

(e) industry employment information.

(5) The Department of Labor shall review the information provided by the Department of Corrections pertaining to labor certification; required employer consultations with local organized labor, private business, and industry representatives; employer agreement not to displace its non-inmate employees; employer's statement of its alternative plan for finding workers for the work project should the PIECP project not be approved; wage information submitted on the Prevailing Wage Request Form; and the Department of Labor's employment and workforce statistics and information, to make a finding as to whether the use of inmate labor in the state prison PIECP work site would result in the displacement of employed workers; be applied in skills, crafts, or trades in which there is a surplus of available gainful labor in the locality; or impair existing contracts for services.

Cite as Ga. Comp. R. & Regs. R. 300-9-1-.03
Authority: O.C.G.A. Sec. 42-5-120*et seq.*
History. Original Rule entitled "Documentation That Local Non-Inmate Workers Will Not Be Displaced by Inmate Labor When PIECP Work Site Is Located on State Prison Property" adopted. F. Sept. 25, 2006; eff. Oct. 15, 2006.

Rule 300-9-1-.04. Determination of Prevailing Wage for Work of a Similar Nature in the Locality in Which the Work is to Be Performed.

(1) Pursuant to the provisions of O.C.G.A. 42-5-120*et seq.* of the "Working Against Recidivism Act," the Georgia Department of Labor shall provide information to the Georgia Department of Corrections to assist the Department of Corrections in ensuring the payment of wages to inmates at a rate not less than that paid for work of a similar nature in the locality in which the work is to be performed.

(a) Prior to the date of the need for inmate labor as a part of the Prison Industry Enhancement Certification Program, the Department of Corrections shall file a request for a prevailing wage determination regarding all jobs and/or job classifications to be included in the proposed PIECP work project.

(b) The Department of Corrections shall submit the Prevailing Wage Request Form (DOL-1687), completed in its entirety, which shall include the following:

1. for each job and/or job classification, including information pertaining to the job title;
2. a detailed description of duties;
3. necessary job skills;
4. special tools or equipment utilized in the jobs;
5. the geographical location of the work project; and
6. the proposed wage.

(2) The Department of Labor shall review the prevailing wage determination request and determine, utilizing data collected in accordance with U.S. Department of Labor's Bureau of Labor Statistics guidelines, whether the proposed wage meets the prevailing wage rate for the geographic area, for work of a similar nature.

(3) If the wage proposed by the Department of Corrections is below the established prevailing wage for work of a similar nature in the locality in which the work is to be performed, the Department of Labor will so notify the Department of Corrections and recommend an appropriate wage range.

Cite as Ga. Comp. R. & Regs. R. 300-9-1-.04
Authority: O.C.G.A. Sec. 42-5-120*et seq.*
History. Original Rule entitled "Determination of Prevailing Wage for Work of a Similar Nature in the Locality in Which the Work Is to Be Performed" adopted. F. Sept. 25, 2006; eff. Oct. 15, 2006.

Rule 300-9-1-.05. Standards of Conduct.

All Georgia Department of Labor employees involved in the administration or implementation of the PIECP Rules of General Applicability shall avoid circumstances in which the personal interest of the employee conflicts or appears to conflict with the interest of the Department of Labor or the State of Georgia, and circumstances which prevent or appear to prevent the employee from exercising official judgment, discretion, powers or duties in an unbiased manner. Georgia Department of Labor employees shall not discriminate unfairly by dispensing special favors or privileges to anyone, whether for remuneration or not, and never accept, for themselves or their family, favors or benefits under circumstances which might be construed by reasonable persons as influencing the performance of their governmental duties. Georgia Department of Labor employees shall make no private promises of any kind binding upon the duties of their office.

Cite as Ga. Comp. R. & Regs. R. 300-9-1-.05
Authority: O.C.G.A. Sec. 45-10-1.

History. Original Rule entitled "Standards of Conduct" adopted. F. Sept. 25, 2006; eff. Oct. 15, 2006.

Subject 300-9-2. PROFESSIONAL EMPLOYER ORGANIZATIONS.

Rule 300-9-2-.01. Rights, Powers, and Responsibilities.

(1) For the purposes of O.C.G.A. Section 34-7-6(b), co-employers and their employees shall be considered employees of the professional employer organization ("PEO") so as to participate in the PEO's group life, accident and sickness, disability income, worker's compensation, and other types of insurance coverage; retirement plans; and other types of employee benefits.

Cite as Ga. Comp. R. & Regs. R. 300-9-2-.01
Authority: O.C.G.A. § 34-2-6(a)(4).
History. Original Rule entitled "Rights, Powers, and Responsibilities" adopted. F. Jan. 24, 2020; eff. Feb. 13, 2020.

Chapter 300-10. "GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT" OF 2006.

Subject 300-10-1. PUBLIC EMPLOYERS, CONTRACTORS & SUBCONTRACTORS REQD TO VERIFY NEW EMP WORK ELIGIBILITY THROUGH A FEDERAL WORK AUTHORIZATION PROGRAM RULES OF GENERAL APPLICABILITY.

Rule 300-10-1-.01. Definitions.

(1) "Commissioner" means the Commissioner of the Georgia Department of Labor.

(2) "Federal work authorization program" means any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security (USDHS) or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

(3) "Public employer" means every department, agency, or instrumentality of the state or a political subdivision of the state.

(4) "Subcontractor" includes a subcontractor, contract employee, staffing agency, or any contractor regardless of its tier.

(5) "Georgia Security and Immigration Compliance Act" of 2006 means Senate Bill 529 of the 2006 Georgia General Assembly, enacted as Act 457.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.01
Authority: O.C.G.A. Sec. 13-10-90.
History. Original Rule entitled "Definitions" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.02. Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Through a Federal Work Authorization Program.

(1) Pursuant to O.C.G.A. 13-10-91, every public employer, every contractor of a public employer, and every subcontractor of a public employer's contractor must register and participate in a federal work authorization program, as follows:

(a) On or after July 1, 2007, every public employer shall register and participate in a federal work authorization program to verify the work eligibility information of all new employees.

(b) No public employer shall enter into a contract for the physical performance of services within this state unless the contractor registers and participates in a federal work authorization program to verify the work eligibility information of all new employees.

(c) No contractor or subcontractor who enters into a contract with a public employer shall enter into such a contract or subcontract in connection with the physical performance of services within this state unless such contractor or subcontractor registers and participates in a federal work authorization program to verify the work eligibility information of all new employees.

(2) In accordance with O.C.G.A. 13-10-91, the requirements of paragraphs (b) and (c) of paragraph (1) shall apply to public employers, their contractors and subcontractors, as follows:

(a) On or after July 1, 2007, to public employers, contractors, or subcontractors of 500 or more employees;

(b) On or after July 1, 2008, to public employers, contractors, or subcontractors of 100 or more employees; and

(c) On or after July 1, 2009, to all other public employers, their contractors, or subcontractors.

(3) As of the date of enactment of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "Employment Eligibility Verification (EEV)/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA). Public employers, contractors and subcontractors subject to

O.C.G.A. 13-10-91 shall comply with O.C.G.A. 13-10-91 and this rule by utilizing the EEV/Basic Pilot Program. The EEV/Basic Pilot Program can be accessed from the USDHS U.S. Citizenship and Immigration Services Internet website at https://www.vis-dhs.com/EmployerRegistration. Information and instructions regarding EEV/Basic Pilot Program Registration, Corporate Administrator Registration, and Designated Agent Registration can be found at that website address.

(4) All rules, regulations, policies, procedures and other requirements of the EEV/Basic Pilot Program or any other federal work authorization program defined in Rule 300-10-1-.01 and permitted to be used to satisfy the requirements of O.C.G.A. 13-10-91 and these rules, shall be considered additional requirements of this rule.

(5) In accordance with O.C.G.A. 13-10-91, public employers, contractors and subcontractors may utilize any other federal work authorization program operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, as such work authorization programs become available.

(6) A copy of these Chapter 300-10-1 rules, including any forms prescribed or available to administer and effectuate these rules, shall be published on the Georgia Department of Labor's website.

(7) In accordance with the provisions of O.C.G.A. 13-10-91, these rules in Chapter 300-10-1 do not apply to any contract or agreement relating to public transportation. Rules and forms applicable to any contract or agreement relating to public transportation may be found on the Georgia Department of Transportation's website.

(8) The rules of Chapter 300-10-1 shall be enforced without regard to race, religion, gender, ethnicity, or national origin.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.02
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Public Employers, Their Contractors and Subcontractors Required to Verify New Employee Work Eligibility Through a Federal Work Authorization Program" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.03. Contractor and Subcontractor Evidence of Compliance.

(1) Pursuant to O.C.G.A. 13-10-91, public employers who enter into a contract for the physical performance of services within this state shall include in such contract all of the following provisions:

(a) a provision stating that compliance with the requirements of O.C.G.A. 13-10-91 and Rule 300-10-1-.02 are conditions of the contract;

(b) a provision listing the three statutory employee-number categories of "500 or more employees," "100 or more employees," and "fewer than 100 employees," as identified in O.C.G.A. 13-10-91, with a space provided for the contractor to check, initial or otherwise affirmatively indicate the employee-number category applicable to the contractor; and

(c) a provision stating the contractor's agreement that, in the event the contractor employs or contracts with any subcontractor(s) in connection with the covered contract, the contractor will secure from the subcontractor(s) such subcontractor(s') indication of the employee-number category applicable to the subcontractor; and

(d) a provision stating that the contractor's compliance with the requirements of O.C.G.A. 13-10-91 and Rule 300-10-1-.02 shall be attested by the execution of the contractor affidavit as shown in Rule 300-10-1-.07, or a substantially similar contractor affidavit, which document shall be attached to, and become a part of, the covered contract.

(2) Pursuant to O.C.G.A. 13-10-91, public employers shall include in all covered contracts a provision stating the contractor's agreement that, in the event the contractor employs or contracts with any subcontractor(s) in connection with the covered contract, the contractor will secure from such subcontractor(s) attestation of the subcontractor's compliance with O.C.G.A. 13-10-91 and Rule 300-10-1-.02 by the subcontractor's execution of the subcontractor affidavit shown in Rule 300-10-1-.08 or a substantially similar subcontractor affidavit, and maintain records of such attestation for inspection by the public employer at any time. Such subcontractor affidavit shall become a part of the contractor/subcontractor agreement.

(3) All portions of contracts pertaining to compliance with O.C.G.A. 13-10-91 and these rules, and any affidavits related thereto, shall be open for public inspection in this state at reasonable times during normal business hours.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.03
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Contractor and Subcontractor Evidence of Compliance" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.04. Public Employer Certification of Registration and Participation in a Federal Work Authorization Program.

Every public employer shall certify its registration and participation in the EEV/Basic Pilot Program (or other applicable federal work authorization program) by transmitting a copy of all documents required for the public employer's registration and participation in such program, including a fully executed copy of the required Memorandum of Understanding and the

EEV/Basic Pilot Program User Identification Number, to the public employer's agency head or to an individual designated by the agency head to receive such certification.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.04
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Public Employer Certification of Registration and Participation in a Federal Work Authorization Program" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.05. Public Employer Assurance of Compliance with All New Employee Work Eligibility Verification Requirements.

Each public employer subject to O.C.G.A. 13-10-91 shall designate an individual to monitor new employee work eligibility verification required by O.C.G.A. 13-10-91 and these rules. Such public employer shall maintain a file of all written records required under these rules for public inspection. Such records shall be maintained in accordance with the public employer'sapplicable records retention schedule and applicable federal law. Public employers may implement additional compliance measures as they deem appropriate.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.05
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Public Employer Assurance of Compliance with All New Employee Work Eligibility Verification Requirements" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.06. Conformity with Federal Immigration Law.

The requirements of Chapter 300-10-1 of the Rules and Regulations of the State of Georgia shall be construed in conformity with federal immigration law and requirements including, but not limited to, the Form I-9 provisions of the Employment Eligibility Verification process required pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.06
Authority: Ga. L. 2006, p. 105, Section 1.
History. Original Rule entitled "Conformity with Federal Immigration Law" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.07. Contractor Affidavit and Agreement.

Public employers shall use the following affidavit and agreement form, or an affidavit and agreement form that is substantially similar to that provided below, to document a contractor's compliance with the requirements of O.C.G.A. 13-10-91:

Contractor Affidavit and Agreement (Example):

CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm, or corporation which is contracting with (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services pursuant to this contract with (name of public employer), contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. 13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the (name of the public employer) at the time the subcontractor(s) is retained to perform such service.

_____

EEV/Basic Pilot Program* User Identification Number

_____ _____

BY: Authorized Officer or Agent Date

(Contractor Name)

_____

Title of Authorized Officer or Agent of Contractor

_____

Printed Name of Authorized Officer or Agent

SUBSCRIBED AND SWORN

BEFORE ME ON THIS THE

_____ DAY OF _____, 200_

_____

Notary Public

My Commission Expires:

_____

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(End of Form)

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.07
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Contractor Affidavit and Agreement" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.08. Subcontractor Affidavit.

Contractors shall use the following affidavit form, or an affidavit form that is substantially similar to that provided below, to document a subcontractor's compliance with the requirements of O.C.G.A. 13-10-91:

Subcontractor Affidavit (Example):

SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

_____

EEV/Basic Pilot Program* User Identification Number

_____ _____

BY: Authorized Officer or Agent Date

(Subcontractor Name)

_____

Title of Authorized Officer or Agent of Subcontractor

_____

Printed Name of Authorized Officer or Agent

SUBSCRIBED AND SWORN

BEFORE ME ON THIS THE

_____ DAY OF _____, 200_

_____

Notary Public

My Commission Expires:

_____

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U. S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

(End of Form)

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.08
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Subcontractor Affidavit" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.

Rule 300-10-1-.09. Random Audit Program.

(1) The provisions of this rule shall not take effect until necessary funds have been specifically appropriated by the General Assembly for such purposes.

(2) It shall be the duty of the Commissioner to review compliance with the provisions of O.C.G.A. 13-10-91 and these rules by making random audits of public employers, their contractors and subcontractors who are subject to the provisions of O.C.G.A. 13-10-91.

(3) The Commissioner shall have the power and authority to employ such persons, make such expenditures, require such reports, make such investigations, and take such other

action as is deemed necessary or suitable to accomplish such audits. The Commissioner of Labor and his duly authorized representatives employed for such audits shall have all the powers referred to in Code Section 34-8-88 with respect to the administration of the unemployment insurance program.

(4) All public employers, their contractors and subcontractors subject to O.C.G.A. 13-10-91 shall provide to such authorized representatives of the Commissioner, upon request, such information and documents regarding each employee hired on or after July 1, 2007 as will permit the Commissioner to verify the employer's compliance with O.C.G.A. 13-10-91 and these rules. All public employers, their contractors and subcontractors subject to O.C.G.A. 13-10-91 shall keep true and accurate records of all documents utilized to accomplish and substantiate such compliance. Such records shall be available for inspection in this state and shall be subject to being copied by the Commissioner or an authorized representative of the Commissioner at any time and as often as may be necessary. Such employers shall file such reports, summaries, and other documents as the Commissioner may request. The Commissioner or an authorized representative of the Commissioner may require from any person, employer or individual any sworn or unsworn reports deemed necessary to review compliance with O.C.G.A. 13-10-91 and these rules.

(5) The Department of Labor shall notify a public employer, its contractor(s) or subcontractor(s) subject to O.C.G.A. 13-10-91 in writing whenever it appears to the Commissioner that such employer has failed to satisfy any of the requirements of O.C.G.A. 13-10-91 or these rules. The department shall notify the U. S. Department of Homeland Security whenever the records available to the department, including records requested of and provided by a covered public employer, contractor or subcontractor, are not sufficient to verify the work eligibility of an individual in the employ of such employer.

(6) The Department of Labor shall provide state-wide education and training to assist public employers, their contractors and subcontractors in complying with the requirements of O.C.G.A. 13-10-91 and these rules.

(7) The Commissioner shall have the power and authority to adopt, amend, or rescind these rules and regulations.

Cite as Ga. Comp. R. & Regs. R. 300-10-1-.09
Authority: O.C.G.A. Sec. 13-10-91.
History. Original Rule entitled "Random Audit Program" adopted. F. May 25, 2007; eff. June 18, 2007, as specified by the Agency.